

**Deutsche Telekom  
Investor presentation  
February 2024**



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In addition to figures prepared in accordance with IFRS, Deutsche Telekom also presents alternative performance measures, including, among others, EBITDA, EBITDA margin, adjusted EBITDA, adjusted EBITDA after leases, adjusted EBITDA margin, Core EBITDA, adjusted EBIT, adjusted net income, free cash flow, free cash flow after leases, gross debt, net debt after leases and net debt. These alternative performance measures should be considered in addition to, but not as a substitute for, the information prepared in accordance with IFRS. Alternative performance measures are not subject to IFRS or any other generally accepted accounting principles. Other companies may define these terms in different ways.

# **FY 2023 results**

## Group

# FY/2023 Highlights

the flywheel is working

DT launches  
**2bn**  
share  
buyback

DT shares  
with **20% TSR**  
in 2023

**BBB+** with all  
3 rating agencies

**17 mn**  
European homes  
passed with **FTTH**

**LEADING**  
**5G NETWORKS**  
in US and ex US

**16.1bn FCF AL**  
adj. EPS  
up to **1.6€**

First ORAN sites  
**live**

**€173bn**  
invested in last 10 years

T-Mobile  
launches dividend

New €2bn  
tech fund agreed

**#1**  
MAGENTA  
becomes  
**MOST VALUABLE**  
**GERMAN BRAND,**  
and global telco brand



German chatbot  
