

## ManpowerGroup Employment Outlook Survey

### Global Findings



Employers reported a global Net Employment Outlook of 25% for the fourth quarter of 2024.



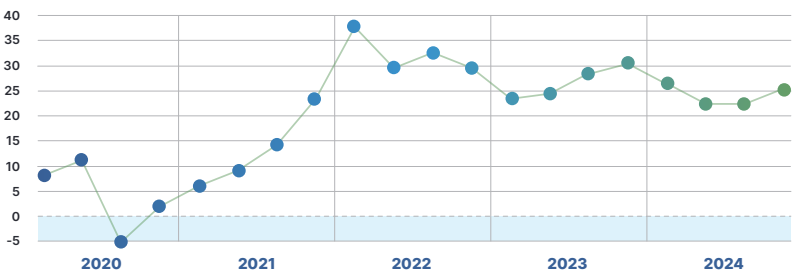
IT employers reported the strongest Outlook but anticipated hiring is down 4% when compared to the same time one year ago.



75% of employers report difficulty finding the talent they need.<sup>1</sup>

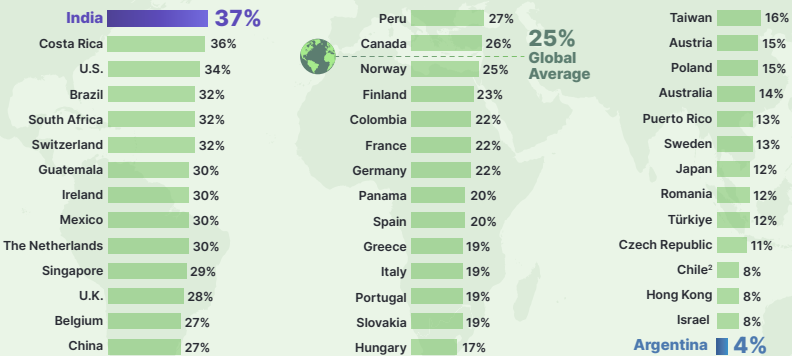
### Global Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook (NEO) — calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire — stands at 25%.



### Hiring Expectations for October through December

Of the 42 countries, employers in eight reported a stronger hiring Outlook compared with the same period last year, weakening in 30, and remaining unchanged in three.



### Strongest and Weakest Outlooks by Sector

Organizations in the Information Technology (IT) sector report the strongest Outlook, followed by Financials and Real Estate.

