

DR. MINNIE
BODHANWALA



DR. MANIMEKALAI
MOHAN



SOWMYA
CHANDA



DR. SATYA
VADLAMANI



KAMALINI
PAUL



DR. SUDHA
KANKARIA

MANJU SHARMA



D. RATHINAVALLI



ARCHANA SURANA



SAROJ GANGADHAR
WARKE



DR. RITU
BHANDARI



POONAM
SHARMA



PROF. (DR.)
SHALYA RAJ



AR. DEVYANI
JAISWAL

Dynamic Women ACHIEVERS

Discover the vibrant narratives of dynamic women achievers breaking barriers and reshaping the landscape across diverse fields. From trailblazing entrepreneurs to influential thought leaders, this article celebrates the resilience, innovation, and impactful contributions of women who defy norms, inspiring a new era of empowerment and progress.



SHRUTI SWAROOP



ANUJA AGRAWAL



Dr. Ritu Bhandari: Shaping Future Leaders at Indus University, A 3-Star University Having NAAC Accreditation With B++ Grade For its 14500+ Students



DR. RITU BHANDARI

Presidential Secretariat, Indus University Ahmedabad, Gujarat

Unveiling the Architect of Tomorrow's Leaders: Dr. Ritu Bhandari's Visionary Leadership Transforms Education at Indus University, Gujarat.

In the realm of academia, Dr. Ritu Bhandari stands as a beacon of inspiration, leading the charge in revolutionizing the socio-education sector. As the President of Indus University, she has carved a distinct path, steering the institution towards holistic student development and innovation. Dr. Bhandari has emerged as a remarkable woman achiever, leaving an indelible mark on the landscape of education. Her foray into the field was fueled by a realization – that the educational system lacked pragmatic skills crucial for long-term success. Armed with a Master's in Family Business Management and an Honorary Doctorate in Global Leadership, she embarked on a mission 'redefine quality-higher-educational-ecosystem'.

HOLISTIC DEVELOPMENT AT THE CORE LIFE-LONG-LEARNING

SKILLS:

At the heart of Dr. Bhandari's approach is the emphasis on holistic development. Indus University, under her leadership, strives to go beyond conventional focus on IQ. Dr. Bhandari is dedicated to nurturing students with not only high IQ but also by tapping into their SQ and EQ. Her goal is to produce citizens equipped with cyber security, cloud computing, aviation, design, problem-solving, architecture, pharma and AI who can transform threats and challenges into opportunities in engineering and sciences

INNOVATIVE PEDAGOGY - INDUSTRY COLLABORATION:

Dr. Bhandari's commitment to excellence reflects in the rigorous selection process for faculty at Indus University. Emphasis is on research-oriented teaching and field training, ensuring a world-class academic experience. University facilitates NCC, NSS and Rotoract Club for holistic development.

PIONEERING INITIATIVES:

One of Dr. Bhandari's achievements is the integration of Indic Studies (IKS-Bharatiya Gyan Parampara) into curriculum since 2015, preceding its formalization in NEP-2020. Her forward-thinking approach aims to nurture students in India's

Dr. Ritu Bhandari pioneers holistic education, blending IQ, SQ, & EQ shaping global citizens

indigenous wisdom, fostering a unique blend of ideas.

ADAPTABILITY IN CHALLENGING TIMES:

The relevance of Dr. Bhandari's leadership became evident during the Covid-19 pandemic. Indus University seamlessly transitioned to digital means, ensuring uninterrupted learning for students. Technological integration is pivotal in maintaining the commitment to equipping students with exceptional and hands-on skills in 123 international level courses.

GLOBAL EXPOSURE, PRODUCTIVITY THROUGH PRACTICES AND SOCIAL RESPONSIBILITY:

Under Dr. Bhandari's guidance, Indus University has become official host for C20 (Engagement Group of G20), successfully organized Y20. Internationalization efforts extend to students from dozens of countries, fostering a global perspective. She envisions a spirit of entrepreneurship, social responsibility, seamlessly integrating Indian values through Vibrant Sports' ethos from Diploma, Under Graduate, Post Graduate, Ph.D. to Post-doctoral learners.

A REDEFINING SPORTS EDUCATION UNDER MOU OF WORTH RS. 151 CR. WITH GOVT. OF GUJARAT:

Dr. Bhandari, revolutionizes Indus University with a commitment to empower 7000 Indus alumni minds, foster innovation, and produce industry-ready professionals by establishing world-class institution for Sports and Sports Management and Advance Nano Science and Technology.

Unbounded Achievements: Dr. Minnie Bodhanwala's Leadership in Healthcare Sector



DR. MINNIE BODHANWALA
 CEO of Wadia Hospitals

“Paving the Way: Dr. Minnie Bodhanwala’s Remarkable Journey Reflects the Power and Potential of Today’s Empowered Women”

In a world where women are standing tall, empowered, and achieving everything, Dr. Minnie Bodhanwala emerges as a shining example of resilience, leadership, and empowerment. With over 35 years of profound experience driving change, managing crises, and fostering growth across diverse sectors, she embodies the essence of a modern leader.

Certified for Global Women on Board by Lead Women, Paris 2023, Dr. Minnie is a polymath with roles spanning Board Director, Trustee, Mentor, CEO, and Strategic Visionary. Her journey unfolds with key directorial positions at Bombay Dyeing Mfg. & Co. Ltd, National Peroxide Ltd, and the Bombay Burmah Trading Corporation, Ltd. However, it is at the helm of Wadia Hospitals in Mumbai that her impact is truly transformative. As the CEO, she oversees the Nowrosjee Wadia

Maternity Hospital (400 beds) and Bai Jerbai Wadia Hospital for Children (525 beds), playing a pivotal role in steering these century-old institutions towards new heights.

Beyond corporate boardrooms, Dr. Minnie extends her influence as an advisor to the Chairman of Wadia Group for CSR activities, Impact India Foundation, Modern Education Society in Mumbai and Pune, Britannia Nutrition Foundation, and Sir Ness Wadia Foundation. Her leadership extends to chairing critical committees such as Audit, Health & Safety, Stakeholders, CSR, Risk Management, Crisis Management, and Strategic Committees.

