

May 13, 2024

VIA FEDEX AND EMAIL TO

WARN Act Coordinator
Statewide Services Unit
Workforce Services Division
Employment Development Department
722 Capitol Mall, MIC 69/Room 3099
Sacramento, CA 94280-0001
eddwarnnotice@edd.ca.gov

VIA FEDEX AND EMAIL TO

The Honorable Nathan Miley
President, Board of Supervisors
County of Alameda Administration Building
1221 Oak St., Suite 536
Oakland, CA 94612
District4@acgov.org

VIA FEDEX AND EMAIL TO

Rhonda Boykin, Director
Alameda County Workforce Development Board
24100 Amador St., 6th Floor
Hayward, CA 94544-1203
RBoykin@acgov.org

VIA FEDEX AND EMAIL TO

Jennifer Gouvaia
Deputy Chief, Program and Technical Assistance Section
CA Employment Development Department
Workforce Services Branch, Workforce Services Division
722 Capitol Mall, MIC 50
Sacramento, CA 95814
Jennifer.Gouvaia@edd.ca.gov

VIA FEDEX AND EMAIL TO

The Honorable Lily Mei
Mayor, City of Fremont
City Hall
3300 Capitol Ave.
Fremont, CA 94538
lmei@fremont.gov

Re: Notification pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This notice supplements the April 22, 2024 WARN notice. This supplemental notice is to provide that Tesla, Inc. ("Company") will be permanently laying off additional employees at the following facility in Fremont, CA:

- **45500 Fremont Blvd, Fremont, CA 94538** (164 employee(s) affected).

The terminations are commencing during the 14-day period beginning on June 20, 2024.

None of the employees are represented by a union and none of the employees have bumping rights. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. §639.7(e), please contact Ashley Speaks at (702) 336-6093 and aspeaks@tesla.com.



1 TeslaRoad
Austin, TX 78725

Very truly yours,

Rissa Royal

Rissa Royal
Manager People Operations

This list supplements the Fremont Affected List sent on May 2, 2024.

Location Address: 45500 Fremont Blvd, Fremont, CA 94538

<u>Job Title</u>	<u>Employee Count</u>
Associate Mgr Manufacturing	1
Associate Mgr Store 2	1
Associate Organizational Development Specialist	1
Associate Technical Training Instructor	1
Athletic Trainer II	2
Athletic Trainer III	3
Data Engineer	2
Dir EHS	2
EHS Specialist	1
Emergency Services Specialist II	3
Emergency Services Specialist III	1
End of Line Technician I	3
End of Line Technician II	3
End of Line Technician III	2
Engineering Tech I	1
Engineering Tech II	1
Equipment Maintenance Technician I	3
Equipment Maintenance Technician III	6
HR Associate III	2
HR Partner II	1
Intern	1
IT Manufacturing Support Technician III	2
Lead Material Handler - Level 1	1
Lead Material Handler - Level 2	1
Lead Production Associate - Level 2	1
Lead Service Support Associate	1
Manufacturing Technician I	2
Manufacturing Technician II	1
Material Handler - Level 1	3
Material Handler - Level 2	1
Material Handler - Level 4	1
Material Handler - Level 6	1
Material Handler - Level 7	7
Mgr Financial Operations	1
Mgr Programs	1
Organizational Development Specialist	1
Process Technician III	1
Production Associate - Level 1	15
Production Associate - Level 2	2
Production Associate - Level 3	3
Production Associate - Level 4	5
Production Associate - Level 5	2
Production Associate - Level 6	1

Production Associate - Level 7	4
Program Mgr	1
Project Coordinator III	1
QA Technician I	9
Safety Technician II	1
Security Guard III	2
Service Support Associate III	1
Service Technician I, Auto	2
Shipping Coordinator III	1
Software Development Engineer	2
Software Product Mgr	2
Sr Business Intelligence Analyst	2
Sr Buyer - Planner	1
Sr Construction Project Mgr	1
Sr Data Engineer	1
Sr Manufacturing Engineer	1
Sr Mgr Technical Programs	1
Sr Organizational Development Specialist	1
Sr Program Mgr	4
Sr Software Applications Engineer	1
Sr Software QA Engineer	1
Sr Sourcer	1
Sr Staff Software Product Mgr	1
Sr Statistician	1
Sr Systems Administrator	1
Sr Technical Program Mgr	1
Sr Technical Project Mgr	3
Staff Business Intelligence Analyst	2
Staff EH & S Engineer	1
Staff EHS Specialist	2
Staff Internal Content Specialist	1
Staff Program Mgr	1
Staff Software Product Mgr	2
Staff Software QA Engineer	1
Staff Technical Program Mgr	1
Staff Technical Project Mgr	1
Staff Technical Training Instructor	1
Supervisor EHS	2
Training Coordinator III	1
Workplace Assistant I	1
Workplace Assistant II	1
Workplace Assistant IV	1
Yard Hostler II	1
Yard Hostler III	1

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722 Capitol Mall, MIC 50
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Jennifer.Gouvaia@edd.ca.gov

