

Postal Voting, Proxy Authorization and Voting Instructions (Page 1 of 3)

Please fill out the entire form including the postal voting- and voting instructions form if applicable, and return it – except in the case of 3 b – to DTAG Hauptversammlung 2023, c/o ADEUS Aktienregister-Service-GmbH, 20683 Hamburg, Germany by the specified deadline. Alternatively, once you have filled it out, you can scan the form to a PDF file, and send it to us via the password-protected Internet Dialog at www.telekom.com/hv-service or by e-mail/De-Mail to hv-service@telekom.de. Applications for registration must also be filed in due form and time in the case of proxy authorization. The deadline for registration is Friday, March 31, 2023, 24:00 (Central European Summer Time – CEST).

If you have any questions regarding the Shareholders' Meeting, please do not hesitate to contact the dedicated hotline at +49 (0)228 181-55770 Monday through Friday (except on public holidays) from 8:00 to 18:00.

Data protection information: In order to enable the shareholders to exercise the rights to which they are entitled in connection with the Shareholders' Meeting and to meet the statutory provisions associated with the Shareholders' Meeting, Deutsche Telekom AG processes personal data of the shareholders and their representatives. Further information is available at the bottom of the invitation to the Shareholders' Meeting published in the Federal Gazette (Bundesanzeiger) and made available to the shareholders in accordance with § 125 of the Stock Corporation Act as well as at www.telekom.com/hv-service. We would be happy to send you a printed version of this information on request.

PLEASE ENTER YOUR ADDRESS AND SHAREHOLDER NO. HERE:

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| and first name of shareholder(s) | | | | | | | | | | | | | | | Sha | arehold | er no. | | | | | | | | | |
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When we generate a new ticket, we will cancel any ticket that may have already been sent to you or any ticket you may have generated and printed out yourself or had sent to your smartphone via e-mail using the password-protected Internet Dialog. If you decide at a later date that you would like to attend in person, please register at the special desk on the day of the Shareholders' Meeting.



| Pc | stal Voting, Proxy Authorization and Voting Instructions (Page 2 of 3) |
|----|---|
| 2 | Postal Voting |
| | I/We will cast my/our vote(s) using the postal voting process, as stated on page 3 of this form. |
| 3 | Proxy Authorization and Voting Instructions |
| | 3a Proxy authorization and voting instructions for the Company's proxies I/we hereby authorize Renate Pohler, Bonn, and Hartmut Krohn, Bonn, each individually, to represent me/us and to exercise my/our voting rights in accordance with my/our voting instructions as per the voting instructions on page 3 of this form, without disclosing my/our name(s), at the Shareholders' Meeting of Deutsche Telekom AG on April 5, 2023. This proxy authorization includes the right to assign further proxies. |
| | 3b Proxy authorization and, where applicable, voting instructions for an intermediary, shareholders' association, or proxy advisor I/we authorize the intermediary, shareholders' association, or proxy advisor named below to represent me/us and to exercise my/ our voting rights in accordance with the voting instructions given by me/us on page 3 of this form (if any) at the Shareholders' Meeting of Deutsche Telekom AG on April 5, 2023, without disclosure of my/our name(s). This proxy authorization includes the right to assign further proxies. Provided that I/we have not issued any voting instructions on page 3 of this form, voting rights shall be exercised in accordance with the voting suggestions given by the intermediary, shareholders' association, or proxy advisor. |
| | Please send this proxy authorization with voting instructions, where applicable, in good time to the intermediary, shareholders' association, or proxy advisor of your choice, so that they can register no later than March 31, 2023 (date of receipt by Deutsche Telekom AG). Before submitting the proxy authorization, please make sure whether, and on what conditions, intermediary, shareholders' association, or proxy advisor you have selected is prepared to represent you and to exercise your voting rights. If the intermediary, shareholders' association, or proxy advisor not prepared to exercise my/our voting rights, I/we hereby authorize the proxies named under 3 a according to the terms specified therein to vote in accordance with my/our instructions as stated on page 3 of this form, provided that the form is duly forwarded to the Company (this sentence can be deleted if not required). |

If not the same person(s) as the shareholder(s): Name(s), incl. first name(s) of the party/parties making the declaration

Signature(s) (optional)



Postal Voting, Proxy Authorization and Voting Instructions (Page 3 of 3)

Please fill out this form if you

- have selected the option of a postal/online vote (2 on the registration form),
- have authorized a proxy appointed by Deutsche Telekom AG (3a on the registration form), or
- have authorized an intermediary/shareholders' association/proxy advisor to vote on your behalf (3b on the registration form) and wish to issue specific instructions.

Regular agenda items

Should the numbering below exceed the number of agenda items, please ignore the excess numbers – unless shareholders have requested that items be placed on the agenda. I/We hereby vote/ issue instructions to vote as follows on the motions for resolution from the Company's administrative bodies:

Additional agenda items proposed by shareholders – if any

I/We hereby vote/issue instructions to vote as follows on the motions for resolution submitted by shareholders together with the application for additional items to be placed on the agenda (see www.telekom.com/hv):

| | Yes | No | Abst. | | Yes | No | Abst. | | Yes | No | Abst. | Y | 'es | No | Abst. |
|---|--|----|-------|---------|-----|----|-------|---------|-----|----|-------|---------|-----|----|-------|
| ITEM 2 | | | | ITEM 6a | | | | ITEM 8 | | | | ITEM 12 | | | |
| ITEM 3* | | | | ITEM 6b | | | | ITEM 9 | | | | ITEM 13 | | | |
| ITEM 4* | | | | ITEM 6c | | | | ITEM 10 | | | | ITEM 14 | | | |
| ITEM 5 | | | | ITEM 7 | | | | ITEM 11 | | | | ITEM 15 | | | |
| * If a separate vote is held on approval of the actions, as proposed by the administrative body, of each individual Board of Management/Supervisory Board member, I/we hereby vote uniformly in accordance with the marked boxes. | | | | | | | | | | | | | | | |
| Shareho | Shareholder countermotions and nominations | | | | | | | | | | | | | | |

Please read the information provided online at **www.telekom.com/hv**. I/We vote as follows/issue the following instructions with regard to the vote on countermotions and election nominations by shareholders, which were previously published online at **www.telekom.com/hv** and assigned alphabetical letters (provided that a vote is taken in each case):

| | Yes | No | Abst. | Ye | es N | Abst. | Yes | No | Abst. | Yes | No | Abst. |
|----------|-----|----|-------|----------|------|-------|----------|----|-------|----------|----|-------|
| Motion A | | | | Motion D | | | Motion G | | | Motion J | | |
| Motion B | | | | Motion E | | | Motion H | | | Motion K | | |
| Motion C | | | | Motion F | | | Motion I | | | Motion L | | |