Dr. Minnie’s indomitable spirit is evidenced by her instrumental role in bringing positive transformation to Wadia Hospitals, where she champions the cause of underprivileged women and children. Through dedication, excellence, innovation, and a sustainable vision, she has positioned

“Explore the inspiring journey of Dr. Minnie Bodhanwala, embodying the spirit of empowered women making impactful strides in healthcare and beyond”

Wadia Hospitals as charitable semi-government organizations providing quality, safe, and affordable healthcare.

Dr. Minnie, a dynamic achiever, extends her impactful contributions beyond healthcare. Advocating Public Health Pan-India, leading diverse projects, and collaborating with UNICEF Maharashtra, she epitomizes dedication to societal well-being. In accreditation, she shines as a beacon of excellence, holding key roles like Principal Assessor with NABH, Internal Auditor for JCI, and Lead Clinical Surveyor for AACI. Certified as an ISQua Expert since 2020, she upholds global standards. Amidst the Covid-19 challenges, her leadership emerged in relief efforts, establishing a 100-bedded COVID-19 ward, providing critical care equipment, and orchestrating substantial food relief, showcasing unwavering commitment to community welfare.

KEY ACHIEVEMENTS:

- * Certificate for Global Women on Boards by Lead Women, Paris 2023
- * Certificate for Women on Boards by Harvard T. H. Chan School of Public Health
- * Featured in India Forbes March 2019 as a “Globally Recognized Indian Business Leader”
- * Rated amongst the top 25 Living legends of Healthcare in the country
- * Winner of more than 100 national & international awards in the Healthcare Industry
- * Certification Record of Achievement for COVID-19 by World Health Organization (WHO)

Dr. Sudha The Great Peace Maker And The First Proto Originator of Save Girl Child Mission in India



DR. SUDHA

Director, Sai Surya Netra Seva



Dr. Sudha along with her medical services, she is the pioneer of the National movement Save Girl Child - Beti Bechao since the year 1985. This initiative of pioneership is highly appreciated and recorded in the Wonder Book of World Records.

Her work was appreciated by two Presidents of India. In 2007, "Nirmalgram Award" was conferred upon her by the hands of President of India Hon. Abdul Kalam. In the year 2008 President of India Hon. Pratibhatai Patil praised the movement. The University of Mountains in Europe honored Dr. Sudha with "Womom Excellence Award". An International Publishing House also honored her work in the important book "Man of Achievement". On behalf of Savitribai Phule Pune University Lifetime Achievement Award was conferred by the hands of Hon. President Pratibhatai Patil. Dr. Sudha is the recipient of more than 150 awards. It is a matter of great honor that a postal ticket with the name and photo of Dr. Sudha Kankaria has also been published. Dr. Sudha has received the National Award for Save Girl Child Mission in India by the Governor of Maharashtra. Dr. Sudha

also awarded Rotary International Community Builder award for her initiative work of Save Girl Child mission in India.

Dr. Sudha introduced an innovative concept of ATHVA FERA 8th vow in the Marriage ceremony and Renaming of unwanted girls. So far more than 1200 unwanted girls renamed and more than 11 thousand couples have taken the 8th vow for save the girl child. Through collective Oath Dr. Sudha has absorbed

Dr. Sudha Kankaria, a dynamic advocate for eye donation, gender equality, and peace, is a prolific healer and visionary humanitarian

more than 30 lakh people into this movement. Under the guidance of Dr. Sudha thousands of resolutions has passed.

Under the leadership of Dr. Sudha RC Ahmednagar established The first Rotary Peace Center of India. Aiming to benefit 10,000 peoples in the coming year.

Dr. Sudha's work for eye care, brought light to the lives of blind brothers and sisters through eye donation and prevention of blindness. She is the brand ambassador of 'Swachh Bharat Abhiyan, Her long term valuable contribution for Polio eradication, Village Development Project, Wasteland Development, Cassical Dance, Children's Drama, Song, Music, Literature is well appreciated in society. She has provided free healing services to more than 9000 corona patients. Dr. Sudha had successfully conducted "Stress free life" meditation courses for prison inmate. And thousands of other people are also benefited

Gender equality are associated with more peaceful and stable outcomes. By doing the initiative, innovative continuous grate work for gender equality Dr. Sudha is grate contributor for Peace in society, country and world. She is nominated for National Padma Award and International Nobel Award by authority.



Dr. Satya Vadlamani: Revolutionizing Pharmaceuticals Through Nanosphere Innovation

Dr. Satya Vadlamani Redefines Drug Delivery: A Pioneer in Nanosphere Innovations Shaping the Future of Pharmaceuticals.



DR. SATYA VADLAMANI
 Chairperson and Managing Director, Murli Krishna Pharma Private Ltd. (MKPPL)

In the dynamic landscape of the pharmaceutical industry, Dr. Satya Vadlamani emerges as a trailblazer, revolutionizing the way we approach drug delivery and setting new standards for innovation. Co-founding Murli Krishna Pharma Private Ltd. (MKPPL) with Dr. Vijay K. Shastri in 2004, Dr. Satya has propelled the company into the forefront of pharmaceutical advancements with her groundbreaking NanoSphere Innovations.

At the heart of Dr. Satya's revolutionary approach is the development of Nanospheres—a polymeric matrix of spherical shape, ranging from 10 to 200 nm in diameter. These nanoscopic wonders redefine drug delivery by dissolving, entrapping, encapsulating, or attaching drugs to biodegradable and biocompatible polymers. The ingenious design of Nanospheres allows for optimal oral administration, both locally and systemically, as they penetrate tissues and cell gaps to precisely target organs.

Dr. Satya's entrepreneurial journey is not just a story of business success but a narrative of transformative

change within the industry. Her relentless commitment to research and development has positioned MKPPL as a leader in intellectual property, amassing a significant number of patents that underscore the company's prowess. Emphasizing aqueous-based technologies, MKPPL's advancements extend across diverse therapeutic areas, including ophthalmology, corticosteroids, oncology, transdermal applications, and oral solid dosage products.

As Chairperson and Managing Director, Dr. Satya's vision extends beyond conventional success metrics. She envisions MKPPL as a global powerhouse, one of the leading research-based drug delivery companies worldwide. Her strategic focus on providing international-quality products at competitive prices through integration, research, innovation, technology, and development has

garnered international acclaim. MKPPL's manufacturing plant is not only approved by the European Union but also holds GMP Compliance recognition from the World Health Organization.