VIA FEDEX AND EMAIL TO

S. Joseph Simitian
Supervisor, Fifth District
Santa Clara County Board of Supervisors
70 West Hedding Street
San Jose, CA 95110
supervisor.simitian@bos.sccgov.org

VIA FEDEX AND EMAIL TO

The Honorable Greer Stone
Mayor, City of Palo Alto
250 Hamilton Ave.
Palo Alto, CA 94301
Greer.Stone@CityofPaloAlto.org

VIA FEDEX AND EMAIL TO

NOVA
Marlena Sessions, Director
456 West Olive, Suite 550
Sunnyvale, CA 94086
info@novaworks.org

Re: Notification pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This notice supplements the April 22, 2024 WARN notice. This supplemental notice is to provide that Tesla, Inc. ("Company") will be permanently laying off additional employees at the following facilities in Palo Alto, CA:

- **1501 Page Mill Rd, Palo Alto, CA 94304** (53 employee(s) affected); and
- **3000 Hanover St, Palo Alto, CA 94304** (52 employee(s) affected).

The terminations are commencing during the 14-day period beginning on June 20, 2024.

None of the employees are represented by a union and none of the employees have bumping rights. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the



1 TeslaRoad
Austin, TX 78725

material required by 20 C.F.R. §639.7(e), please contact Ashley Speaks at (702) 336-6093 and aspeaks@tesla.com.

Very truly yours,

Rissa Royal

Rissa Royal
Manager People Operations

This list supplements the Palo Alto Affected List sent on May 2, 2024.

Location Address: 1501 Page Mill Rd, Palo Alto, CA 94304

<u>Job Title</u>	<u>Employee Count</u>
Associate Mgr Workplace	1
Business Intelligence Analyst	1
Construction Technician III	3
Construction Technician IV	6
Dir Sourcing / Procurement Engineering	1
Electrician I, Facilities	2
Electrician III, Facilities	1
Electrician IV, Facilities	10
Electrician V, Facilities	1
Mechatronics Engineering Technician II	1
Mgr Programs	1
Mgr Sourcing / Procurement Engineering	1
Plumber/Pipefitter I	1
Plumber/Pipefitter III	1
Plumber/Pipefitter IV	4
Plumber/Pipefitter V	1
Sr Business Process Analyst	1
Sr Mgr Sales Operations	1
Sr Project Mgr	2
Sr Sourcing Engineer	1
Sr Staff Software Development Engineer - Eng	1
Sr Staff Technical Project Mgr	1
Sr Structural Engineer	1
Sr Technical Project Mgr	1
Staff Autopilot Software Engineer	1
Staff Program Mgr	1
Supervisor Operations	1
Technical Project Mgr	1
Welder II	1
Workplace Assistant II	1
Workplace Specialist	2

Location Address: 3000 Hanover St, Palo Alto, CA 94304

<u>Job Title</u>	<u>Employee Count</u>
Associate Supplier Industrialization Engineer	1
Autopilot Software Engineer	1
Data Operations Support I	32
Data Operations Support II	3
Data Operations Support III	2
Engineering Tech IV	1
Mgr Sourcing / Procurement Engineering	1
Project Coordinator II	1
Sr Autopilot Software Engineer	1

Sr Materials Planner	1
Sr Robotics Mechanical Design Engineer	1
Sr Robotics Systems Integration Engineer	1
Sr Sourcer	1
Sr Sourcing Engineer	1
Staff Autopilot Software Engineer	3
Technical Project Mgr	1

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lmei@fremont.gov

Re: Notification pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This notice supplements the April 22, 2024 WARN notice. This supplemental notice is to provide that Tesla, Inc. ("Company") will be permanently laying off additional employees at the following facilities in Fremont, CA:

- **47700 Kato Rd, Fremont, CA, 94538** (65 employee(s) affected); and
- **901 Page Ave, Fremont, CA 94538** (149 employee(s) affected).

The terminations are commencing during the 14-day period beginning on June 20, 2024.



1 TeslaRoad
Austin, TX 78725

None of the employees are represented by a union and none of the employees have bumping rights. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. §639.7(e), please contact Ashley Speaks at (702) 336-6093 and aspeaks@tesla.com.

Very truly yours,

Rissa Royal

Rissa Royal
Manager People Operations

This list supplements the Page, Kato Affected List sent on May 2, 2024.

Location Address: 47700 Kato Rd, Fremont, CA, 94538

<u>Job Title</u>	<u>Employee Count</u>
Associate Manufacturing Engineer	1
Associate Materials Engineer	1
Construction Technician I	3
Construction Technician II	4
Construction Technician III	5
Construction Technician IV	5
Construction Technician V	4
Electrician I, Facilities	5
Electrician II, Facilities	5
Electrician III, Facilities	3
Electrician IV, Facilities	2
Electrician V, Facilities	1
Engineering Tech IV	1
Engineering Technician IV	3
Equipment Maintenance Technician III	2
Equipment Maintenance Technician IV	1
Manufacturing Technician II	3
Manufacturing Technician III	1
Manufacturing Technician IV	1
Mechanical Design Engineer	1
Plumber/Pipefitter III	3
Plumber/Pipefitter IV	1
Plumber/Pipefitter V	2
QA Engineer	1
Sr Manufacturing Equipment Engineer	1
Sr Materials Planner	1
Sr Mgr Engineering	1
Sr Process Engineer	1
Systems Design/Architecture Engineer	1
Technical Program Mgr	1

