



BBC Security Policy Statement

The BBC exists to enrich people's lives with programmes and services that inform, educate and entertain. Our vision is to be the most creative organisation in the world and Security is integral to this vision and to our performance. Our overall objective is to carry out our operations in a way which provides and maintains a secure working environment for the protection of our employees, the people we work with and for those who visit us.

We will achieve this by:

- compliance, as a minimum, with all applicable legislation, BBC requirement and any other adopted requirements;
- continual and effective improvement of security performance;
- implementation and continued improvement of a security risk management system that meets the requirements of the BBC;
- the setting and review of security objectives and targets;
- review of the policy and management system to ensure their suitability, adequacy, and effectiveness;
- provision of suitable and sufficient security information, instruction and training to enable all staff to carry out their jobs competently;
- selection and monitoring of competent third parties to ensure that appropriate standards of security area achieved;
- and effective communication and cooperation with third parties so they are aware of our security expectations.

The Security of our people is everyone's responsibility. It is a prime responsibility of all managers and I expect everyone to contribute towards achieving our overall objective. I will provide adequate and appropriate resources to support this policy and will ensure that it is properly communicated and understood. The Executive and I aim to encourage initiative and creativity and for the BBC to adopt best practice in a culture where all our people are aware of their individual security responsibilities and are actively engaged and committed to improving standards of security.

A handwritten signature in black ink that reads 'Tony Hall'. The signature is fluid and cursive, with a large, sweeping initial 'T'.

Tony Hall
Director General
September 2014

Next Review Date: August 2016