Dr. Satya Vadlamani's transformative journey has been marked by numerous accolades, including the prestigious Make in India Award in 2016. This recognition, presented by the then Minister of Industries, Ms. Nirmala Sitharaman, underlines MKPPL's outstanding contribution to the pharmaceutical sector and commitment to the principles of the Make in India initiative. Dr. Satya herself has been honored with the Times Exemplary Leader Award in 2023 by the Times Group, adding a personal touch to the remarkable achievements of MKPPL.

Looking ahead, MKPPL, under Dr. Satya's dynamic leadership, envisions global expansion with plans to establish a scientific office in Dubai and corporate offices in the United States, the Netherlands, and Germany. These strategic moves exemplify the company's commitment to becoming a multifaceted global organization, a testament to Dr. Satya Vadlamani's unwavering dedication to revolutionize the pharmaceutical industry.

Dr. Satya Vadlamani, a dynamic woman achiever, challenges gender norms in the pharmaceutical sector, leading a transformative revolution with Nanosphere technology.

Dr. Satya Vadlamani's Nanosphere technology is transforming drug delivery, setting new standards and revolutionizing the pharmaceutical industry worldwide

Breaking Barriers: Devyani Jaiswal's Architectural Brilliance and Trailblazing Journey as a Woman Achiever

From Sir JJ College to DJ Associates, Ms. Jaiswal Transforms Spaces and Shatters Stereotypes in Architecture and Design.

In the dynamic world of architecture and design, Devyani Jaiswal emerges as a trailblazing woman achiever, reshaping spaces and challenging norms with her unwavering commitment to excellence. From her distinguished days at Sir JJ College of Architecture to her current role as the Principal Architect at DJ Associates, Ms. Jaiswal's journey is a testament to her prowess and a celebration of women breaking barriers in traditionally male-dominated industries.

ROOTED IN ACADEMIC BRILLIANCE:

Devyani Jaiswal's journey began with academic brilliance at Sir JJ College of Architecture, where she not only honed her skills but laid the foundation for a remarkable career. Armed with a Bachelor's degree in Architecture, she embarked on a path marked by creativity, innovation, and a client-centric approach.

LEADERSHIP AT DJ ASSOCIATES:

As the visionary leader at DJ Associates, Ms. Jaiswal has been at the forefront of pioneering exceptional creativity and innovative designs. Her extensive experience and dedication to excellence have positioned her as a revered figure in the world of architecture and interior design. At the helm, she seamlessly blends artistry, functionality, and sustainability, evident in the diverse



AR. DEVYANI JAISWAL
Founder, DJ Associates

Devyani Jaiswal's exceptional journey in architecture redefines success, showcasing women's prowess and innovation in traditionally male-dominated fields

range of projects she undertakes.

A HOLISTIC DESIGN PHILOSOPHY:

Ms. Jaiswal's design philosophy is deeply rooted in the belief that architecture has the power to shape lives and create meaningful experiences. This holistic mindset, combined with her innate creativity and versatility, has led to the successful completion of projects ranging from residential villas to corporate offices, luxury apartments, and hospitality spaces.

Devyani's outstanding talent and dedication have earned her recognition and accolades from industry experts and design organizations, solidifying DJ Associates as an industry trailblazer. The firm's commitment to client satisfaction and innovative designs has contributed to its stellar



reputation. Beyond her role as a skilled architect, Ms. Jaiswal has become a mentor and influencer, shaping the next generation of design professionals. Her journey from academic roots to Principal Architect marks a personal triumph and a significant milestone for women in architecture. Devyani's relentless pursuit of design perfection and commitment to client satisfaction define her legacy, inspiring others to challenge norms. Her story serves as a beacon of inspiration for women in traditionally male-dominated fields, highlighting the limitless potential of talent, dedication, and creativity regardless of gender. Devyani's contributions further propel the narrative of gender equality and empowerment in the professional landscape, encouraging women to make their mark.

Dr. Manimekalai Mohan - Pioneering Education with Passion and Purpose

Pioneering Educator Redefines Paradigms, Inspiring Excellence and Inclusivity in Tamil Nadu and Beyond



Dr Manimekalai Mohan is an epitome of inspiration and achievement in the realm of education, redefining paradigms and shaping futures with her visionary leadership. As the driving force behind the SSVM Group of Institutions and Ruh Continuum School, her commitment to excellence and innovation has transformed the educational landscape of Tamil Nadu and beyond.

Born and raised in Trichy, Dr Mohan's journey to educational excellence began in 1998 with a deep-rooted passion for learning and community service. Her visionary leadership has propelled SSVM Group of Institutions from its humble beginnings with 25 children to a network of 13 world-class campuses in South India. Under her guidance, SSVM has become synonymous with quality education, offering diverse curricula and programmes such as CBSE (Day & Residential), Matriculation (Tamil Nadu State Board), NIOS (Open Schooling), JEE & NEET (Coaching Institute), International Programmes such as Cambridge Early years to IGCSE, International Baccalaureate (IBDP & IBCP) in Coimbatore that cater to the holistic development of students.

With a focus on inclusivity, Dr Mohan established Athma Seva, a specialised unit within the SSVM Residential Campus, dedicated to nurturing the talents and skills of differently-abled children. This initiative exemplifies her commitment to providing equal opportunities for all and fostering a culture of compassion and empathy within the SSVM community.

Dr Mohan's impact extends beyond the classroom, as she actively engages in social outreach and community service initiatives. Through collaborations with local communities and NGOs, she has spearheaded campaigns and projects aimed at addressing social issues and empowering underprivileged groups.

The SSVM Group of Institutions and Ruh Continuum School under Dr Mohan's leadership integrate cultural richness with international perspectives, providing students with a well-rounded educational experience. From fine arts programmes to sports facilities, from community service activities to international collaborations, Dr Mohan ensures that students receive a holistic education that prepares them for success in an ever-changing world.

One of Dr Mohan's notable initiatives is the establishment of SSVM Prepercity, a specialised institute for IIT and NEET preparations. Through personalised attention, advanced teaching methods, and comprehensive support services, she ensures that students pursuing these challenging tracks receive the guidance and resources needed to excel.

Dr Manimekalai Mohan's dedication to education and community service has earned her numerous accolades and awards, including honorary doctorates and titles. As a dynamic woman achiever in the field of education, Dr Mohan's impact resonates far beyond the confines of the classroom, inspiring future generations to strive for excellence and make a positive impact in their communities. Her journey serves as a testament to the transformative power of passion, perseverance, and



DR MANIMEKALAI MOHAN
 Founder and Managing Trustee,
 SSVM Institutions

Dr Manimekalai Mohan's passion-driven leadership shapes futures, fostering inclusivity and innovation in education, leaving an indelible mark on society

unwavering commitment.

