



ಕರ್ನಾಟಕ ವಿಕಾಸ ಗ್ರಾಮೀಣ ಬ್ಯಾಂಕ್

ಕೆನರಾ ಬ್ಯಾಂಕ್ ಪ್ರವರ್ತಕ ಸರ್ಕಾರಿ ಸ್ವಾಮ್ಯದ ಶಿಷ್ಯತ್ವ ಬ್ಯಾಂಕ್

**Karnataka Vikas Grameena Bank**

A Scheduled Bank Owned by Government- Sponsored by Canara Bank

ಪ್ರಧಾನ ಕಛೇರಿ : ಧಾರವಾಡ

Head Office : Dharwad

**PERSONNEL & HUMAN RESOURCES DEVELOPMENT DIVISION**

Circular No: 145/28/2023/PHRDD

Date: 29.05.2023

**GUIDELINES BY SUPREME COURT TO PREVENT SEXUAL HARASSMENT IN  
WORK PLACES – RECONSTITUTION OF COMPLAINT COMMITTEE.**

We draw the attention of all the branches and offices to our Circulars No.214/2006/PHRDD dated 12.10.2006 and 111/24/2020/PHRDD dated 03.06.2020 wherein detailed guidelines to prevent sexual harassment of women in the work places were furnished in compliance with the Hon'ble Supreme Court of India in its judgment dated 13.08.1997 in a Public Interest Litigation Writ Petition (Criminal) No.666-70 of 1992.

Accordingly, a Complaint Committee was formed at Head Office to consider the complaints of sexual harassment, if any, of the women employees in the Bank.

Now, said committee is reconstituted with following members.

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|---|---------------|
| 1. Smt. Kadambini J. Ballarkhede, SM, Inspection Division | - Chairperson |
| 2. Sri Satheesha R., General Manager, PHRD Division       | - Member      |
| 3. Smt. Arati S. Patil (Social Worker, Dharwad)           | - Member      |

The Branches / Offices are advised to act as per extant guidelines in the matter and take steps that may be necessary to prevent sexual harassment at all the place of work / Branch / Office.

The women employees may submit their representations, if any, to the Chairperson of the Committee directly.

**GENERAL MANAGER**