

PRIVACY POLICY

Please read this policy carefully to understand how we collect, use and process your personal data. We explain in detail how we protect your privacy, how you can check and adapt your data at any time, and how compliance with this policy is strictly monitored.

Definitions

This Privacy Policy applies to the European Policy Centre website (epc.eu) and any other website operated by the European Policy Centre.

Introduction

The European Policy Centre website, including all information and materials contained on it, is managed by the European Policy Centre.

The European Policy Centre is committed to ensuring the privacy of all its users. This Privacy Policy governs all pages on the European Policy Centre website. It does not apply to pages hosted by other organisations, including the website of related organisations or third-party sites. The European Policy Centre website may be linked to the websites of other such parties, but those other sites may have their own privacy policies which apply to them.

Consent

By using any European Policy Centre website, you consent to the terms of this Privacy Policy. The European Policy Centre may change the terms of this Privacy Policy from time to time, in which case you will be informed.

What type of information do we collect and store?

The type and amount of information we receive and store depends on how you use the European Policy Centre website.

You can access most pages on the European Policy Centre website without telling us who you are and without revealing any personal information. Our web servers collect anonymous logs during user visits to the European Policy Centre Website which provide valuable information for improving it in the future. For more information, please consult our [use of cookies statement](#).

We do not collect personal information (such as your name, address, phone number or e-mail address) on the European Policy Centre website unless you choose to provide it, for example, when you express an interest in joining the European Policy Centre or subscribe to our newsletters. In such cases, we collect your contact details i.e. your name, address, e-mail address, telephone number, mobile phone number, fax number etc.

If you apply for a position at the European Policy Centre, we will collect information about you (available on your CV and motivation letter) so that we can process your application and assess your suitability for the role.

Whenever you use the publicly available Wi-Fi network of the European Policy Centre on our premises, we also collect your data. Also, by using our website, social media, e-mail response, cookies, clicking data, navigation data and other technologies, we can collect data about you.

How do we use information collected?

Your personal information will be kept confidential.

It will only be used in connection with the purposes for which it is submitted, or as otherwise explained on the European Policy Centre website, or as necessary for us to comply with our legal and auditing obligations.

In order to provide a service you have requested, we process personal data, for example, personal information submitted with an expression of interest in joining the European Policy Centre will be used to action your expression of interest and provide you with information about the European Policy Centre. Furthermore, if you subscribe to one or more newsletters, we will only use your details to send you these newsletters.

If you do not wish to receive newsletters or information about our activities and publications, you can at any time and without motivation unsubscribe free of charge. Every newsletter and event invitation also gives you the opportunity to unsubscribe. You can also send us an e-mail or indicate this preference in your membership application form.

Where we are legally obliged to, we will also process personal data e.g. your VAT number for invoicing purposes.

Where necessary, for reasons of transparency or for a legitimate purpose, we display information on our website, for example, we publish the names of organisations or persons from whom we have received EUR 5000 or more in programme support.

We also use your personal data to aggregate statistics that help us to improve our services (e.g. events and communication). With regard to professional suppliers or companies with whom we work, we also keep, other than the data mentioned above, company data such as the VAT number or enterprise number, the contact details of the individuals concerned (name, function, telephone ...) as well as of the associates, partners in the business.

The data about the publicly available Wi-Fi network on our premises are kept with a view to the security of our network and to solve potential problems.

We never pass on your contact details to third parties without your consent.

For how long do we keep your information?

If you use this website to submit a membership form, order a publication, register for an event or make a donation, we will only keep your data for the time needed to provide the service you have requested. The European Policy Centre may also decide to use some data in an anonymised and aggregated form over a longer period in order to evaluate and make adjustments to its own activities e.g. statistics on events attendance, the number of downloads of our publications. This does not involve identification of individual persons.

We endeavour to keep your information accurate and up to date and we only keep it for as long as is reasonable and necessary.

If you apply for a job or an unpaid internship, your application (including your personal data) will be kept for a maximum of 6 months.

How secure is your information?

Your personal information is retained by the European Policy Centre and its service providers in a secure environment. We take appropriate security measures and use the latest security technology to protect your information from unauthorised access, use, loss or publication. These systems and measures are tested on a regular basis and updated if necessary.

However, the transmission of information over the Internet is never completely secure, so while we do our best to protect personal information, we cannot guarantee the security of information transmitted to the European Policy Centre website.

Do we share your personal information?

At no point will the information you provide be sold to a third-party organisation or person. The European Policy Centre considers your data to be confidential information.

Neither will we share your information with third parties unless we are required to disclose the information by law or in the following circumstances:

a. Event participants list

Networking and audience participation are an integral part of the European Policy Centre's mission as a think tank dedicated to providing a platform for partners, stakeholders and citizens in EU policy-making and in the debate about the future of Europe.