Dr Manimekalai Mohan's remarkable contributions to education and society at large position her as a true trailblazer and visionary leader. Her tireless efforts to empower minds, shape futures, and foster inclusivity exemplify the essence of dynamic women achievers in today's world. Dr Mohan's legacy will continue to inspire and uplift generations to come, leaving an indelible mark on the educational landscape of India and beyond.

Empowering Through Creativity: Archana Surana, Design Pioneer and Trailblazing Women Achiever

Founder & Director of ARCH College of Design & Business, Archana Surana,
Inspires a Generation with Innovation and Leadership

In the dynamic world of design education and social entrepreneurship, Archana Surana stands out as a beacon of innovation and leadership. With an illustrious career spanning 29 years, she has carved a niche for herself as the Founder and Director of the ARCH College of Design and Business in Jaipur, India.

INNOVATIVE ACADEMICIAN

Established in 2000, ARCH College addresses the critical need for design-based education, emphasizing industry-oriented learning, creativity, and craftsmanship. The institution contributes to Indian culture and society by offering international standard courses with a blend of practical and theoretical skills. Affiliated with the University of Rajasthan and Vishvakarma Skills University, ARCH fosters global exposure through strategic partnerships and active engagement in international design projects.

PRESENCE ON INTERNATIONAL BOARDS

Archana Surana has played a pivotal role in shaping undergraduate and postgraduate programs providing national and international certifications in various specialized streams of design education.

As the Vice President of the Cumulus Executive Board, she represents India on an 11-country board and chairs global panels on Women in Design and Fashion &



ARCHANA SURANA

Founder & Director of ARCH
College of Design & Business

Archana Surana, a visionary in design education, exemplifies empowerment and leadership, inspiring women globally through creativity and resilience

Textiles. Cumulus, a leading global association of Art, Design Education & Research, boasts a dynamic ecosystem with over 350 member institutions across 63 countries.

DESIGN LEADERSHIP

Recent highlights include Ms. Surana's keynote session on the Wellbeing of Design at Xiamen University, China, in 2023, showcasing ARCH's international presence. She chaired the Fashion Colloquium in 2020 and the Design Culture—Pink City Design Confluence in 2022, underscoring her commitment to fostering design leadership.

Beyond academia, Archana Surana's influence extends into key national organizations; she serves on the National Governing Body for FICCI Ladies Organisation (FLO); she is also in the TIE strategic committee (2023-25), and holds a prominent position in the CII National committee on Design. She is also an important member of the CBSE Committee on Skills Development in India.

RECOGNITIONS & ACHIEVEMENTS

As a US State Department and Rotary Foundation Alumnus, she founded the Women Mentors Forum in 2014, impacting over 1500 women entrepreneurs and professionals through mentoring initiatives. Recipient of the prestigious YUVA ICON award from former Indian President Dr. A.P.J. Abdul Kalam, Archana Surana is not only a Tedx speaker and social entrepreneur but also a driving force in the world of design and education. Her impactful presence resonates, leaving an indelible mark. As a trailblazer and visionary, she embodies the spirit of dynamic women achievers, serving as an inspiring example for many who aspire to follow in her footsteps.



Kamalini Paul: Trailblazing Bengal's Business Horizon

**A Visionary Woman
 Entrepreneur Igniting
 Change and Transforming
 Real Estate and Hospitality**



KAMALINI PAUL

Managing Director, Paulis Group
 of Companies

In the ever-changing landscape of Bengal's business sector, Kamalini Paul, a 28-year-old entrepreneur and Managing Director of Paulis Group of Companies, emerges as a trailblazing woman achiever. From the tender age of 18, she embarked on a transformative journey, dedicating herself wholeheartedly to the realms of real estate and hospitality. At present, Kamalini spearheads various ventures that not only showcase her innovative prowess but also symbolize the spirit of empowered and forward-thinking businesswomen in Bengal. Her narrative is woven with threads of passion, innovation, and an unwavering commitment to crafting meaningful experiences that align with people's aspirations. Over the past eight years, Kamalini has immersed herself in the domains of real estate and hospitality, becoming an embodiment of Bengal's empowered businesswomen.

Hotel De Sovrani, under Kamalini's leadership, has evolved into a paragon of excellence among Kolkata hotels. Simultaneously, Serra Café, featuring a retractable

rooftop glass house, and Food Aaj Kal, a corporate favorite for tiffin and combo meals, stand as testaments to Kamalini's innovative vision. However, her commitment extends beyond architectural marvels; she focuses on creating experiences and services that resonate deeply with people's needs and aspirations.

A pivotal moment in Kamalini's journey occurred with her recent recognition at the Vibrant Gujarat 2024: A Global Summit. As the sole delegate and the youngest speaker on the main stage, she represented West Bengal alongside the country's top icons. Her presence became a symbol of Bengal's entrepreneurial prowess

**Kamalini Paul,
 a visionary at 28,
 transforms Bengal's
 business landscape,
 steering Paulis Group
 with passion, innovation,
 and empowering
 entrepreneurship**

and marked her ascent to leadership in India's rapidly growing economy.

Looking towards the future, Kamalini actively seeks investments to pioneer advancements in the budget hospitality sector across India, showcasing her foresight and dedication to industry evolution.

Behind every mission, Kamalini adheres to a powerful motto – "To create new experiences for the common people." This commitment to inclusivity and innovation has propelled her brands to prominence, making her a catalyst for positive change in the business landscape.

Reflecting on her journey, Kamalini expressed pride as a Bengal native, stating, "It was an honor to share how this state provided me with the right support and ecosystem, allowing a young girl not just to dream but to believe she can achieve anything." Her journey is not merely a personal triumph; it is a celebration of Bengal's entrepreneurial spirit, shining brightly on the global stage. Kamalini Paul stands as a dynamic woman achiever, igniting Bengal's entrepreneurial flame globally and inspiring others to believe in the power of their dreams.

Anuja Agrawal: Revolutionizing Wealth Leadership, Nurturing Emotional Growth



ANUJA AGRAWAL

Founder and CEO, InvestAscent Wealth Advisors Pvt Ltd



Ms. Agrawal redefines wealth advisory by emphasizing emotional intelligence, strong client relationships, and financial empowerment for women.

