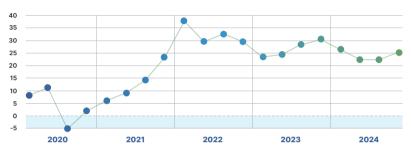
ManpowerGroup is® | Talent Solut ManpowerGroup Employment Outlook Survey Global Findinas 75% of employers Employers reported a IT employers reported the global Net Employment strongest Outlook but anticipated report difficulty Outlook of 25% for the hiring is down 4% when compared finding the talent they need.1 fourth guarter of 2024. to the same time one year ago.

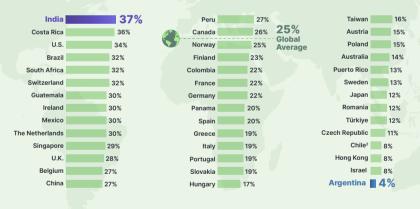
Global Net Employment Outlook

Used internationally as a bellwether of labor market trends, the Net Employment Outlook (NEO) — calculated by subtracting the percentage of employers who anticipate reductions to staffing levels from those who plan to hire — **stands at 25%**.



Hiring Expectations for October through December

Of the 42 countries, **employers in eight reported a stronger hiring Outlook** compared with the same period last year, weakening in 30, and remaining unchanged in three.



Strongest and Weakest Outlooks by Sector

Organizations in the **Information Technology (IT) sector report the strongest Outlook**, followed by Financials and Real Estate.



For more information, visit manpowergroup.com/meos

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Talent Solutions

ManpowerGroup interviewed 40,340 employers in 42 countries on hiring intentions for the fourth quarter of 2024 (fielded July 2024).
¹ ManpowerGroup Talent Shortage Survey (fielded Oct. 2023).
² Chile joined in Q2 2024. There is currently no historical data and the data has not been seasonally a

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