

# OUTLOOK BUSINESS



MINNIE BODHANWALA



SATYAJIT BOSE



NARESH TREHAN



NITA AMBANI



LAKSHMI RAO



UDAY KOTAK



RUPINDER MALIK



BARKHA DUTT



NEHA SUNDESHA



MEEHIR KULKARNI



RIDHIMA NARULA



AMITABH KANT



ANEEL MURARKA



RONAK CHIRIPAL



KANTILAL KOLI

## Change Makers—

### LEADERS OF NEW AGE INDIA

In the bustling corridors of India's contemporary landscape, a revolution is underway—a revolution led by a cohort of dynamic and visionary individuals who are reshaping the very fabric of society. These individuals, aptly dubbed as "changemakers," are the driving force behind the country's transition into a new era of progress and innovation. In this feature, we delve into the stories of these remarkable leaders who are spearheading change across various sectors

# CHANGEMAKERS: Leaders of New Age India

In the vibrant tapestry that is India, a new era is being woven by the hands of determined and innovative leaders. These changemakers are not just participants in the narrative of progress but are the architects shaping the future of the nation. Their contributions span across various sectors such as technology, education, environmental sustainability, and social entrepreneurship, marking the dawn of a New Age India.

## The Catalysts of Innovation

At the forefront of this transformation are the tech innovators and entrepreneurs. They are leveraging technology to address long-standing challenges, bringing about social and economic changes. From fintech startups democratizing access to financial services to edtech platforms making quality education accessible to remote areas, these leaders are redefining what's possible.



**Uday Suresh Kotak**

Founder,  
Kotak Mahindra Bank

“We need to see many flowers bloom. And I’m not a believer that a few companies should define India’s destiny. We need broad-based growth of the Indian economy, with many winners.”

**Naresh Trehan**

Founder Chairman,  
Medanta The Medicity



“Good medicine will make good business but good business does not make good medicine. So you never lose sight of your core goal, which is to deliver the highest end of healthcare that can be provided anywhere in the world at the most affordable prices so that more and more people can actually benefit from it.”



**Nita Ambani**

Founder,  
Reliance Foundation

“Nita Ambani Quote I am extremely optimistic about India. I believe that in the next 25 years, they’re going to do much more than what we did in the last 75 years.”

## Social Entrepreneurs: The Fabric of Change

Social entrepreneurship in India has seen a significant rise, with leaders focusing on solving complex social issues through innovative solutions. Whether it's through providing affordable healthcare, improving sanitation, or empowering marginalized communities, these social entrepreneurs are making a profound impact. Their work is not just about profit but about creating a societal impact, reflecting the ethos of New Age India.

Education: The Keystone of Progress Education is another critical area where changemakers are making significant strides. By integrating technology and focusing on skill development, these leaders are preparing the next generation for the challenges of the future. Initiatives to improve literacy rates, promote STEM education, especially among girls, and vocational training programs are crucial in building a resilient and skilled workforce.

## The Path Forward

The leaders of New Age India are characterized by their resilience,

innovation, and a deep-rooted desire to make a difference. Their work transcends the traditional boundaries of business and social service, embodying the spirit of a rapidly evolving India. However, the journey is far from over. It requires collective action, sustained effort, and an unwavering belief in the potential of India.

As we stand on the brink of this new era, the stories of these changemakers inspire us all to contribute to the nation's progress. Their legacy is a testament to the fact that with passion and perseverance, it is possible to shape a future that reflects our highest aspirations and dreams for India. The leaders of New Age India are not just changing the narrative; they are inspiring a movement, one that promises to carry India towards an unprecedented era of growth and prosperity.

**Amitabh Kant**

India's G20 Sherpa,  
Former CEO, NITI Aayog



“India’s startup ecosystem has risen to become the 3rd largest globally, but our sights are set higher. To claim the Number 1 spot as envisaged by PM we must focus on robust corporate governance, deep tech and mobilising domestic capital from insurance firms, pension funds, and high net individuals. We need Indian resources fuelling startups, along with a push for greater women led Startups and VC.”

# NEHA KAMANI SUNDESHA— HEAD COACH—SEVEN HATS CONSULTING

“The need to help kids and parents de-stress has never been higher. And we continue to insist – if you search for your seventh hat, and believe in yourself, in the unique stardust that makes you different, nothing can stop you. Ever.



**R**ather than pressure it is the love and self-acceptance of who they are as people which has created this enabling environment. Exam fever, navigating the career choice landscape, your first job interview... It's a story, a stress-filled path all of us have walked. Little surprise then that education and career consultants have mushroomed across the country in response to this burgeoning market. Standing head and shoulders above many of them is Seven Hats, an inspirational and leading education and careers consulting firm. Powered by its standalone non-competitive approach to guiding children and young adults to success, rooted firmly in mindfulness. Self-reflection, and slowly developing and accepting their own potential, it has created a special niche for itself in this space.

Helmed by Founder & CEO Neha Kamani Sundesha, Seven Hats Consulting has been imbued with healthy doses of her own experiences to create a realistic framework for the firm's counselling programmes



As memory serves her, she recalls enjoying every step of that journey, never worrying about what was next, and really unleashing the various aspects of my potential through a meandering, beautiful pathway. “I was always very curious about the idea of innate potential and decided to start Seven Hats in 2012, to dedicate wholeheartedly to this cause and mission in society,” she says.