At the forefront of InvestAscent Wealth Advisors Pvt Ltd, Anuja Agrawal is instrumental in steering the firm towards financial empowerment and excellence. Her leadership draws parallels between wealth advisors and compassionate guides, acknowledging the emotional aspect of financial decisions. The interview delves into Anuja's journey, highlighting her adept management of substantial wealth portfolios and her role in cultivating financial empowerment. Notably, Agrawal is dedicated to empowering women by providing guidance on financial management to help them navigate future challenges. The article explores InvestAscent's philanthropic endeavors and awards, leaving readers intrigued by their unique approach to wealth management.

Founded in 2009, InvestAscent's unique client-centric approach has propelled it to a remarkable 100% growth in the last fiscal year. With a leadership team boasting 200 years of combined experience, the company aims for a 30% YoY growth and envisions a spot among India's top 5 wealth advisors. Future initiatives include empowering women through financial education, comprehensive

estate planning, and efficient will management. Awards, such as CNBC TV 18 recognitions, validate InvestAscent's reputation for client satisfaction, asset management prowess, and commitment to women's financial empowerment.

HOW ANUJA AGRAWAL GUIDES INVESTASCENT TOWARD SUCCESS:

Emotional Management: Anuja Agrawal prioritizes emotional intelligence, viewing wealth advisors as emotional guides in financial journeys. This approach fosters strong client relationships, trust, and loyalty, reflecting in a 100% growth in the firm's client base.

Strategic Asset Management: Agrawal's strategic prowess shines through in effectively managing assets totaling 5000 crores. Her approach encompasses robust investment strategies and meticulous risk management, instilling confidence in clients and achieving optimal returns.

Empowering Women: Anuja spearheads initiatives for women's

financial empowerment, providing tailored financial education. Through these efforts, she empowers women to confidently navigate financial independence and face any future crises.

Industry Recognition: Agrawal's leadership has garnered industry acclaim, evident in prestigious awards. These accolades underscore the firm's dedication to financial education, exceptional service, and innovative wealth management strategies.

Financial Education: Agrawal's commitment to financial education is pivotal to InvestAscent's mission. Initiatives aim to equip clients with a profound understanding of financial concepts, fostering confidence in navigating complex financial landscapes.

Client-Centric Approach: Agrawal's leadership is rooted in an unwavering commitment to a client-centric approach. Personalized strategies, tailored to each client's unique objectives, form lasting emotional connections, ensuring unparalleled satisfaction and loyalty.

CONCLUSION: Anuja Agrawal's leadership at InvestAscent exemplifies a commitment to financial empowerment, excellence, and client-centricity. Her visionary guidance positions the firm as a trusted partner, offering comprehensive and tailored financial solutions. Dedication to emotional intelligence, asset management expertise, women's financial empowerment, industry recognition, financial education, and a client-centric approach solidify InvestAscent's success in the wealth advisory sector.

Anuja Agrawal, a pioneer in wealth advisory, transforms the financial landscape with a focus on emotional intelligence, client relationships, and personalized financial solutions



Mrs. D. Rathinavalli: Pharma Trailblazer & Philanthropist

Empowering the Pharmaceutical
 Realm: Mrs.D. Rathinavalli's Visionary
 Leadership and Global Impact



D. RATHINAVALLI

Director, Swiss Garnier Group
 of Companies



rs. D. Rathinavalli, Director of Swiss Garnier Group of Companies, stands out in the pharmaceutical world for her leadership and contributions to quality. Leading a Global Pharmaceutical manufacturer, Swiss Garnier, with facilities in Himachal Pradesh and Sikkim, she has propelled the company to unparalleled success and global recognition.

Under Mrs. Rathinavalli's guidance, Swiss Garnier has become a professionally managed, technology-driven company, manufacturing for top pharmaceutical companies in India like Sun Pharma, Cipla, Lupin, Torrent, Zydus, Intas, USV, Biocon, Mankind etc. and multinational giants like Abbott, Merck, Servier and Novartis. The company exports its brands to 35 countries across Africa, Middle East, Latin America, CIS and Southeast Asia.

The company's world-class infrastructure, with WHO-GMP, and PIC's certification, attests to its commitment to quality. Recognized for its creditworthiness, Swiss Garnier received the SME1 Certification from CRISIL Limited and won the Emerging India Awards in the Pharmaceuticals & Chemicals category.

MRS. RATHINAVALLI'S JOURNEY:

Embarking on her pharmaceutical journey in 2005 with Swiss Garnier, Mrs. Rathinavalli's meticulous,

aggressive and dedicated approach, complemented by exceptional interpersonal skills, has played a pivotal role in the company's success. Her participation in Entrepreneur development programs and global travels has fueled Swiss Garnier's expansive growth.

MAJOR ACHIEVEMENTS:

Mrs. Rathinavalli's achievements are nothing short of remarkable. She played a pivotal role in establishing state-of-the-art manufacturing facilities in Himachal Pradesh and Sikkim. Through her financial acumen, the company's turnover soared from INR 17 Crores per annum in the first year to INR 410 Crores per annum in the last financial year (2022-2023), with expectations to reach INR 525 Crores per annum in the current fiscal year.

Swiss Garnier's expansion includes a US-FDA compliant facility in Sikkim, focusing on high-growth specialty segments. Mrs. Rathinavalli's vision for global outreach led to the establishment of the International business division in 2015, with registrations in over

35 countries across Asia, Africa, Latin America and CIS. Swiss Garnier has developed many Innovative formulations for the first time in India like Tablet in Tablet; Tablet in Capsules; Capsules in Capsules etc.

ACCOLADES AND RECOGNITION:

Mrs. Rathinavalli's leadership has not gone unnoticed. Swiss Garnier has received numerous accolades and awards like the Emerging India Award, World Associations for Small and Medium Enterprises [WASME] Award, Strategic Business Partner Award from Abbott and International Awards like Asia Pacific Stevie Awards in the Pharmaceutical Category.

In recognition of her outstanding contributions, Mrs. Rathinavalli received the FLO Woman Achievers Award 2018 and an Honorary Doctorate in Business Administration from the International Peace University, Germany.

SOCIAL IMPACT:

Beyond business success, Mrs. Rathinavalli is deeply committed to social causes. She actively participates in various social activities and charities, providing education for more than 20 students and supporting orphanages and schools in Chennai and other parts of South India.