When you register for an EPC event or workshop, your name and organisation will appear on the list of participants for networking and transparency purposes.

Your attendance at EPC events is conditional on your giving consent to have your name and organisation appear on the list. This condition will be clearly stated on the registration form for our events.

The event participants list will be distributed at the meeting itself to all event attendees as well as to speakers beforehand. If the event is co-organised with partner organisations, we will share the event participants list with those third parties. Under no circumstances will we pass on your e-mail address without your express permission.

b. Auditing, accounting and reporting

When you register for an EPC event or workshop, your name and organisation will appear on the list of participants. In order to fulfil our auditing, accounting and reporting obligations, the EPC will store electronic and paper copies of participation lists of our events and meetings for up to five years. Access to event participation lists will be limited to a restricted number of administrative staff members on a strictly "need to know" basis.

c. Hosting and processing

Occasionally we will appeal to an external processor. This means, among other things, that for certain tasks or research we hand over data temporarily to third parties if we do not have the means ourselves. If we do this, we will always ensure that your information is handled confidentially and in a safe manner. We also always draw up a contract with these processors. This way, the processor will never be allowed to use your data on their own initiative and your data will have to be erased as soon as the processor has finished the assignment.

The European Policy Centre website is hosted by third party service providers and therefore any personal details you submit through the European Policy Centre website may be processed by that third-party service provider. We may also use other third parties to process your personal details, for example, such third parties may process your personal information to action expressions of interest to join the European Policy Centre, process payments on our behalf or process mailing information for users who have signed up to receive our email updates and publications. All of these third-party services providers will process your personal information only on the European Policy Centre's behalf and will be bound by strict confidentiality conditions.

d. Payment processing and fraud

Where appropriate, your bank details will be disclosed to banks or relevant financial institutions for the sole purpose of arranging payments.

The disclosure of your personal information discussed above may involve transfer of that information outside of the European Union. Countries outside of the European Union, such as the United States, may not have data privacy laws as strong as those in force in the European Union. Once your data is in the banking system EPC is no longer liable

e. Database management

Within the European Policy Centre, your information is only available to authorised people who need to have access to it to carry out their job.

f. Photographs

As networking and audience participation is integral to its mission statement, the EPC takes photos of the speakers and the audience at EPC events and shares them on social media. We may also include selected photos in our publications e.g. annual report and electronic newsletters.

Your attendance at EPC events is conditional on your giving consent to be photographed. This condition will be explicitly stated on the event registration form..

Photographs will be stored for up to 5 years on a secure server. Access to event photographs will be limited to a restricted number of administrative staff members.

g. Broadcasting

For dissemination purposes, the EPC may also broadcast or web-stream its events. Your attendance at these events is conditional on your giving consent to be filmed. This condition will be explicitly stated on the event registration form.

h. Recording

EPC systematically makes an audio recording of its events for reporting purposes and to ensure accuracy of its event reports. The EPC may share these recordings with its members and specific partners involved in co-organising a specific event.

The EPC may also upload extracts of noteworthy public events on social media channels.

i. Public events

Unless specifically mentioned, all EPC events are public in the sense that journalists and media representatives can attend our events and report in media outlets the content of the discussion.

Use of cookies

A cookie is a text-only piece of information that a website transfers to your computer's hard disk so that the website can remember who you are. A cookie will normally contain the name of the Internet domain from which the cookie has come, the "lifetime" of the cookie, and a value, usually a randomly generated unique number.

You can restrict or disable the use of cookies in the settings of your web browser. Please click on the following link for more information: www.aboutcookies.org.

Please click through to our [use of cookies statement](#) for more detailed information on cookies and how the European Policy Centre uses them.

How can you access your information, correct or delete it?

When you become a member, partner or service provider of the European Policy Centre or subscribe to one of its newsletters, the European Policy Centre stores certain data about you. This is why you also have certain rights concerning these data. You have rights of access to the personal information we hold about you, to amend that information or, in some circumstances, to withdraw your consent to our processing your information, under data privacy law.

You can access any of your personal information that is processed by the European Policy Centre, check the data and delete or correct any data that is incorrect or incomplete.

To exercise this right, we ask you to send a request to the European Policy Centre stating clearly what you want to know, correct or delete. This request needs to be signed and dated and contain a copy of the front of your identity card or passport, as appropriate. The European Policy Centre will execute your request as soon as possible and send you a message accordingly.

If you have any further questions or concerns about this policy, please contact:

European Policy Centre
Rue du Trône 14-16
B-1000 Brussels
BELGIUM

Or please e-mail us at: privacy@epc.eu

Should you consider that your data have been handled incorrectly, you can submit a complaint to or contact the [Privacy Commission in Belgium](#) or in your country of residence.