Education, career and life counselling are the three pillars on which Seven Hats has staked its reputation as a leading education and careers consulting firm. Ms Sundesha's confidence in the off-beat path she has chosen also stems from her invaluable experiences working with over 500 professionals from around the world, with aspirants as diverse as Private Equity investors to entrepreneurs and creative artists, to help them achieve their goals.

Seven Hats operates across the Undergraduate, Masters, MBA, and Career Change verticals. The programmes bear the stamp of her experiences of living and working across the world—from exploring history, economics, comparative literature and theatre at UPenn before finally pursuing a major in Mathematics and working at Bear Stearns, Investment Banking, in New York City and at the World Bank in Washington DC Ms Sundesha has also travelled worked in an ed-tech company in Silicon Valley, started by a Stanford Professor.

Under her steerage Seven Hats treads the most off-beat path to align with

candidates educational and career success. Its template is quite opposed to the prevalent world where numbers, statistics, rankings continue to weigh down the creative potential of kids. Its mindful approach and propensity for handholding to ensure fantastic results are driven by its stand on serving as personal coaches and using motivation, intellect and emotional well-being to help people reach their full potential. Over 1000+ children and young adults in the past 10 years have leveraged the counselling sessions to step into leading Ivy League schools like Harvard Business School, Wharton, Stanford, Columbia, MIT. Undergraduate programmes are being pursued by their clients at Brown, Penn Cornell, Berkeley, Johns Hopkin. We have a seven leadership consulting program working with corporate leaders for executive coaching powered by the Seven Hats mindset.

Amongst its clientele are 14-year-old students to 50+ professionals looking to upskill themselves holistically to stay relevant in today's rapidly changing world Knowledge and skills are critical components to prepare to enjoy life's journey—and Seven Hats shines the torch on the many benefit's that can accrue along the way with a mindful approach.

“The need to help kids and parents de-stress has never been higher. And we continue to insist if you search for your Seventh Hat, and believe in yourself, in the unique stardust that makes you different, nothing can stop you. Ever.





The Mission  
Hospital,  
Durgapur



● **Dr. Satyajit Bose**  
Chairman & Senior Cardiac  
Surgeon, The Mission  
Hospital, Durgapur

## How a Cardiac Surgeon is All Set to Lead the Best in Oncology & Organ Transplant

His pioneering work in Cardiac Surgery and entrepreneurship efforts over the years has won many plaudits and global recognition for Dr. Satyajit Bose.

**A**ndal is a tiny census town in Paschim Bardhaman district of West Bengal. Never heard of it? Well, you will, soon. Why? Because it is going to have one of the most futuristic Cancer, Organ Transplant Super speciality Hospitals in the country. Something that is modelled on the iconic Hospitals in the US and UK. But why Andal? A small town tucked away in Bengal? Well, to look for that answer you'll have to go a bit deeper. You'll have to start with the story of Dr. Satyajit Bose, the mastermind

behind this project, and understand why he believes that the future of healthcare is not just relegated to the cities, it needs to find its real purpose in the hinterlands where people have next to nothing when it comes to accessing a proper healthcare infrastructure.

Dr. Satyajit Bose worked hard in his early years to get into the best medical college in Kolkata. Secured a post-graduation in surgery and post-doctoral degree in Cardiac Surgery. Then dived into a phase where he could develop his craft as

a surgeon by assisting, observing, volunteering at every opportunity he got. There was this intense urge to push himself harder with every passing day, almost tirelessly. His surgical journey took him to various hospitals in India – The famous Breach Candy Hospital & Bombay Hospital in Mumbai, B. M. Birla Heart Centre and subsequently Apollo Hospital in Kolkata, where he was given the role of the Chief Cardiac Surgeon. This rise was meteoric. And somewhere Bose, now the renowned Dr. Satyajit Bose, realised

something was amiss. Something made him restless.

He realised he was doing surgeries for the rich and privileged. The ones who wouldn't flinch at spending huge amounts of money to get the best doctors at their disposal. But he realised soon that there's a large section of the society, people below the poverty line, the middle class living in the non-metropolitan areas, who still can't afford to access doctors and treatment that they need.

He started doing free heart camps in various parts of Eastern India, the first baby step towards what would finally become his true calling. He started opening up his access to people who never had any access to specialist Doctors like him. He realised that there is a giant gap. And people were losing lives unnecessarily. Cardiac care was just one thing. As a heart surgeon he saw millions of other things that were becoming fatal. This, kept him restless and edgy. He had to find a way to cure these people. Solve their problems. He quit his secure job at Apollo and decided to set up the first super specialty tertiary care hospital outside the city limits of Kolkata, a first in the Eastern part of India. He found a group of likeminded people in Durgapur, people like Tarun Bhattacharya, Samit Chatterjee and Siddhartha Banerjee, who shared the same passion and interest towards this and forged a partnership that became the foundation of The Mission Hospital, Durgapur.

