

## **EASD Code of Conduct**

The aims of the EASD are to **encourage and support research in the field of diabetes**, to **rapidly disseminate acquired knowledge** and to **facilitate its application**.

EASD has formulated a Code of Conduct (CoC) to help its members, employees, officials, and associated parties (EFSD and Diabetologia) to achieve the aims of the association and act appropriately when representing the organisation. The CoC respects the UN Declaration of Human Rights, the Declarations of Helsinki and Geneva, and is harmonised with the CoC developed by All European Academies (ALLEA).

EASD expects all its members, officials, and staff, as well as associated parties, to be familiar with the CoC and to follow it in all their doings on account of EASD or in any activity endorsed, funded or organised by the association.

While EASD respects the right to free speech and the protection of personal rights and privacy, representatives of EASD must take care not to allow personal opinions to influence actions or statements on behalf of EASD unless they conform with the aims and CoC of EASD.

The practices of EASD, for which the CoC is an aspirational guide, rest on the fundamental principles of research integrity:

### **Reliability, Honesty, Respect and Accountability**

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EASD members, staff, and officials, as well as associated parties, are expected to honour these principles within EASD and in activities connected to EASD by:

- Treating all individuals equally and without prejudice, regardless of physical appearance, sex, gender identity or expression, sexual orientation, (dis)ability, age, race, religion, or national origin. EASD is a diverse and inclusive community, upholding respect and dignity for all.
- Discussing and debating all aspects of work with professionalism, i.e., respectfully, constructively and with dignity, regardless of the arena or media platform utilised.

- Conducting research in line with best practice, reliably and honestly. This applies to collection, analysis, presentation, and interpretation of data, be it from experimental or clinical studies or from biobanks, databases, registries, or real-life data sources.
- Agreeing to make available for internal and external discussion and scrutiny, whenever necessary, and as requested by the appropriate authorities (with permission of the data custodians, where applicable), details regarding data collection, analysis, and outputs to ensure transparency and reproducibility.
- Having appropriate ethical permissions and complying with rules and regulations governing data protection and privacy, and intellectual property rights.
- Using infrastructures in research for secure data collection, storage, retention, archiving, and sharing. Data management and curation procedures should align with FAIR principles, making data findable, accessible, interoperable, and reusable.
- Following the principles developed by the International Committee of Medical Journal Editors (ICMJE) and the Committee of Publication Ethics (COPE) in publication and dissemination of research.
- Protecting and addressing any concerns regarding the dignity, rights, safety, and well-being of those involved in research, as well as their environment.
- Being fully transparent about any circumstance, be it a secondary financial or non-financial interest, that may be perceived to influence professional judgements, decisions, and actions taken.

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Any violation of the EASD CoC should be brought to the attention of the EASD Board ([info@easd.org](mailto:info@easd.org)). Violations include, but are not limited to, abuse of power, bullying, sexual harassment, racial abuse or slander. If deemed necessary, matters will be further examined by the Scientific Integrity Panel (SIP) of EASD, which will suggest an action and/or decision on the matter to the EASD Board. Suspected violations by EASD Board members should be brought to the attention of SIP directly ([info@scientificintegritypanel.com](mailto:info@scientificintegritypanel.com)).

Violations of the EASD CoC may lead to any of the following consequences:

- Suspension or termination of EASD membership

- A ban from submitting to Diabetologia and a termination of any review processes underway
  - Dismissal of applications to EFSD and cancellation of grants
  - Ban from participating in EASD meetings, courses, and training programmes
  - EASD employees or Board members being suspended or dismissed and actions taken.
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All European Academies (ALLEA)

<https://allea.org>

International Committee of Medical Journal Editors (ICMJE)

<http://www.icmje.org>

Committee on Publication Ethics (COPE)

<https://publicationethics.org>