Mrs. T. Rathinavalli's journey is not just a story of business triumph but also a testament to the transformative power of leadership, innovation, and compassion. In a male-dominated industry, her achievements serve as an inspiration for aspiring women leaders in the field of pharmaceuticals.

**Mrs. Rathinavalli,
 a trailblazer in
 pharmaceuticals,
 elevates Swiss Garnier
 to global prominence
 while championing social
 causes with compassion
 and dedication**



PROF.(DR.) SHALYA RAJ
Chief Executive Officer, Swami
Vivekanand Subharti University

**“Never say ‘No’, never
say ‘I cannot’,
for you are infinite.
All the power is
within you. You can do
anything.”**

Swami Vivekananda

She excels in the field of performing arts for which she has won various accolades in the field of painting, craft & drama. As a well-grounded personality, she is tied to her humble beginnings and her sincerity to give back to the community has seen her getting diligently involved in various philanthropic works. Her high calibre of temperament and enthusiastic proficiency sets her well above her contemporaries in the field.

Facing new challenges every day, Dr. Shalya has demonstrated her resilience in handling delicate situations with discretion and poise. She handles the administrative responsibilities of the University with poise and has a clear vision of where she would like to take the University while encouraging National and International linkages. Her leadership has seen the University progress by leaps and bounds achieving various milestones along the way.

Determination is The Key to Success

Prof. Dr. Shalya Raj is the Chief Executive Officer of Swami Vivekanand Subharti University, Meerut. She completed her graduation from SDM College of Dental Sciences, Dharwad & her Masters in Conservative Dentistry & Endodontics from Subharti Dental College, Meerut. Dr. Shalya has a captivating persona and believes in making today better than yesterday while keeping a watchful eye on tomorrow. Over the years, she has proven that motto by example. Supporting students and faculty to reach newer heights, win national and international awards and achieve their goals.

She is a well-versed academician, a fervent clinician and above all, a dedicated individual who is

passionately reinforcing the ideals of Subharti, of strengthening Nationalism among the youth through education and healthcare to all sections of our society. Dr. Shalya is an exponent of Indian classical vocal music and a trained Kathak dancer.





Saroj Warke: A Dynamic Woman Achiever in Biotech

From Kitchen to Boardroom:
 Saroj Warke's 50-Year Journey,
 Pioneering Biotech Innovation at
 HiMedia Laboratories.

In the ever-evolving landscape of biotechnology, one name stands out as a beacon of innovation and resilience - Ms. Saroj G. Warke, the Co-founder and IT Director of HiMedia Laboratories Pvt. Ltd., based in Mumbai. Her remarkable journey, which commenced in a modest kitchen in 1974, has transformed into a global success story, spanning nearly five decades.

Saroj Warke's biotech journey, starting with basic kitchen tools, showcased relentless dedication to quality. Her commitment led to HiMedia Laboratories' global prominence, serving 150+ countries with 25,000+ products, stemming from a humble to a thriving global force.

What sets Saroj apart is her visionary leadership and commitment to leveraging technology for organizational success. As the IT Director, she has been instrumental in HiMedia's digital transformation, propelling it to become the first Asian company to implement Suite on HANA (SAP On HANA) in the life science segment back in 2013. Currently, HiMedia successfully operates the S/4 HANA ERP, managing operations across 20 plants worldwide and boasting a product range exceeding 30,000 items.

Under Saroj's guidance, the HiMedia IT team has implemented cutting-edge technologies such as RFID-enabled Smart Warehouse, Smart Laboratory (IoT), developed AI based tools for Microbiologist such as colony counter

SAROJ GANGADHAR WARKE
 Co-founder and Director IT
 HiMedia Laboratories Pvt. Ltd

Saroj Warke's leadership transforms HiMedia, pioneering IT solutions and impactful CSR initiatives, shaping the future of technology and philanthropy

and Smart Invoicing, incorporating AI and Machine Learning. Her mantra, inspired by global management guru Dr. Ram Charan, is clear - 'Digitize or Die.' This commitment to staying at the forefront of technological advancements has not only ensured HiMedia's continued success but has also established Saroj as a dynamic leader in the biotech industry.

Beyond her corporate role, Saroj is a trailblazer in promoting holistic living. A devoted yoga practitioner and instructor for over three decades, she understands the importance of maintaining a balance between physical health and mindfulness. Even

during the challenging times of the COVID-19 pandemic, Saroj championed yoga within her family and HiMedia, recognizing its significance for both physical and mental well-being. She also conducts online Pregnancy yoga classes.

Saroj's impact extends beyond boardrooms and laboratories; she is actively involved in Corporate Social Responsibility (CSR) initiatives. Her philanthropic endeavors focus on selfless contributions to religious, social, and political fields, with a particular emphasis on supporting developmental education for autistic children. Since 2014, she has appreciated the mandatory 2% CSR fund allocation, ensuring the smooth execution of her altruistic endeavors.

In her message to young entrepreneurs, Saroj advocates a hands-on approach and empathetic communication with end-users. She believes that the satisfaction derived from seeing projects being put to use surpasses the appeal of working on numerous technologies without physical results.

In a world where dynamic women achievers are rewriting the narrative, Saroj Warke emerges as an inspiration in the biotech realm. Her journey from a kitchen entrepreneur to a global leader underscores not just her personal success but serves as an inspiration for aspiring entrepreneurs, particularly women, highlighting the transformative power of passion, determination, and a commitment to excellence.

"Accurate Group: Empowering Minds, Fostering Leaders in Management Education"

"PGDM Program - Innovate, Lead, Succeed in Global Business Landscape."



POONAM SHARMA,
Chairperson, Accurate Group
of Institutions

In the dynamic realm of business and management, pursuing a Post Graduate Diploma in Management (PGDM) at Accurate Institute of Management & Technology, Greater Noida, offers a transformative journey towards a successful career. With a distinguished 17-year legacy and under the exceptional leadership of Ms. Poonam Sharma, Chairperson of Accurate Group of Institutions, the PGDM program is more than just a course; it's an immersive experience tailored to equip students with the skills and knowledge needed to excel in today's competitive business landscape.