enabled with  
**gen. AI**

One App  
**71%** penetration  
in EU

Germany:  
**B2C NPS**  
reaches **21**

**1st** in  
**TRI-M** in  
9 out of 10 countries **EU**

First time  
resolution rate  
**doubled**  
to **70%**

T-Mobile merger synergies  
exceed initial expectations

Highest ever  
B2B phone net adds  
in the US

**Highest**  
German mobile  
contract net adds  
since early 2000s

**1.9k**  
software developers  
in off-shore locations

complaints **GER**  
down **90%**  
since 2016

**300 million**  
customers

First quarter  
**without line losses**  
since German de-regulation

# FY/2023 results

## continued growth

### 2023 Financial highlights

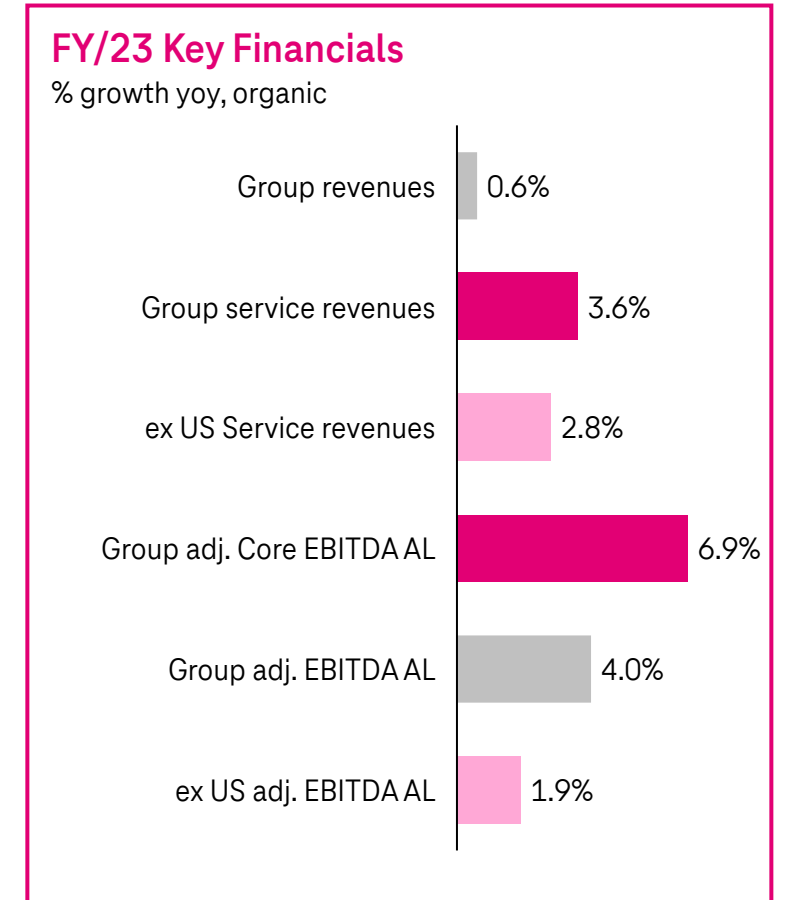
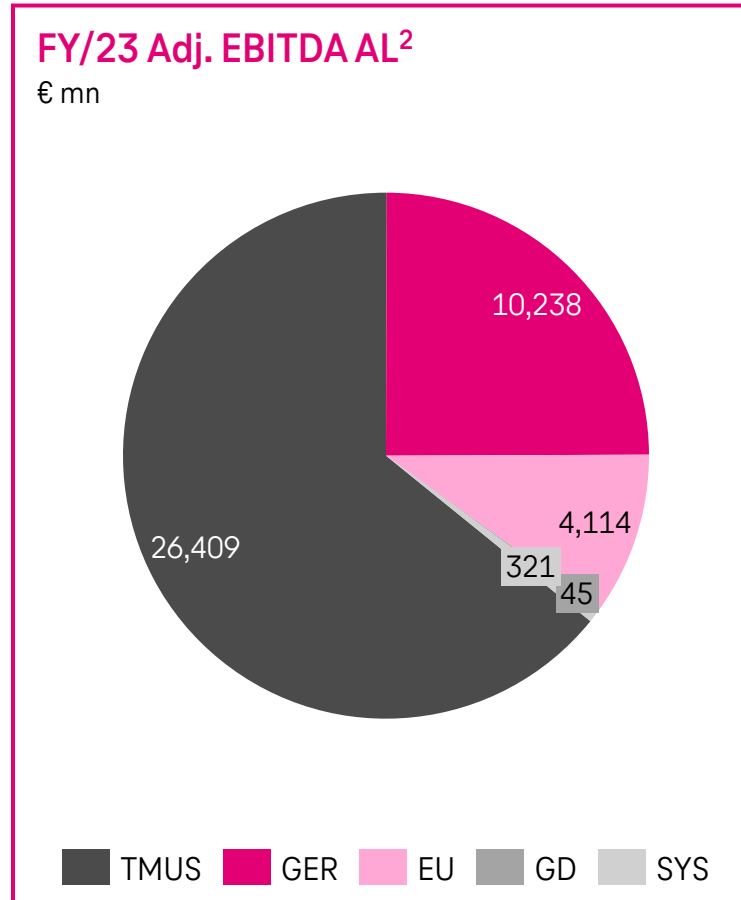
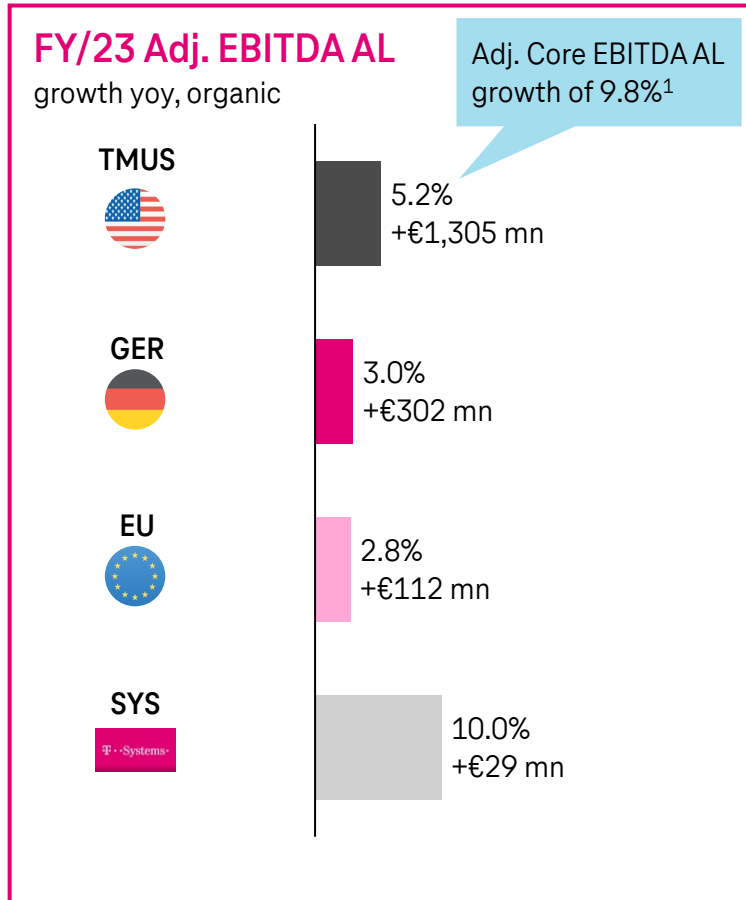
- Organic Growth: Group service revenues up 3.6%, Group adj. core EBITDA AL up 6.9%, all segments contributing. FCF AL up 40.7%<sup>1</sup>
- US/GER/EU: Strong customer momentum continues unabated
- GER with 29<sup>th</sup>, EU with 24<sup>th</sup> consecutive quarter of org. EBITDA growth
- Guidance for 2023 achieved on both sides of the Atlantic
- DT stake in TM US at 50.7% as of January 31<sup>st</sup> 2024; above 50% level despite true-up shares being issued
- Net debt reduced by ~€10 bn yoy
- DT BoM proposes dividend of €0.77 per DT share<sup>2</sup> and launches share buyback program of up to €2 bn in 2024



