

SAINT-GOBAIN CERTIFIED “TOP EMPLOYER GLOBAL” FOR THE 9TH YEAR RUNNING



Saint-Gobain has been awarded the "Top Employer Global" certification for the ninth consecutive year.

Only 17 companies in the world hold this international certification.

Claire Pedini, Senior Vice President, Human Resources and Corporate Social Responsibility of the Saint-Gobain Group, welcomes this new certification: *"Saint-Gobain's DNA is the meaning behind our missions, our socio-environmental actions and the commitment to the more than 160,000 women and men who embody our values. Working for Saint-Gobain means making a daily contribution to building a more sustainable and inclusive world. As such, in the latest annual internal global engagement survey, 89% of employees said they were proud to work for the Group. The "Top Employer Global" label testifies to these concrete and unwavering commitments. It is also the result of the constant efforts of our teams, particularly in human resources, to support our employees around the world."*

Among the 20 criteria analyzed by the Top Employers Institute, Saint-Gobain made significant progress this year on 13 of them, with 8 showing an increase of 3% or more, including performance (+8.51%), learning (+8.39%), work environment (+8.16%), career (+7.60%) and leadership (+7.29%).

The best-performing criteria are those that guide our actions over time:

- “Ethics and Integrity” (100%), in line with our Principles of Conduct and Action formalized in a [document](#) which is binding on every new recruit to the Group;
- “Purpose and Values” (98.86%), supported by our purpose “MAKING THE WORLD A BETTER HOME”;
- “Learning” (94.94%), which illustrates the Group's ongoing efforts to support our teams in developing their skills. Every year, more than 100,000 employees benefit from at least one Saint-Gobain University training course;
- “Employer Brand” (91.38%), embodied by our Employer Promise, co-constructed with our teams around the world: “Every day, wherever you are, you can let your unique personality and our values guide you to invent a more sustainable world.”.

PRESS RELEASE

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About Saint-Gobain

Worldwide leader in light and sustainable construction, Saint-Gobain designs, manufactures and distributes materials and services for the construction and industrial markets. Its integrated solutions for the renovation of public and private buildings, light construction and the decarbonization of construction and industry are developed through a continuous innovation process and provide sustainability and performance. The Group's commitment is guided by its purpose, "MAKING THE WORLD A BETTER HOME".

€51.2 billion in sales in 2022

168,000 employees, locations in 75 countries

Committed to achieving Carbon Neutrality by 2050

For more information on Saint-Gobain, visit www.saint-gobain.com and follow us on X [@saintgobain](https://twitter.com/saintgobain)

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