

WINOOSKI, VERMONT 1/2

2023 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws**

STATE COUNTY MUNICIPAL AVAILABLE

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

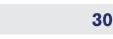
Employment			
Housing			







SCORE	



00





FLEX Single-Occupancy All-Gender

Public Accommodations

Inclusive Workplace

SCORE







II. Municipality as Employer

MUNICIPAL COUNTY AVAILABLE

By offering equivalent benefits and protections to LGBTQ+ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ+ employees equally.

Non-Discrimination in City Employment
Transgender-Inclusive Healthcare Benefits
City Contractor Non-Discrimination Ordinance

























AVAILABLE

III. Municipal Services

COUNTY

MUNICIPAL

This section assesses the efforts of the city to ensure LGBTQ+ residents are included in city services and programs.

Human Rights Commission	
NDO Enforcement by Huma	n Rights

LGBTQ+ Liaison in City Executive's Office

Lluman Diabta Camminaian









0 out of 12



	*	
?E		

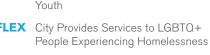




SCORE		
LEX	Youth Bullying Prevention Policy for City Services	
LEX	City Provides Services to LGBTQ+ Youth	
LEX	City Provides Services to LGBTQ+	







FLEX City Provides Services to the Transgender Community

















WINOOSKI, VERMONT 2/2

2023 MUNICIPAL EQUALITY INDEX SCORECARD



MUNICIPAL AVAILABLE

IV. Law Enforcement

Fair enforcement of the law includes

thoughtful and respectful way.

responsible reporting of hate crimes and

engaging with the LGBTQ+ community in a



Department Reported 2020 Hate Crimes Statistics to the FBI

LGBTQ+ Liaison/Task Force in Police





SCORE 12 out of 22

V. Leadership on LGBTQ+ Equality

This category measures the city leadership's commitment to fully include the LGBTQ+ community and to advocate for full equality.

Leadership's Public Position on LGBTQ+ Equality

SCORE

Leadership's Pro-Equality Legislative or Policy Efforts



FLEX Openly LGBTQ+ Elected or Appointed Leaders

FLEX City Tests Limits of Restrictive State





MUNICIPAL AVAILABLE







Final Score 62 **TOTAL SCORE 56 + TOTAL FLEX SCORE 6 =**

CANNOT EXCEED 100

** On June 15, 2020, the U.S. Supreme Court ruled in Bostock v. Clayton County, Georgia that sexual orientation and gender identity discrimination are prohibited under federal sex-based employment protections. Nevertheless, it is imperative that localities continue enacting explicitly LGBTQ+-inclusive comprehensive non-discrimination laws since it will likely take additional litigation for Bostock to be fully applied to all sex-based protections under existing federal civil rights law. Moreover, federal law currently lacks sex-based protections in numerous key areas of life, including public spaces and services. Lastly, there are many invaluable benefits to localizing inclusive protections even when they exist on higher levels of government. For these reasons, the MEI will continue to only award credit in Part I for state, county, or municipal non-discrimination laws that expressly include sexual orientation and gender identity.

PTS FOR SEXUAL ORIENTATION +



- PTS FOR GENDER IDENTITY



FLEX PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.