<sup>1</sup>FCF AL growth rate as reported. <sup>2</sup>Subject to necessary board resolutions and AGM approval.

# Financials 2023 organic

## strong organic growth



<sup>1</sup> according to IFRS. US GAAP growth is 10.3%. Adj. Core EBITDA excludes decreasing handset leasing revenues (US\$ -1.1 bn yoy). <sup>2</sup> Excl. GHS (-609 mn €). Group EBITDA AL €40,497 mn.

In this presentation the Group is presented in accordance with the management view: certain key performance indicators like revenue and adj. EBITDA AL are presented as if GD Towers still would be fully consolidated.

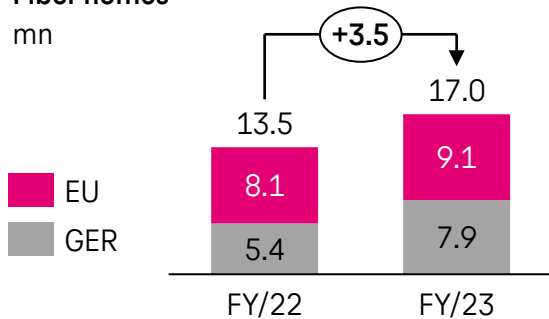
This view is different to the consolidated financial statements of DT where Group Development is treated as a discontinued operation. For more details, please refer to the back-up to this presentation, respectively the annual report of DT both available at [www.telekom.com/en/investor-relations](http://www.telekom.com/en/investor-relations).

# Networks

## leading with 5G, FTTH on track

### FTTH (1 Gbps)

Fiber homes  
mn



#### GER

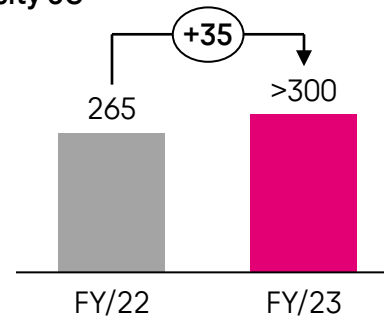
- 1 mn homes passed added in Q4. FY roll-out target achieved: +2.6 mn HHs passed.
- German fixed network: DT No. 1 in customer service according to “connect” survey