Accredited by AICTE, the two-year, full-time PGDM program emphasizes a holistic and contemporary approach to management education, combining a rigorous curriculum with practical learning opportunities. Adopting Outcome-Based Education (OBE), Accurate ensures clear learning outcomes aligned with industry demands, enhancing graduates' employability and adaptability. Alongside the core curriculum, students benefit from value-added certification courses from IBM and Microsoft, specializing in areas such as business analytics, digital marketing, and artificial intelligence, augmenting their profiles for the job market.

The institute's Global Immersion Program offers exposure to international business practices, while its Corporate Interface & Outreach Program facilitates

engagement with industry leaders, fostering invaluable insights and networking opportunities. Accurate Institute's strong alumni network attests to its success, with graduates holding key positions in top companies, further enhancing the institute's reputation. Moreover, the Placement Enhancement Program hones students' interview skills and soft abilities, resulting in exceptional placement records and a strong alumni network comprising industry leaders. With distinguished faculty, state-of-the-art infrastructure, and a commitment to excellence, Accurate Institute's PGDM program epitomizes quality management education, shaping the future of business leaders and promising careers in the global marketplace.

SOME OF THE JEWELS IN OUR BAG:

- * Asia's Best B-School Awards by CMO Asia 2012.
- * Ranked A+++ Best B-School by Business India Survey 2024
- * Best Institute with Excellent Placement Record of the Year by Topnotch Foundation 2023
- * Excellence in Management Education in North India by Jagran Josh 2023
- * Top Institute in India by Jagran Josh 2019

"Accurate Institute's PGDM: AICTE-accredited, global exposure, alumni success - shaping future leaders since 2006"

- * Top Institute of India for Excellence by CSR - GHRDC Survey 2019.
- * 100% Placement Campus & "Best Management Institute for Corporate Exposure in North India" by Business World and The Education post 2019.
- * No.1 Private B-School in Noida/Greater Noida by Times-B-School Survey 2019.

Ms. Poonam Sharma, Chairperson of Accurate Group of Institutions, has been instrumental in its growth as a premier management institute in Delhi NCR since its establishment in 2006. With an MBA in International Business Management, her leadership swiftly expanded Accurate Institute of Management and Technology into Accurate Group of Institutions within four years. Ms. Sharma's strength lies in efficient time management and decisive decision-making, guided by her ethical principles and vision for a world-class institute. Embracing technology's role in education, she advocates for innovative teaching methods, including virtual reality, to enhance learning experiences. Committed to providing quality education, the institution fosters an inclusive and ethical campus environment, promoting continuous improvement and collaboration. As a Chairperson believes that effective management encompasses the art of inspiring, guiding, and achieving collective goals. As Swami Vivekananda once said, "Arise, awake, and stop not till the goal is reached." This powerful statement emphasizes the importance of perseverance, determination, and unwavering focus in the pursuit of success. By embodying these principles, Ms Sharma motivates her team so that institute can lead towards excellence and fulfilment, creating a legacy of innovation and impact.

“Shaping the Future: Sowmya Chanda’s Trailblazing Leadership in the Real Estate Industry”

“Innovative Leadership Redefining Real Estate: Sowmya Chanda’s Vision Transforms Vasavi Group’s Success Landscape.”


Sowmya Chanda, the esteemed Director of Vasavi Group, is a dynamic force driving innovation and growth in the real estate sector. Born on October 23, 1989, Sowmya’s journey is characterized by a commitment to excellence and a passion for transformative leadership. As the eldest daughter of Yerram Vijay Kumar, her upbringing was grounded in principles of diligence, integrity, and compassion.

Sowmya completed her schooling at St. Ann’s High School, where she imbibed invaluable lessons in discipline and perseverance. Her thirst for knowledge led her to pursue a Bachelor’s degree in Technology from Jawaharlal Nehru Technological University (JNTU), where she honed her analytical skills and developed a strong foundation in engineering principles.

Seeking to broaden her horizons, Sowmya embarked on an educational journey that took her to Cardiff University, where she earned a degree that enriched her perspective and equipped her with global insights. This diverse educational background has been instrumental in shaping her holistic approach to business and leadership.

In 2015, Sowmya assumed the role of Director of Operations at Vasavi Group, marking the beginning of a new chapter in her professional journey. Since then, she has played a pivotal role in steering the company towards unprecedented



SOWMYA CHANDA 
 Director, Vasavi Group

“Explore Sowmya Chanda’s transformative journey, reshaping real estate through innovation, excellence, and a commitment to empowering communities”

growth and success. Leveraging her expertise across various domains, she oversees the Sales, CRM, HR, and IT departments with finesse and foresight.

One of Sowmya’s most notable contributions is the implementation of the whistleblower program at Vasavi Group. This initiative underscores her unwavering commitment to employee welfare and ensures a culture of transparency, accountability, and trust within the organization. By empowering employees to raise concerns without fear of reprisal, Sowmya has fostered a supportive

work environment where every voice is heard and valued.

Beyond her corporate responsibilities, Sowmya is deeply involved in the philanthropic initiatives of Vasavi Foundation, reflecting her innate sense of social responsibility and compassion for the community. Under her stewardship, the foundation has embarked on numerous initiatives aimed at empowering marginalized groups, promoting education, and fostering sustainable development.

Under Sowmya’s visionary leadership, Vasavi Group has embarked on several groundbreaking projects that have redefined the real estate landscape. Some of the flagship projects initiated during her tenure include Skyla, CrownEast, Urban, Metropolis, Ananda Nilayam, Srovar, Avasa, and Nandanam. Each of these ventures bears the hallmark of innovation, quality, and sustainability, reflecting Sowmya’s unwavering commitment to excellence.

Sowmya’s exceptional leadership and Vasavi Group’s exemplary projects have earned them numerous accolades, including the prestigious ‘Most Iconic Project of the Year 2023’ for Vasavi Ananda Nilayam. Additionally, the company was recognized as the ‘Most Preferred Builder of the Year 2023’ and the ‘Trusted Developer of the Year 2022’, underscoring their unparalleled reputation for quality, reliability, and customer satisfaction.

As a second-generation leader of Vasavi Group, Sowmya is not only carrying forward her family’s legacy but also charting a bold new course for the company’s future. Her visionary leadership, coupled with her relentless drive for innovation and excellence, continues to inspire and empower those around her. With her steadfast dedication and transformative vision, Sowmya Chanda remains a trailblazer in the realm of real estate, poised to shape the industry landscape for years to come.

