



In the business of  
building businesses

## RX Global Health & Safety Policy

We aim to comply with safety requirements in each of the jurisdictions in which we operate. Promoting safe gatherings and workplaces that can accommodate the needs of our customers and employees is not only a key commitment that we take seriously, but it is commercially necessary for the success of the company.

Our customers rely on us to provide an environment on the event floor which is safe and secure. We recognise that running a public event places a special responsibility on RX and we treat health and safety as a top priority with all participants in mind, including staff, exhibitors, contractors, venue staff, visitors and members of the public. Thus we seek not just to comply with relevant legislation and public health regulation/guidance, but to provide a health and safety framework that is continually improving and genuinely supportive of our business objectives.

To ensure that we meet our health and safety strategy objectives the company will:

- allocate appropriate resources to meet our health and safety objectives
- provide adequate controls for health and safety risks arising from our work activities
- consult with our employees, business partners and clients on matters affecting health and safety
- provide and maintain the operating condition of all work equipment
- provide and review measures for the safe handling of substances
- provide information, instruction and supervision for employees
- ensure employees have adequate training and information to perform their necessary tasks
- implement policies and actions to avoid accidents and cases of ill-health in the workplace and ensure appropriate medical assistance if required
- maintain safe and healthy working conditions and support employee health and well-being
- review safety policies and processes as necessary at regular intervals.

RX, as a part of RELX, also follow the [RELX Global Health and Safety Policy](#).

The RX Leadership Team is committed to ensuring that this strategy is implemented at all levels within the company.

### **The RX Leadership Team**

Hugh Jones, Chief Executive Officer

Alexandra Smyth, General Counsel and Head of HR

Brian Brittain, Chief Operating Officer

Michèle Tiley Hill, Chief Financial Officer

Richard Mortimore, Chief Commercial Officer

Nathalie Haxby, Global Head of Corporate Marketing and Communications

Benedikt Binder-Kriegelstein, CEO of RX Austria and Germany

Chien-Ee Yeh, President RX Asia Pacific

Fernando Fischer, President RX Americas

Michel Filzi, CEO RX France

Takeshi Tanaka, President RX Japan

Tim Ramage, Global Head of the International Sales Group

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