

#### PODIUM APPS MOBILE PRIVACY STATEMENT

Version 1, Sept 1, 2015

The privacy of all of our Users is very important to Podium Apps and our clients. When you, as an App-user, use the Service we process your Personal Data. This Privacy Statement describes how Podium Apps safeguards and processes your Personal Data. This Privacy Statement applies to all Apps built by www.podiumapps.com, but also to all its subdomains. We recommend you to read it carefully.

Words in this Privacy Statement that are capitalized are defined in Podium Apps's Terms & Conditions, which you can print and download here http://www.Podium Apps.com/TermsandConditions.pdf.

#### 1. Who are Podium Apps?

The Service and Websites of Podium Apps are marketed and operated by Podium Apps Ltd. Podium Apps is a private company with limited liability in accordance with UK laws, having its registered office at 28 Windmill Road, Bangor, County Down, BT20 5RA. You can also reach us by email:

Email: support@podiumapps.com

#### 2. Who are Podium Apps Clients?

Podium Apps clients are individual persons or companies that use the Podium Apps platform for their mobile app. The clients are responsible for their own actions and behaviors. Podium Apps cannot and will never be responsible for the behaviors and actions of the clients. Together mentioned hereafter as Parties.

3. App

When referred to the App, it includes the mobile application and its related services.

### 4. What is stated in this Privacy Statement?

Parties inform you in this Privacy Statement about:

- The kinds of Personal Data processed by Parties;
- The purposes for which parties processes Personal Data;
- Where the Personal Data is processed;
- The security measures in place to protect Personal Data;
- Podium Apps limits of responsibility concerning third parties;
- Viewing, changing and deleting your Personal Data;
- Changes to this Privacy Statement;
- What to do if you have any questions or remarks.

### 5. The kinds of Personal Data processed by the App

A. Personal Data by using our Service

In order to improve our apps, parties use anonymous Data. This information will not be made public through the app.

B. Automatically generated information

Like most other websites and online services, we gather and process automatically generated information about how you use the App. The information gathered includes your IP-address and/or an unique device ID. If you specifically opt-in, the App may collect your geo-location information. In any event, you can block geo-location collection trough the settings of your mobile device. If you specifically opt-in to permit access and collection of information from your social network account, then your basic personal information in your social network account will be collected (such as your name and email address) as well as your social network user id (but not your password) and parameters related to the posts you shared through the App. Please refer to the social network's privacy policy for more details on how you can set the privacy preferences of your account to control the information that may be accessed and retrieved. This also occurs with regard to the automatically generated information about how you use the App. This kind of information helps us to better understand how the App is used, and how we can improve the Service to suit the need of you as an user.

If you enable the user authorization features inside the App, the following additional information will be stored:

• Name;

- Email address;
- Age range (optional);
- Gender (optional);
- Phone number (optional);

• Additional profile information returned by an external provider such as Facebook or LinkedIn.

To provide the client with information about the usage of the app we are also collecting the following (anonymous) information:

• The moment you open the app;

• The sections you've opened inside the app and the amount of time you've spent in this section;

- Actions such as music playback, opening urls etc.
- The moment you leave the app;

Note: if the user authorization features are enabled we are able to link the anonymous information to you once you login.

### C. Specific information

The client may ask you to engage in certain activities in the App, such as a loyalty-card, newsletters, advertising, in which case you will be asked for certain personal information. This information will be stored in the databases of Podium Apps and will be shared with the client. When you upload Data, including photos in the App, this will be shared and may be viewed by all other users of the App.

#### 6. For what purposes do parties process Personal Data?

## A. Purposes

Parties processes Personal Data for the following purposes:

- to enable you to use the Service;

- to keep you updated with relevant information about our Service;
- to inform you about Podium Apps (other) products or services;
- to improve and/or customize the Service;
- to identity you/or customize the Service;
- to identify you and to prevent fraud;
- to provide support;

- to pass your Personal Data to third parties, if you requested us to do so or if we are legally obliged to do so.