Today, The Mission Hospital, Durgapur is now a 550 bed, NABH accredited hospital, catering to people across Bengal, Jharkhand, Orissa, North Eastern States, Sikkim, Nepal and has even extended to SAARC countries like Ghana, Nigeria, Afghanistan, etc. It's ranked as the 4th best Cardiac hospital in India. But this was just the tip of the iceberg for Dr. Satyajit Bose. Soon, he realised that there was a lacuna in the treatment of eye problems. A lot of patients were travelling to the southern part of India for

complex problems of the eye. Most centres in Eastern India were local ophthalmologist led small set ups with primary focus on a basic service like Cataract. Now, the Cardiac Surgeon pushed beyond his domain of expertise and started acquiring



**Dr. Bose has dedicated his life towards a service and he continues to build on it. Even if it makes him push beyond the realms of his own expertise as a Cardiac Surgeon. For a country that lacks access to the basic healthcare needs, especially for the larger population residing beyond cities and the metropolis.**



the best talent and set up a real Super-specialty Eye Hospital, which is a final destination for all complex Eye problems. He christened it as Dvita Eye Hospital, and opened access to people all across the Eastern part of India. In just about a year, Dvita has become equipped to offer treatments that can give the best of eye centres in the country a run for its money and has become the 10th best Eye Hospital in India. It already has cured 60000 patients, done more than 5000 surgeries and run more than a 100 free camps.

The mission to bring the best of healthcare to the doorstep of everyone who needs it, is the engine that runs the initiatives that Dr. Bose embarks on. Based on the same philosophy, he initiated the construction of a state of the art Cancer and Organ transplantation unit spread across a 10 acre plot in Andal at the Bengal Aerotropolis area in Kazi Nazrul Airport, Durgapur - A one-of-a-kind oncology care centre modelled on international standards for the people of the entire country. He went across all the best hospitals in the world and US to understand what it takes to build a large facility like the hospital he is building at Andal. And since then there has been no holds barred. He is ensuring that this Cancer hospital and organ transplant unit has nothing but the best of equipments and facilities that are available globally in super speciality outfits and has deployed a team of experts to bring this dream alive.

Dr. Bose has dedicated his life towards a service and he continues to build on it. Even if it makes him push beyond the realms of his own expertise as a Cardiac Surgeon. For a country that lacks access to the basic healthcare needs, especially for the larger population residing beyond cities and the metropolis, Dr. Bose is literally like a messiah - A man who is fuelled by his vision to reach out to the larger community, diagnose their ailments, give proper medical and surgical care and alleviate suffering from their lives.





## “Forging A Path of Unparalleled Distinction in The Realm Of Law.”

Rupinder Malik is a Partner and an Executive Committee member at JSA, a top tier law firm in India. Rupinder has nearly three decades of experience and is a Corporate/M&A and white-collar crime investigations lawyer. She is also the Vice Chair of IBA (International Bar Association) – LFMC Committee and Chapter leader of India Chapter of WWCD. Prior to JSA, Rupinder was at Baker McKenzie.

● **Let me begin by asking you if it is an exciting time in India today, because there’s so much going on in the M&A and white-collar landscape. Considering the stability and initiatives of the current government . It must be exciting?** Indeed, it is an exhilarating time. The current government

has introduced several reforms aimed at enhancing economic growth and ensuring corporate governance and transparency. Amid global challenges, India’s economy stands out as a beacon of growth, outpacing some of the world’s major economies. Despite geopolitical tensions

● **Rupinder Malik**  
Partner and an Executive Committee member, JSA

and economic pressures abroad slowing down mergers and acquisitions (M&A) momentum, and parliamentary elections on the horizon, India’s sectors like aviation, FinTech, defense, space, manufacturing, pharma, and healthcare remain poised for a promising outlook in 2024.

Also, the legal community is at the forefront of addressing an increasingly sophisticated array of economic offences, from cybercrime, money laundering, and corruption to financial frauds, which are becoming more nuanced due to technological advancements and global financial integrations. The government’s stance coupled with the judiciary’s interpretation of laws, the legal ecosystem is being challenged and enriched. This not only enhances the scope of legal practice in white-collar crime but also contributes to the broader

objective of maintaining business ethics in India's growing economy.

I think the role of legal professionals has never been more critical, presenting unparalleled opportunities for contributing to India's legal evolution and tackling the multifaceted challenges that lie ahead.

● **Given your involvement in numerous transactions, how do you interpret the trend's contribution to industry growth and innovation?**

The trend towards increasing M&A activity, especially in technology, healthcare, and e-commerce, has been a key contributor to industry growth and innovation in India. As someone deeply involved in facilitating these transactions, I have witnessed first-hand on how these transactions not only bring in fresh investments but also foster the exchange of knowledge and technology, pushing companies towards innovation and competitiveness on a global scale.

I would like to emphasize that the Indian legal landscape is evolving rapidly, with regulators being highly active. And so, it is imperative that we concentrate on implementing the best legal solutions that align with innovative transactional structures while also ensuring compliance with legal and regulatory requirements.

● **Can you share the moment or experience that made you realize you wanted to pursue a career in law?**

At the time when I had to make career choice between journalism and law, both of which piqued my interest deeply, I found myself in a dilemma that many young aspirants face - selecting a path that would define my career and shape my future. Having cleared the entrance tests for both fields, I sought advice from my father, hoping for some direction. His response, simple yet profound, was, "You need to take your own call." This advice, though seemingly straightforward, prompted me to introspect about where my true capabilities and interests lay.

After much thought, I realized that the attributes I possessed were more in line with the discipline of law rather than journalism. This self-reflection led me to choose law, a decision that has not led to a single day of regret.