Shruti Swaroop: Catalyzing Change Through Inclusive Leadership

Unveiling the Impact of EMBRACE® Coaching on Global Workplaces



In today's complex professional landscape, Shruti Swaroop is a dynamic force reshaping organizations. With over two decades in International Human Resources, her expertise in coaching and inclusive leadership brings a global perspective to vital areas like Inclusion, Belonging, and Psychological Safety.

Shruti's journey towards creating inclusive workspaces traces back to her time in London, UK, where she actively collaborated with individuals and organizations to instill a culture of acceptance. Fast forward to today, and her impact reverberates across 30 organizations globally, influencing the lives of over 20,000 individuals. A recognized TEDx speaker, Shruti articulates her insights on leadership and culture, with a keen focus on nurturing workplace environments that foster happiness and professional growth.

At the heart of Shruti's transformative approach lies the EMBRACE® framework. This coaching and inclusion model, which she developed, has garnered attention for its emphasis on uniqueness, belongingness, and psychological safety. Published by Springer Nature in their Diversity and Inclusion book, EMBRACE® has become a blueprint for positive transformation within organizations.

EMBRACE® features an outer layer focused on Uniqueness, Belongingness, and Psychological Safety, coupled with an inner layer

covering Values, accountability, communication, and processes. This holistic model empowers organizations to measure and improve inclusiveness, fostering a genuinely inclusive culture by instilling values of respect, equity, and accountability at every organizational level.

Beyond her professional endeavors, Shruti Swaroop spearheads the "Find Your Voice Campaign," an initiative shedding light on Emotional Abuse and Mental Well-Being. This campaign underscores her commitment to holistic well-being, extending her influence beyond corporate realms to address societal issues affecting individuals.

Shruti, in addition to her consulting role, teaches Human Resources and Organizational Behavior, reflecting her dedication to education and fostering inclusive organizations. As the leader of EMBRACE Consulting since 2015, she has positively impacted 2.5 lacs professionals,

**Shruti Swaroop,
a global leader,
transforms workplaces
through EMBRACE®,
fostering inclusiveness
and well-being, leaving
a lasting impact**

SHRUTI SWAROOP
Founder - Embrace and
InclusiBuild LLC
Co-founder - IIA, ERTZ
Academy Private Limited

guiding them towards confidence and effectiveness. Shruti's recent initiative, the International Inclusion Alliance, aims to establish inclusive workspaces and policies, aspiring to create a "One Inclusive World" where everyone has equal access to resources and opportunities. With extensive global experience in varied workplaces spanning the UK and USA, Shruti Swaroop possesses profound insights into human motivations amid change. Her international exposure, coupled with a fervent dedication to helping people, establishes her as a visionary leader leaving a lasting impact through coaching. In navigating today's workplace complexities, leaders like Shruti embody the essence of positive change. Through the EMBRACE® framework, impactful campaigns, and educational endeavors, she not only transforms workplaces but also shapes a future where uniqueness, belongingness, and psychological safety thrive. In Shruti's dynamic words, "The workplaces of today need people who take pride in their strengths, have the tools to overcome their fears, and strive to challenge themselves to be at their best."

Mrs. Manju Sharma's 16-Year Leadership Transforms Eternal Hospital"

"16 Years of 'Tapasya': The Visionary Journey of Mrs. Manju Sharma in Redefining Healthcare Excellence"



In the bustling city of Jaipur, Rajasthan, a transformative force is reshaping the healthcare sector, and her name is Mrs. Manju Sharma. As the Co-Chairperson and Managing Director of Eternal Hospital, she has emerged as a symbol of inspiration and resilience, embodying the principles of courage, confidence, commitment, and consistency.

Mrs. Manju Sharma's journey is a testament to her unwavering commitment to healthcare excellence. Over the past 16 years, she has played a pivotal role in establishing Eternal Hospital as one of Jaipur's most advanced healthcare centers. Alongside Dr. Samin Sharma, Chairman of Eternal Hospital and a renowned cardiologist based in the US, they opened the doors of the hospital in 2013, not only to serve the people of Jaipur but to extend their reach to the entire state of Rajasthan and India.

PIONEER IN HEALTHCARE EXCELLENCE

Under Mrs. Manju Sharma's leadership, Eternal Hospital has become a pioneer in healthcare excellence. The hospital amalgamates the best resources, expertise, and capabilities in all specialties to address the diverse needs of a growing patient population. Embraced with innovation and technology Eternal Hospital with its multispecialty backup has many milestones across the globe in the field of clinical excellence and team of specialized doctors ensures

that patients receive holistic and personalized care as per their needs.

COMPASSIONATE LEADERSHIP DURING CRISIS

During the peak of the pandemic, Mrs. Manju Sharma demonstrated compassionate leadership. Actively engaging with patients, she provided not just medical support but emotional assistance. She worked closely with the staff, instilling self-confidence and self-esteem. Despite financial pressures faced by many during the pandemic, Mrs. Sharma maintained a 'we' mindset at Eternal, treating all as one family.

MISSION AND LEGACY

Having realized her dream of establishing an international-class healthcare facility, Mrs. Manju Sharma initiated her next mission by founding Eternal Hospital Sanganer. This

"Meet Mrs. Manju Sharma, the dynamic Co-Chairperson and MD of Eternal Hospital, Jaipur, whose 16-year journey embodies compassion, resilience, and groundbreaking healthcare achievements"



MANJU SHARMA
 Co-Chairperson & MD,
 Eternal Hospital

endeavor aims to provide healthcare facilities to the rural poor, reflecting a commitment to reaching those in need in rural areas.

ACCOLADES AND RECOGNITION

Mrs. Manju Sharma's contributions to healthcare have been widely acknowledged, receiving accolades such as the Dainik Bhaskar Women of the Year Award 2022, Asiaone's Bhartiya Mahantam Vikas Puraskar 2020, Economic Times Business Leader of Rajasthan 2019 Award, and Times of India's Icons of Health Award 2018. These awards recognize her leadership, compassion, and innovation in the healthcare industry.

Recent achievements also include recognition among the Top 20 Hospitals of India in 2023 by Industry Insight, the Best Multi-Specialty Private Hospital in Jaipur for the 4th consecutive year, and accreditation for international standard healthcare by Joint Commission International in January 2022.

Mrs. Manju Sharma finds purpose in bringing smiles to patients at Eternal Hospital, driven by her compassionate philosophy. In a world of pioneering women, she stands as a healthcare inspiration, showcasing the transformative impact of compassion and dedication in shaping the industry's future.