

Government Technology Events Code of Conduct

Government Technology and all affiliate groups (Governing, Industry Insider, Center for Digital Government, Center for Digital Education and e.Republic) have established this Code of Conduct to provide guidelines for event attendees, sponsors and staff to ensure that everyone understands what behavior is expected and what behavior will not be tolerated at an event. We believe that this Code of Conduct will establish the proper framework to help us all fulfill our mission of helping "Make Government Better." Government Technology expects everyone to abide by this Code of Conduct at all events.

EXPECTED BEHAVIOR

Government Technology expects that everyone will:

- 1. Be considerate and respectful to all.
- 2. Refrain from demeaning, discriminatory, or harassing behavior, materials and speech.
- 3. Speak up if you observe anything at an event that conflicts with this Code of Conduct. If you are being harassed or feel uncomfortable, notice that someone else is being harassed, or have any other concerns, please contact a member of the Government Technology event staff immediately.

UNACCEPTABLE BEHAVIOR

Unacceptable behavior from anyone will not be tolerated. Unacceptable behavior includes, but is not limited to:

- Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech, materials or conduct by any participants of the event and related event activities. Many event venues are shared with members of the public; please be respectful to all patrons of these locations.
- 2. Violence, threats of violence or violent language or behavior directed against another person or persons.
- 3. Sexist, racist, homophobic, transphobic or otherwise discriminatory jokes and language.
- 4. Personal insults, particularly those related to gender, sexual orientation, race, color, religion, national origin or disability.

 Any boisterous, lewd, or offensive behavior or language, including but not limited to using sexually explicit or offensive language, materials or conduct, or any language, behavior, or content that contains profanity, obscene gestures, or racial, religious or ethnic slurs.

CONSEQUENCES OF UNACCEPTABLE BEHAVIOR

Unacceptable behavior will not be tolerated. Anyone asked to stop unacceptable behavior is expected to comply immediately. If anyone engages in unacceptable behavior, Government Technology may take any action it deems appropriate, including warning or expelling the offender from the event. For more egregious behavior, Government Technology may, in its reasonable discretion, temporarily ban or permanently expel the offender from any and all events.

WHAT TO DO IF YOU WITNESS OR ARE SUBJECTED TO UNACCEPTABLE BEHAVIOR

If you are subjected to unacceptable behavior, notice that someone else is being subjected to unacceptable behavior or have any other concerns, please notify Government Technology event staff or contact the Government Technology Senior Vice President of Events as soon as possible. Government Technology event staff will be available to assist those experiencing unacceptable behavior to feel safe for the duration of the event. All reports will remain completely confidential.

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