Location Address: 901 Page Ave, Fremont, CA 94538

<u>Job Title</u>	<u>Employee Count</u>
Associate Designer - UI/UX	1
Associate Marketing Communications Specialist	1
Associate Mgr IT Operations	1
Associate Software Development Engineer	1
Associate Software Product Mgr	1
Associate Software QA Engineer	1
Content Producer	3
Data Engineer	2
Designer - UI/UX	2
Dir Design - UI/UX	1

GRC Analyst	1
GRC Staff Program Manager	1
HR Partner II	1
Intern	2
Lead HR Associate	1
Maintenance Support III	1
Mgr Benefits	1
Mgr Information Security	1
Mgr Software Engineering	2
Ownership Loyalty Advisor 3	2
Production Associate - Level 1	1
Production Associate - Level 3	3
Project Coordinator III	1
Shipping Coordinator II	1
Software Development Engineer	27
Software Product Mgr	6
Software QA Engineer	3
Sourcing Engineer	4
Sr Application Support Analyst	2
Sr Content Producer	1
Sr Data Engineer	1
Sr Designer - UI/UX	3
Sr Machine Learning Engineer	1
Sr Mgr IT Applications	1
Sr Mgr Technical Programs	2
Sr Software Development Engineer	20
Sr Software Product Mgr	9
Sr Software QA Engineer	5
Sr Sourcing Engineer	2
Sr Staff Software Product Mgr	2
Sr Technical Program Mgr	3
Staff Business Process Analyst	1
Staff Construction Project Mgr	1
Staff Data Engineer	2
Staff Process Engineer	1
Staff Project Mgr	1
Staff Software Development Engineer	5
Staff Software Product Mgr	5
Staff Sourcing Engineer	1
Staff Supplier Industrialization Engineer	1
Staff Technical Construction Project Manager	1
Staff Technical Program Mgr	2
Supplier Industrialization Engineer	1
Supplier Quality Engineer	1
VP Finance	1

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Greer.Stone@CityofPaloAlto.org

VIA FEDEX AND EMAIL TO

Marlena Sessions, Director
NOVA
456 West Olive, Suite 550
Sunnyvale, CA 94086
info@novaworks.org

Re: Notification pursuant to the Worker Adjustment and Retraining Notification Act

Dear Sir/Madam:

This notice supplements the April 22, 2024 WARN notice. This supplemental notice is to provide that Tesla, Inc. ("Company") will be permanently laying off additional employees at the following facility in Palo Alto, CA:

- **3500 Deer Creek Rd, Palo Alto, CA 94304** (118 employee(s) affected).

The terminations are commencing during the 14-day period beginning on June 20, 2024.

None of the employees are represented by a union and none of the employees have bumping rights. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the



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Very truly yours,

Rissa Royal

Rissa Royal
Manager People Operations

This list supplements the Deer Creek Affected List sent on May 2, 2024.

Location Address: 3500 Deer Creek Rd, Palo Alto, CA 94304

<u>Job Title</u>	<u>Employee Count</u>
Analyst	2
Associate Manufacturing Engineer	1
Associate Mechanical Design Engineer	1
Associate Real Estate Specialist	1
Associate Technical Construction Project Manager	1
Data Engineer	1
Dir Technical Programs	2
Electronic Design Engineer	1
Engineering Tech I	1
Engineering Tech II	3
Engineering Tech III	2
Engineering Tech IV	2
Intern	6
Materials Engineer	1
Mechanical Design Engineer	2
Mgr Software Engineering - Eng	1
Mgr Technical Construction Programs	1
Paralegal	1
Product Mgr	2
Project Mgr	3
Real Estate Specialist	2
Safety Technician III	1
Software Development Engineer - Eng	1
Sr Analyst	3
Sr Electronic Design Engineer	3
Sr Mechanical Design Engineer	2
Sr Mgr Mechanical Design Engineering	1
Sr Mgr Technical Programs	4
Sr Process Engineer	1
Sr Project Mgr	4
Sr Real Estate Specialist	1
Sr Software Development Engineer - Eng	2
Sr Staff Analyst	1
Sr Staff Software Product Mgr	1
Sr Staff Technical Construction Project Manager	1
Sr Systems Design/Architecture Engineer	1
Sr Technical Construction Project Manager	20
Sr Technical Program Mgr	3
Sr Workplace Specialist	1
Staff Analyst	1
Staff Mechanical Design Engineer	1
Staff Software Applications Engineer	1
Staff Software Development Engineer - Eng	1

Staff Sourcing Engineer	1
Staff Technical Construction Project Manager	10
Staff Technical Program Mgr	1
Staff Technical Project Mgr	3
Staff Test Engineer	1
Systems Design/Architecture Engineer	1
Technical Construction Project Manager	4
Technical Program Mgr	2
Workplace Assistant II	1
Workplace Assistant III	1
Sr Dir Technical Programs	1