The journey in law has been both challenging and rewarding, filled with continuous learning and opportunities to make a significant impact. It has affirmed my belief that taking the time to understand one's strength and passion is crucial in making career decisions that align with one's inherent attributes.

● **As an expert in the realm of law, what are the emerging legal issues or trends, and how do you anticipate them shaping the future?**

Currently, the legal issues and trends include the implications of emerging technologies, environmental, social, and governance (ESG) criteria in corporate governance, and the evolving landscape of international trade and data privacy laws. These trends are not only reshaping the legal profession but also the way businesses operate globally. The emergence of AI, aviation laws and space laws are expected to be very interesting and exciting for lawyers



**Never allow the fear of failure to deter you from taking on new challenges. Embrace every opportunity to step out of your comfort zone and find your true potential"**

in near future.

The integration of emerging technologies in businesses, especially blockchain, AI, and IoT, is raising complex legal questions around data privacy, intellectual property rights, and liability. The challenge is to develop legal frameworks that can accommodate the rapid pace of technological advancements while protecting the rights and interests of all stakeholders.

Similarly, the increasing emphasis on ESG criteria signifies a shift towards more sustainable and ethical business practices. This trend is likely to lead to more stringent regulations, shaping a future where businesses are not just evaluated on their financial performance.

In international trade, the ongoing changes in trade policies, tariffs, and cross-border transactions due to geopolitical tensions and economic alliances will necessitate adaptive legal strategies.

● **If you were to distill your experiences and expertise into a motivational message for law students aspiring to corporate law, what would be the core takeaway you'd want them to remember?**

As a first-generation woman in the legal profession for nearly three decades, my journey has been reinforced by a profound belief in self, positivity, and the conviction that there is no substitute for hard work and perseverance. To all the aspiring law students, aiming to make their mark in corporate law or any legal field, here is my message: Believe in yourself, in your unique abilities, and in the difference you can make. Never allow the fear of failure to deter you from taking on new challenges. Embrace every opportunity to step out of your comfort zone and find your true potential.

In a world that often underestimates the power of positivity and self-belief, I truly believe that with determination, passion, and a positive outlook, there is nothing you can't achieve.



# Trendsetting Leaders Playing a Pivotal Role in Altering the Healthcare Narrative in New Age India



Over the years she has arranged several medical & malnutrition camps in the rural areas and education programmes for the underprivileged of our nation for empowering them

● **Dr. Minnie Bodhanwala**  
CEO, Wadia Hospitals

of business strategies, ensuring high-quality standards in service delivery, identifying control enhancement modules; escalating significant issues identified and proposing resolutions. She is highly experienced in successfully managing diverse groups of people as well as handling union committees. A visionary and ethical enterprise originator, she nurtures and executes new ideas, engages in multiple projects, recreates branding for organisations, business verticals and is confident in taking the organisation to the next level.

Dr. Minnie Bodhanwala is presently managing the two hospitals with 925 beds, with the staff capacity of almost 1800 including medical, paramedical and administrative manpower. Dr. Minnie is also the advisor to the Chairman of Wadia Group for CSR activities, advisor to Impact India foundation, advisor to the Modern Education society, which operates 7 colleges in Mumbai and Pune, Advisor for

**D**r. Minnie Bodhanwala is the CEO of Nowrosjee Wadia Maternity Hospital & Bai Jerbai Wadia Hospital for Children, Parel, Mumbai. She has received more than 100 Awards in her career for various fields she has ventured in.

Dr. Minnie has played an instrumental role in bringing a positive transformation at Wadia Hospitals and shown compassion towards the underprivileged

Women and Children of our Nation. With her dedication, excellence, innovation and sustainable vision Wadia Hospitals being charitable semi-government organizations are providing quality, safe and affordable healthcare at par with top corporate hospitals to the underprivileged Women and Children of our nation.

Dr. Minnie possesses strong domain knowledge in implementation and execution



Britannia Nutrition foundation & Sir Ness Wadia Foundation. Holding Directorship at Bombay Dyeing Mfg & Co. Ltd, National Peroxide Ltd and the Bombay Burmah Trading Corporation, Ltd.

Dr. Minnie has played an instrumental role in bringing a positive transformation at Wadia Hospitals and shown compassion towards the underprivileged women and children of our nation. It is only because of her dedication, excellence, innovation and sustainable vision that Wadia Hospitals being a charitable semi government organisation are providing quality, safe and affordable healthcare at par with top corporate hospitals to the underprivileged women and children.

Dr. Minnie Bodhanwala played an inspiring role in the relief and rehabilitation programs during the Covid-19 situation. The various initiatives included setting up a 20-bedded isolation ward at the Children's hospital with all the supporting critical care equipment's, providing hot meals and grocery hampers to families. The landscape of beneficiaries included underprivileged families, those stranded in public places, those with shelter but without livelihood and the poorest of the poor, who had their aid cut off because of the bigger crisis. Combined with the hot meals, the total meals equivalent were 60 lakh.

