

Leadership & policy



Quick start guide

Build system-wide leadership to drive change.



Create a learning leadership

Making change happen takes leaders at every level – leaders who are themselves committed and adept learners. It also takes a shared vision and strategy. The Microsoft Education Transformation Framework helps you set your direction with four key building blocks to guide leadership and policy development.

What does transformative leadership and policy look like?

It's characterized by an open culture of learning and exchange across the system, with a collective buy-in of vision and shared goals that motivates leaders and educators to drive change.

How can we work toward it?

Deep and sustainable transformation of the education system happens only with the support of people at every level – schools, local authorities, universities, teacher training colleges and national governments. The Microsoft Education Transformation Framework gathers the latest thinking from all of these to help you plan.

What's the Microsoft Education Transformation Framework?

The Microsoft Education Transformation Framework is an effective, flexible platform for education transformation. To develop it, we combed the latest research and consulted hundreds of academics, experts and policy makers. We distilled the key insights into a single powerful framework now available to school leaders everywhere. It's an excellent starting point for creating modern teaching and learning in your school system.



Education Transformation Framework
microsoft.com/education/leaders

What's transformative leadership and policy all about?



Vision for change	Strategic planning & quality assurance	Partnerships & local capacity	Inclusion & Accessibility
It's about developing a clear, succinct vision to drive change. By creating a powerful rationale that's shared by leaders and other stakeholders, you can create the momentum for long-term impact.	It's about taking a program management approach. Start with an effective plan to achieve multiple workstreams. Include quality assurance metrics and establish a strong governance model.	It's about partnering with public and private organizations in a long-term strategy. Partners can help build capacity, whether through digitizing administration and management or upgrading staff skills.	It's about supporting social inclusion through making technology more accessible, both through customized interfaces and tools for students with special needs and by embedding supports in teacher training.
Insight			
Education systems with an easily communicated vision, understood and articulated by all, are more successful in achieving their goals.	From day one, quality assurance is vital. Think easily monitored metrics that help leaders assess progress and course correct where needed.	Effective change processes require a coalition of partners with complementary competencies and knowledge.	To help every student realize their full potential, inclusion and accessibility must be integral to policy and implementation strategy.
Resources			
The Microsoft Education Transformation Framework provides guidelines and resources to help you.	The Project Management Resource Kit helps education systems plan education transformation through device deployments.	The Microsoft Education Transformation Framework provides real-life examples of how partnerships are enhancing education.	Microsoft's accessibility site includes guides and examples of how our technology can support diverse needs. The Immersive Reader and Learning Tools are free tools with proven techniques to improve reading and writing for people of any age or ability.

Take the next step

1. Get resources

For more information about the four building blocks of leadership and policy and to gain access to the resources described and much more, please visit our website.

2. Request a workshop

For help creating modern teaching and learning with technology, just ask. Microsoft's in-house experts and education transformation partners can get you started with workshops tailored to your team.

3. Set up an Education Transformation Agreement

You can partner long-term with Microsoft on your education organization's transformation strategy via an Education Transformation Agreement. Talk to your local account team to find out more.

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