



Core Health & Fitness, LLC.

Financial Reporting: Calendar Year

Entity NRI: 789188323RM0001

Reporting Obligations: United Kingdom Modern Slavery Act 2015

Industry: Health and Fitness Equipment

Headquarters:

17800 SE Mill Plain Blvd

Unit 190

Vancouver, WA 98683

United States

Company Structure, Activities, and Supply Chain

Core is a vertically integrated designer, marketer, and distributor of fitness and medical products sold under well-known brand names, including StairMaster, Schwinn, Nautilus, Star Trac, and Throwdown. As a vertically integrated company, our manufacturing partner facility in Xiamen, Fujian, China produces high-end commercial fitness products and is OEM for many consumer fitness brands like MYX and Bowflex. Core sells its fitness equipment worldwide through Company sales representatives, regional and vertical-channel distributors, high-end specialty fitness and online retailers, and direct-to-consumer marketing companies. The Company's medical equipment is sold chiefly through durable equipment dealers.

The Company's administrative headquarters are located in Vancouver, WA USA. Additional US facilities include an R&D, Engineering, and Product Management office and product showroom Innovation Center in Orange County, California, with product distribution centers in Southern California, Virginia and Ohio. Territory sales and service representatives are based remotely throughout the US. Internationally, the Company has sales and service offices in the UK, Germany, and Brazil, with major distribution operations in the Netherlands and Brazil. Sales representatives serving direct customers and distributor partners are based in the Asia-Pacific, EMEA, and Latin America regions.

Additional information can be found at: <https://corehandf.com/core-about-us/>

Policies and Due Diligence

Core Health & Fitness Forced Labor statement is provided to our suppliers through normal communication methods and has now been added to our supplier guide:

Section 307 of the Tariff Act of 1930 (19 U.S.C. § 1307) prohibits importation of any product into the United States that was mined, produced, or manufactured wholly or in part by forced labor, including the following:

- Forced child labor
- Slave labor
- Prison/convict labor
- Indentured labor under penal sanctions

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HEALTH & FITNESS

19 C.F.R. §§ 12.42-12.44 further expands U.S. Customs and Border Protection's (CBP's) stance on Forced Labor and details the enforcement and prohibition of imported goods made through forced labor into the United States. New legislation under the Uyghur Forced Labor Prevention Act (UFPLA) will establish a rebuttable presumption regarding importation of such goods from the Xinjiang Uyghur Autonomous Region in the People's Republic of China.

As a global corporation that engages in the manufacture, distribution, and sale of fitness equipment throughout the world, Core Health & Fitness LLC, its subsidiaries, and affiliates ("Core" or "the Company") has a zero-tolerance policy on the use of forced labor or the use of any goods manufactured using forced labor at any point in our supply chain. Core is committed to ensuring full compliance with 19 U.S.C. § 1307, related CBP regulations, and the International Labour Organization (ILO).

Likewise, any company or individual engaged in business with Core shall be held to the same standards of compliance. This includes, but is not limited to Core's suppliers, distributors, customers, and other business partners. Should, at any point, it be known that one of Core's business partners is (or has) used forced labor of any kind, the company will take immediate and appropriate action.

When conducting business with Core Health & Fitness LLC, our business partners will be subjected to periodic and comprehensive reviews of their business operations to ensure compliance with Core's policies. Core will expect its business partners to provide requested information, related to our Forced Labor Policy, in a prompt and timely manner. Because the Company takes compliance seriously, Core will help educate and guide our business partners to ensure they are fully informed.

Core Health & Fitness performs on-site audits and monitoring of suppliers to ensure they comply with aforementioned requirements. The audits are conducted by supply chain representatives of the company, reviewing supplier operations for safe and humane working conditions.

Risks and Remediation

Currently Core Health & Fitness has not identified any risks or violations for Child or Forced Labor regulations requiring remediation through our supplier audits.

Training

The company does provide training in relation to forced/child labour for key staff. This training includes multiple seminars and webinars on the subject provided by multiple customs brokerage companies and United States CBP.

Assessing Effectiveness

We are currently reviewing the metrics to assess the effectiveness of the supplier audit and monitoring process.



Attestation

Core Health & Fitness, LLC S-211 report for the calendar year of 2023 has been approved by the following:

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above

- Full name Bryan K. O'Rourke
- Title Chief Executive Officer
- Date May 29, 2024
- Signature *Bryan K. O'Rourke*
BryanKORourke (May 29, 2024 12:10 PDT)

I have the authority to bind Core Health & Fitness, LLC.