With her help the state have been able to achieve high standards of healthcare in our region and cater to the underprivileged people from all over the country and abroad. Due to her efforts our region proudly hosts one of the largest NICU in the world with 155 beds, the Paediatric hospital caters to more than 30 Paediatric services. Dr. Minnie has established centers of excellence at BJWHC in Paediatric Cardiology, Complex Paediatric Surgeries, Neurology and Neurosurgery, Nephrology, Hemat-Oncology and Bone Marrow Transplant, thus providing comprehensive treatment



**Dr. Minnie possesses strong domain knowledge in implementation and execution of business strategies, ensuring high-quality standards in service delivery, identifying control enhancement modules**

## OTHER ACHIEVEMENTS

Featured in India Forbes March 2019 as a "Globally Recognized Indian Business Leaders"

Ranked 2nd Position among 25 legends of Healthcare Industry in India by Medicare Insight Magazine

Recipient of over 100 awards, accreditations and achievement from National and International organisations

Rated amongst the top 25 Living legends of Healthcare in the country

Recognised Six Sigma Master Black Belt Expert to undertake Brown Field and Green Field Projects with expertise in revenue generation and crisis management

to all children under one roof. Also she has looked minutely into the health needs of the community by catering to people with rare health conditions, which are often ignored by other health players as these health conditions do not earn much revenue for them or these patients are extremely poor and cannot afford expensive treatments. With her efforts Wadia Hospitals have a dedicated nodal center for Clubfoot treatment in Maharashtra, a dedicated clinic for Cancer, Malnutrition, HIV, TB, Epilepsy, Occupational therapy etc. Recently the Hospital has also started with a clinic for children suffering with MDVI, which is one of a kind initiative in this region. She has also set up IVF center for the poor patients who cannot afford expensive treatment. The hospital caters to more than 3,00,000 patients every year.

Over the years she has arranged several medical & malnutrition camps in the rural areas and education programmes for the underprivileged of our nation for empowering them. Dr. Minnie has played a key role in establishing a strong foundation for community projects in dental health for Impact India foundation by UNDP, UNICEF and WHO for their "Hospital-on-Wheels" project.

Dr. Minnie is also a Principal Assessor with National Accreditation Board for Hospital & Healthcare Providers (NABH), Internal Auditor Joint Commission International (JCI), Internationally recognized auditor for ISO 9001 & 14001 and additionally she has a Master Black Belt in Six Sigma. She has also participated and completed the 2021 session of Strategy for Health Care Delivery with Harvard Business School and achieved a Certificate for Sustainable Business Strategy from Harvard Business School Online.

She has also achieved recognition certificate for Global Women on Boards by Lead Women, Paris 2023 and Women on Boards program by Harvard T. H. Chan School of Public Health, Boston 2022.

# “The New Generation of Entrepreneurs is Revolutionizing The Business Ecosystem in India.”



● **Ronak Chiripal**  
CEO, Nandan Terry Pvt. Ltd.

● **What inspired you to venture into a new project despite the success of your current businesses?**

Since my student days, my goal has been to set up my own entrepreneurial venture. I wanted to venture into a product that is in the textile domain but not covered by Chiripal Group. Thus Nandan Terry came into existence in the niche towel segment in 2016. Despite stiff competition from established players, Nandan Terry is today one of the top five manufacturers of terry towels in India and has even forayed into non-conventional geographies across the US, Japan, the UK, West Asia, and Australia. The company has been certified by reputed certification agencies for its processes, manufacturing facilities, employee practices, and customer services and is creating new benchmarks in the bath line segment in the textile industry.

● **How does Nandan Terry leverage cultural nuances in its branding to engage with markets both within India and overseas?**

At Nandan Terry, we recognize the importance of cultural nuances in branding to effectively engage with diverse markets, both domestically and internationally. Our approach involves a deep understanding of local customs, preferences, and traditions, which allows us to tailor our branding strategies accordingly. Whether it's through our product design, marketing campaigns, or customer interactions, we strive to resonate with our target audience on a cultural level, fostering stronger connections and brand loyalty.

● **How does China's presence in the terry towel industry impact your strategic planning?**

The Indian Terry Towel industry faces competition from countries like China and Bangladesh. Their presence in the terry towel industry undoubtedly influences our strategic planning. We closely monitor market dynamics and the competitive landscape to identify opportunities and challenges. While the scale and efficiency present formidable competition, we leverage our strengths in innovation, quality, and customer-centric approach to differentiate ourselves. Our strategic planning involves continuous adaptation and agility to navigate the evolving industry landscape while staying true to our core values and commitment to excellence.

● **With the growing consumer preference for sustainable products, how is Nandan Terry adapting to this trend?**

As the demand for sustainable products continues to rise, Nandan Terry is dedicated to meeting this trend head-on. We recognize our responsibility to the environment and society, and thus, sustainability is deeply embedded in our business

ethos. From sourcing eco-friendly materials to implementing energy-efficient manufacturing processes and promoting ethical labor practices, we are committed to minimizing our environmental footprint and contributing to a greener future. Our ongoing efforts in research and development focus on creating innovative, sustainable solutions without compromising on quality or performance.

● **What wisdom would you impart to individuals embarking on their first entrepreneurial venture?**

To aspiring entrepreneurs embarking on their first venture, I would advise the following:

- Stay true to your passion and vision, but remain adaptable and open to learning.
- Surround yourself with a diverse team of talented individuals who share your values and complement your skills.
- Embrace challenges as opportunities for growth and never underestimate the power of resilience and perseverance.
- Finally, always prioritize integrity, transparency, and customer satisfaction, as they form the foundation of long-term success in any entrepreneurial journey.

Nandan Terry remains committed to delivering excellence and innovation in the textile industry while upholding the highest standards of corporate responsibility.

