



INDEPENDENT

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THE INDEPENDENT MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

The Independent is committed to combatting slavery and human trafficking. This statement sets out details of the steps which it is taking to eradicate slavery and human trafficking in its business and supply chains.

For the purposes of this statement, slavery and human trafficking are based on the definitions set out in the Modern Slavery Act 2015 (MSA). This statement relates to actions and activities during the financial year 1st October 2019 to 30th September 2020.

Business overview

The Independent is published by Independent Digital News and Media Limited. It is a company registered in England and Wales with company number 7320355 and has its registered office at 2 Derry Street, London, W8 5HF, United Kingdom.

The Independent: is an unbiased and trusted voice in journalism, with a growing global reach through its digital platforms, which include a Spanish language version of The Independent and indy100.com.

The majority of its staff are engaged in the UK, but it has some staff based in the United States and other countries.

Supply chain

The Independent receives services from third party suppliers of:

- editorial content, such as freelancers and picture agencies
- digital infrastructure, such as website hosting and maintenance companies
- other business services

Supply chain risks

The Independent has assessed the overall risk of contracting with organisations that engage in slavery or human trafficking as low.

Managing risks

The Independent undertakes the following activities to assess and address risks:

- Identify suppliers that are most likely to manufacture goods or provide services in countries and/or sectors where modern forms of slavery are more likely to be prevalent
- Consult with those suppliers identified and require them to certify their compliance with the MSA
- Review supply agreements and identify ways these can be strengthened to further reduce the risk of slavery and human trafficking
- Encourage best practices around due diligence when selecting new suppliers

Whistleblowing

The Independent encourages all its workers, customers and other business partners to report any concerns they may have in relation to the activities of its suppliers or within the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking.

This statement was approved on 14 April 2021.

Signed

A handwritten signature in black ink, appearing to read 'Zach Leonard', is written over a horizontal line. The signature is stylized and somewhat cursive.

Zach Leonard, Chief Executive