B. Transmission of Personal Data to third parties

Parties does not sell, trade or rent your Personal Data to third parties without your prior consent. However, parties can provide your Personal Data to third parties, when this is essential for providing the Service to you or for carrying out your instructions, such as for making payments by means of payment providers for Paid Services. Parties may provide "aggregated anonymous data" about the usage of the Service to third parties for such purposes as well, as it deems to be appropriate. "Aggregated anonymous data" is data that cannot be traced back to you and which therefore does not count as Personal Data. For instance, parties may use aggregated anonymous data to better understand how Users use the Service. In the event that Podium Apps (or any parts of it) are transferred to a third party, or that Podium Apps merges with a third party, or undergoes a reorganization, your Personal Data may also be disclosed and/or transferred to that third party. This third party will have the right to continue to use Personal Data and other information that you provided to Podium Apps. Parties may disclose your Personal Data where it believes, in good faith, that it is necessary to comply with a court order, ongoing judicial proceeding, criminal or civil subpoena, or other legal process or request by law enforcement authorities in the UK or to exercise its legal rights or defend itself against legal claims.

## 7. Where is the Personal Data processed?

The Service is provided by using hosting services of Amazon and/or Microsoft, in the European Economic Area. However, the Personal Data processed by Podium Apps may be transferred to, and stored on, servers maintained by Amazon and/or Microsoft located in a country outside the European Economic Area (EEA), such as the United States of America. Amazon and/or Microsoft states that it shall adhere to the Safe Harbor principles and it is affiliated to the Safe Harbor program of the U.S. Department of Commerce. This means that there should be an adequate level of protection for the processing of Personal Data by Amazon . You agree to this transfer and processing outside the EEA. Podium Apps will take all steps reasonably necessary to ensure that your Personal Data is treated securely and in accordance with this privacy policy.

#### 8. What security measures are in place to protect Personal Data?

The security of your data and that of other Users is very important to Podium Apps. We have implemented technical and organizational measures to protect your Personal Data against loss or any form of unlawful processing.

Podium Apps implements the following measures: protection of our servers by firewalls, SSL connections and encryption of sensitive data. This list is not exhaustive.

## 9. Limits of responsibility concerning third parties

Our Service may contain services and products offered by third parties, and/or hyperlinks to the websites or services of partners, advertisers and other third parties. Parties have no control or influence over the content, websites or services of these third parties. Different privacy policies may apply to the use of third party websites and services. This Privacy Statement only relates to Personal Data which have been obtained by parties through your use of the Service for its own purposes. Parties do not accept any responsibility or liability for the content, practices or operation of third party websites and services.

## 10. Viewing and deleting Personal Data

You may send a request to access or delete the personal information collected through your use of the App, by contacting us via support@podiumapps.com. You may be asked to provide additional information to verify your identity. You should send the same request to the client. Podium Apps is not responsible for the personal data collected by the client.

## 11. Children's privacy

Personal information about children is not knowingly or intentionally collected.

# 12. Security

Measures are implemented to secure your personal information, to minimize the risks of damage, loss of information and unauthorized access or use of information. However, these measures are unable to provide absolute information security. Therefore, although efforts are made to secure your personal information, it is not guaranteed and you cannot reasonably expect that the App and its related databases will be immune from any wrongdoings, malfunctions, unauthorized interceptions or access, or other kinds of abuse and misuse.

## 13. Changes to this Privacy Statement

This Statement may be updated at any time. Parties will publish any updated version of the Privacy Statement via the app and Podium Apps website. Parties encourage you to check this page from time to time to be aware of any changes to this Privacy Statement and to stay informed about how parties protect your Personal Data. You acknowledge and agree that it is your responsibility to review this Privacy Statement periodically and familiarize yourself with any updates. You agree to be bound by any of the changes made to this Statement. Your continued use of the App after the changes take effect will indicate your acceptance of the amended Statement. If you do not agree with the amended Statement, you must uninstall the App and avoid any further use of it.

# 14. What to do if you have any questions or remarks?

If you have any questions or remarks about this Privacy Statement, please contact us by sending an email to support@podiumapps.com. This Privacy Statement was last updated: Sept 1 2015.