Our company will also continue innovating in towel design and product development with an increased focus on self-developed, technology-driven OSMOSE towels, which provide better functionality and aesthetics due to their superior quality.”



# Visionary Female Entrepreneurs Shaping India's Business Landscape

Ridhima Narula's vision for expanding Meethi REET overseas is founded on the idea of sharing Indian traditions through the universal language of sweets



● **What inspired you to embark on the journey of entrepreneurship, particularly in the sweet industry?**

From an early age, I was captivated by the art of confectionery, thanks to those traditional grandmother recipes and techniques for crafting mouth-watering Indian desserts. This childhood fascination eventually led me to experiment with these recipes in my own kitchen, driven by a deep love for the craft.

Initially, my sweet creations were meant to be shared with family and friends during special occasions and festivals. The overwhelming joy and appreciation I received from my loved ones fuelled my desire to explore this passion further. It was this drive to preserve the rich cultural heritage of Indian sweets while infusing them with my own creativity that laid the foundation for Meethi REET.

As the business flourished, I realized the need to expand our operations. I built a team of dedicated staff, training them single-handedly to deliver exceptional sweets to our customers. With their support, Meethi REET ventured into catering services, online orders, and even opened a quaint little sweet shop which has now expanded into 4 stores nationally and internationally.

● **Share your challenges and achievements of this journey's growth trajectory.**

One of the most significant challenges we faced was establishing Meethi REET as a recognizable and reputable brand in a highly competitive markets.

Another notable challenge was scaling our operations while upholding the quality and authenticity of our sweets. As we expanded our reach and production capacity, maintaining consistency in

taste, texture, and overall product quality became a top priority. This necessitated optimizing our processes, providing comprehensive training to our team members, and implementing rigorous quality control measures.

Additionally, navigating through regulatory requirements and logistics presented its own set of obstacles, especially as we ventured into new markets. Ensuring compliance with food



**One of the greatest lessons so far is the significance of resilience—it's what transforms hard work into a powerful force for moving forward."**

safety standards, obtaining necessary permits, and managing intricate supply chain logistics demanded meticulous planning and meticulous attention to detail.

● **You frequently address themes of female empowerment and inclusiveness. Could you expand on your views and initiatives in this area?**

As a female entrepreneur and the driving force behind Meethi REET, I am deeply committed to the cause of female empowerment and inclusivity. At Meethi REET, we recognize the immense

● **Ridhima Narula**  
Founder, Meethi REET

potential of women and strive to provide them with opportunities for economic and social empowerment. Ultimately, our goal is to create a workplace where everyone, especially women, feels empowered to reach their full potential.

● **You've expressed your vision to take 'Meethi REET' (sweet traditions) to a global level. Can you share your strategic plan on achieving this global expansion?**

At Meethi REET, our vision is to share the rich traditions of Indian sweets on a global scale. Our plan involves collaborating with cultural organizations and participating in international food festivals to introduce our sweets to diverse audiences.

With our recent entry into the global market and the opening of our first international outlet in Dubai, UAE, we are excited to embark on this journey of cultural exchange and mutual understanding. Our ultimate goal is to leave a lasting impact by sharing the richness and diversity of India's culinary heritage with the world.

● **As an accomplished entrepreneur, what guidance would you offer to those embarking on their entrepreneurial journey?**

My advice to those starting is rooted in my own experiences and the lessons I've learned along the way. Firstly, embrace resilience - setbacks are inevitable, but they only serve to make us stronger. Stay true to your vision, even when faced with obstacles, and remember that every challenge is an opportunity for growth.

# An Oasis Amidst The Urban Desert: Dr Aneel Kashi Murarka's Philanthropic Legacy

Aneel Murarka's legacy is not just in the projects he has funded but in the lives he has changed, the hope he has instilled, and the model of compassion and resilience he embodies for future philanthropists.

● **Dr Aneel Kashi Murarka**  
Managing Director,  
Mirachem Industries



In the bustling metropolis of Mumbai, amidst the clamor of business and the pursuit of success, stands a beacon of altruism and compassion: Dr Aneel Kashi Murarka. As the Managing Director of Mirachem Industries, Dr Murarka's entrepreneurial acumen is matched only by his fervent dedication to social causes. Over the past three decades and more, he has carved out a legacy of philanthropy that transcends mere charity, enriching lives and communities across India

At the heart of Dr Murarka's philanthropic journey lies a deep-seated commitment to effecting tangible change. Through his esteemed social organizations, Ample Mission and the Samarpan – C B Murarka Charitable Trust, he has spearheaded a myriad of initiatives aimed at uplifting the marginalized communities, empowering women, fostering education, enhancing healthcare, employment creation, short films and sanitation. He built many public utility infrastructure projects like crematoriums, AC bus stands, temples, libraries, multi-purpose auditoriums, lady police

quarters, lawyer's chambers, water fountains and public toilets. Yet, his philanthropic ethos extends beyond mere financial contributions; Dr Murarka champions a holistic approach, leveraging partnerships and implementing sustainable solutions to address societal challenges effectively

In an era where transparency and accountability reign supreme, Dr Murarka epitomizes the modern philanthropist. With a keen eye for impactful outcomes, he has overseen the execution of over 130 social projects on different concepts and still counting, each meticulously tailored to meet the diverse needs of India's diverse populace. From supporting transgender communities to aiding acid attack survivors and empowering tribal communities, Dr Murarka's interventions resonate with a profound sense of empathy and purpose.

As a champion of the common man, Dr Murarka remains steadfast in his pledge to alleviate the plight of the underprivileged. Recognizing that access to essentials such as education, employment, healthcare, and food security remains elusive for

many, he remains unwavering in his commitment to bridging these gaps and fostering inclusive growth.

Dr Murarka's philanthropic journey is not merely a solitary endeavor but a continuation of a rich familial legacy rooted in selflessness and compassion. Inspired by the altruism of his grandfather, the late Chiranjilal Murarka, and the benevolence of his father, Kashi Murarka, Dr Murarka embodies a generational commitment to social responsibility. Now, with his son, Sidhaant Murarka, following in his footsteps, the Murarka family's philanthropic endeavors are poised to transcend temporal boundaries, leaving an indelible mark on future generations

In a world fraught with uncertainty and disparity, Dr Aneel Kashi Murarka stands as a beacon of hope, illuminating pathways to a brighter, more equitable future. Through his unwavering dedication to philanthropy, he not only honors the past but also shapes the destiny of generations yet to come, proving that true wealth lies not in material possessions but in the transformative power of giving.



# Breaking Barriers: The Journey of A Successful Woman In A Male Dominated Landscape

A motivational case in point is Lakshmi Rao, who established Solvix Focus India. She obtained her B.Sc. in Chemistry from Allahabad University in 1994 and went on to earn an MBA in HR from Symbiosis.

**T**he evolving role of women in business is exemplified by individuals like Lakshmi Rao, the visionary founder of Solvix Focus India. Lakshmi's journey is a testament to the transformative power of perseverance and determination. Done directors program in advanced technology with World council of directors.

Motivated by the pervasive issue of unemployment, especially among women, Lakshmi Rao founded Solvix Focus India in 2009. Despite societal norms that frowned upon women working outside the home, Lakshmi Rao persisted, transforming her small proprietary company into a leading private limited entity. Witnessing firsthand the struggles of freshers grappling with unemployment, particularly in families where women's employment was taboo, Lakshmi Rao was driven to action. This determination led to the establishment of Solvix Focus India, with a mission to combat unemployment through skilling services.

In 2012, Solvix Focus India began offering skilling services, specializing in the pharmaceutical and life science sectors. Despite initial skepticism and challenges securing financial assistance, Lakshmi's unwavering commitment saw the company onboard major players such as HCL and Mphasis. Notably, Solvix Focus India has successfully trained and placed candidates at esteemed companies like Workhardt BKC Mumbai, contributing to the growth and development of the

pharmaceutical industry.

As a business leader, Lakshmi Rao has encountered numerous challenges, including being dismissed or ignored when initially speaking out. Lacs of students provided training in free and given jobs till date. However, she persevered, overcoming obstacles with patience and a wholehearted



**My next project is Skill University. Where graduates get skilling diploma or degree equivalent to a so-called traditional degree and get a job based on that were my efforts to change the education system too .**

- Best Employee In Maruti Suzuki
- Best Personality Award A Mrs India 2016
- Pageant Mrs Asia International
- Iconic Business Women Of Years 2024 Award



## ● Lakshmi Rao Founder, Solvix Focus India

commitment to her goals. Lakshmi Rao emphasizes the importance of working smart, embracing technological advancements, and persisting through ups and downs. Her focus on quality, persistence, and interest has been key to her success.

Reflecting on her journey, Lakshmi Rao shares valuable advice for aspiring women entrepreneurs. She encourages them to step out of their comfort zones, gain knowledge and experience, and embrace changes in the evolving work culture. Lakshmi's vision extends to expanding her business within her state, seeking individuals who share her vision to provide opportunities to others.

Her venture into the IT/ITES/ PHARMA Industry began in 2012, during which she assisted in placing numerous students. Today, Solvix Focus India is a leading skilling center for the pharmaceutical industry in Telangana. Lakshmi's accolades, including being recognized as Best Corporate Woman of the Year and receiving prestigious pageant titles, underscore her exemplary contributions to business and society.

In conclusion, Peddu Rao Lakshmi's journey with Solvix Focus India serves as an inspiration for aspiring women leaders and entrepreneurs. Through determination, perseverance, and a commitment to quality.



● **Dr. Meehir Kulkarni**  
Chairman, Gravity Group

# Energetic Young Pioneer Driving India's Progress and Setting New Milestones

Dr. Kulkarni, born on 4th June 1987, is the visionary philanthropist and Chairman of Gravity Group, one of the youngest entrepreneurs in India. Established in 2008, Gravity Group began its journey with the fitness industry

**D**r. Meehir Kulkarni, born on 4th June 1987, is the visionary philanthropist and Chairman of Gravity Group, one of the youngest entrepreneurs in India. Established in 2008, Gravity Group began its journey with the fitness industry, spearheaded by Dr. Kulkarni. Under his leadership, the Gravity Fitness Club has flourished across India and expanded internationally.

The Gravity Mr. Universe Contest, a brainchild of Dr. Kulkarni, garnered immense success, attracting celebrities like the Great Khali, Ronnie Coleman, and Flex Wheeler, thereby catapulting the franchise into unprecedented fame.

Dr. Kulkarni's entrepreneurial endeavors extended beyond fitness into infrastructure with the establishment of Gravity Infrastructure. Committed to quality and sustainable development, Gravity Infrastructure focuses on responsible infrastructural development while preserving the environment.

Gravity Infrastructure has successfully developed Premium Residential Projects Like Grand Heritage in Wakad Pune & Grand Edifice in Kandivali, Mumbai.

Dr. Kulkarni also serves as the

Director of HASBER International, pioneering revolutionary initiatives like the First Mobile Concrete Batching Plant in India.

Diversifying further, Gravity Entertainment emerged as another segment under the Gravity Group umbrella.

Dr. Kulkarni's foray into film production yielded the Marathi feature film, A.B.C, starring renowned actors Suniel Shetty, Tamanna Bhatia & Ravi Kishan.

The Film was Credited with Big Names from the Indian Film Industry, Music by Legendary Music Directors- Sajid-Wajid, and most importantly it had

the privilege to incorporate our Honorable Prime Minister Shree Narendra Modiji's Voice in the film. Gravity Entertainment had legal rights to do so with prior permission from the PMO promoting National Welfare Causes like "Beti Bachao- Beti Padhao". The film garnered acclaim and nominations at prestigious film festivals.

Gravity Entertainments Latest Update is the Upcoming Film Titled as "Aho Vikramma" Directed by Thrikoti Peta Protege of S.S Rajamouli the maker of Legendary Films like Bahubali, RRR and more. Music is again curated by Ravi Basrur, Music Director and Composer for the all time Hit "KGF" Franchise. The Film is almost ready for the Release with 7 Languages Pan India.

Dr. Kulkarni, through the Gravity Foundation, is dedicated to philanthropy, notably offering free ambulance services and redevelopment efforts, and has adopted Balhegaon in Sambhaji Nagar for rural development and welfare by the hands of "Shri Devendra Fadnavis Ji and Shri Ujwal Nikam Ji in Pune." He serves as the Chairman of BVCI-Board of Veteran Cricket India, aligning his vision with esteemed personalities like The Hon. Shri Nitin Gadkari the President of BVCI.



**Recognized for his contributions, Dr. Kulkarni has received numerous awards, including the Pune Times Leadership Award, Udyog Bhushan Puraskar, and Times Power Men Award**



# Sandhya Group, Where Excellence Sets The Standard

Sandhya Group is at the forefront of industry innovation, continuously setting new standards and addressing challenges with cutting-edge solutions. With a relentless focus on excellence and quality, this dynamic group leads by example, pioneering developments that not only meet but exceed the expectations and needs of the market.

**S**andhya Group is deeply involved in the exploration of Industrial Chemicals, Agro Chemicals, Antioxidants, Phosphites, Phosphate esters, and international trading Defoamers. The journey began in 1984 and is still growing stronger with experience and time. Shri Kantilal Koli, a dynamic and foresighted individual, established Sandhya Group with a vision to manufacture Phosphorus-based chemicals. Born on March 1, 1948, he hails from the Koli community and completed his B.Sc from South Gujarat University, Daman, in 1971. Starting his career as a Production Chemist at United Phosphorous Ltd for six years, followed by a five-year tenure at Atul Product Ltd, he gained valuable experience in the chemical field. In 1984, he ventured into establishing a small chemical unit in Sarigam under Sandhya Dyes and Chemicals.

Sandhya was the first company to start a chemical plant in the newly developed Sarigam industrial estate, with support from GIDC and GSFC. The initial financial assistance from GSFC was solely based on technical expertise, without guarantees.

Recently, Shri Kantilal Koli was awarded the Maharashtra Gourav Award 2023 by Maharashtra Governor Shri Bhagat Singh Koshiyari Ji, recognizing Sandhya Group as the "Best Chemicals & Agro Chemicals Manufacturer in India." The company's commitment to quality, consistency, and prompt delivery

has led to increasing demand in domestic and international markets. Serving diverse industries across 45 countries, Sandhya's products cater to leading multinational corporations worldwide. With advanced manufacturing facilities and state-of-the-art testing equipment, the company ensures quality chemicals with quick turnaround times.

With seven manufacturing plants strategically located in Gujarat, India, Sandhya Group has a strong product portfolio and an expanding distribution network. The focus remains on value addition through forward integration into various agrochemicals, industrial, and specialty chemicals, enhancing



**The strategy focuses on sustained expansion through outstanding performance and adaptability in business. Prioritizing customer needs is essential, as it enables a deep comprehension of client requirements and market trends.**



● **Kantilal Koli**  
CMD, Sandhya Group

global brand presence.

Over the years, the group has grown with four strategically positioned facilities, offering a wide array of products, establishing a niche through vertical integration. The dedicated team ensures that manufacturing facilities meet international accreditation standards for exports.

At Sandhya, delivering quality products at competitive prices meeting global standards across Industrial Chemicals, Speciality Chemicals, and Agrochemicals is the ethos. Significant investments in building quality infrastructure have propelled Sandhya Group toward becoming a manufacturing powerhouse across the nation.

The vision is committed to consistent growth driven by superior performance and business agility. Customer-centricity remains fundamental, understanding client needs and market dynamics to deliver optimal solutions.

The mission is to remain independent while operating as a global team, diversifying business beyond borders, and enhancing lives through products.

Core values include innovation, excellence, and integrity, ensuring Sandhya Group remains synonymous with world-class products, cost-effectiveness, prompt deliveries, and environmental sustainability.