#### EU

- On track for 10 mn HHs with 1 Gbps by 2024. Coverage now at 35% of HHs

### 5G TM US

Ultra capacity 5G<sup>1</sup>  
mn POPs



#### Network Leader

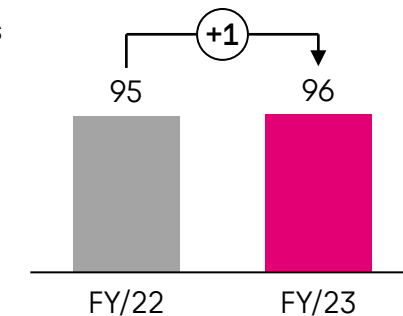
- Clean sweep across every category for overall network performance for the fifth quarter in a row from “Ookla”

#### 5G

- Achieved the year-end goal in Ultra Capacity 5G two months ahead of schedule. Total 5G network covers more than 330 million people (98% of Americans)

### 5G ex US

Germany  
% of POPs



#### GER

- Telekom median download speed in latest Ookla test 90.3 Mbps vs. 67.7 Mbps and 48.8 Mbps for the two peers

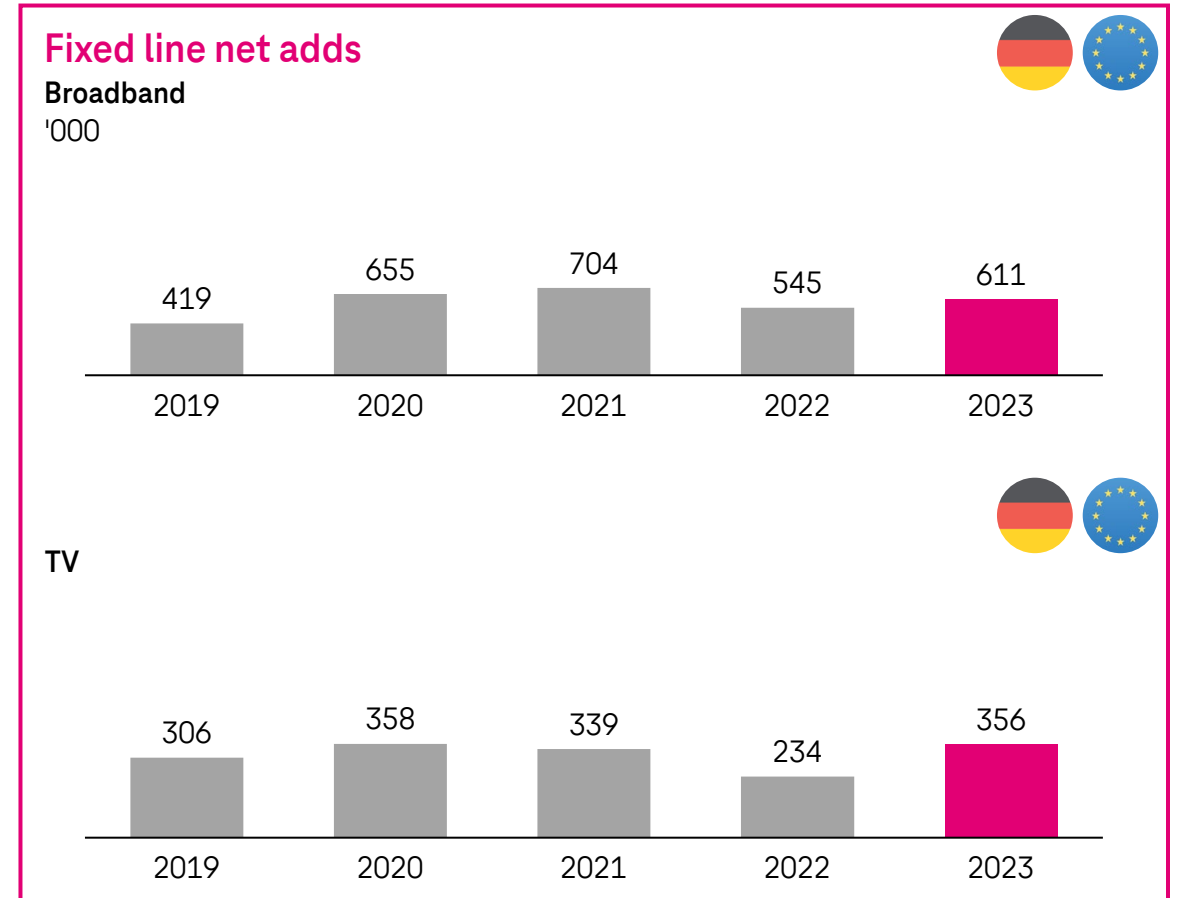
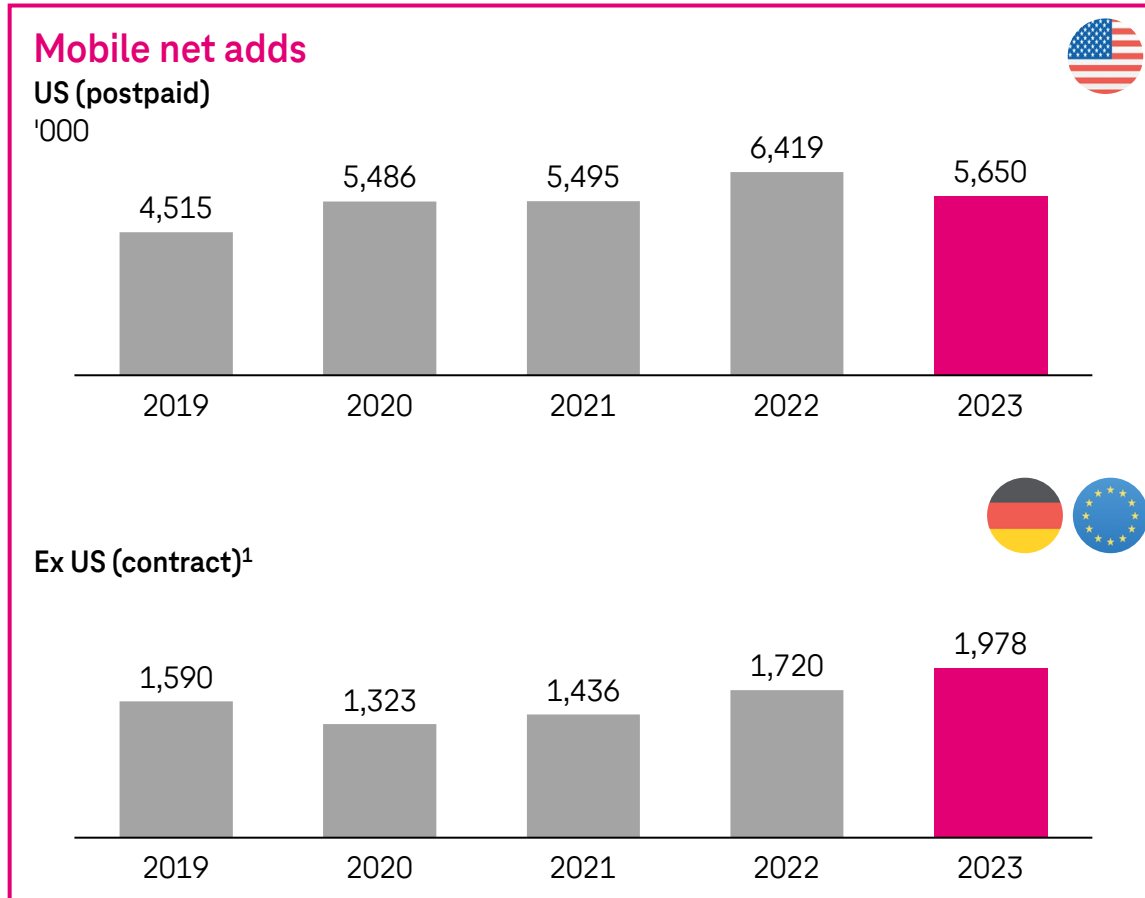
#### EU

- Leap in 5G coverage: 67% POP coverage end of Q4/23. Up 20 pp since Q4/22

<sup>1</sup> Ultra capacity on mid band spectrum.

# Customers

strong growth throughout the years



<sup>1</sup>GER + EU. GER: Since 2021 Own branded retail customers excl. multibrand, consumer IoT and "Schnellstarter".

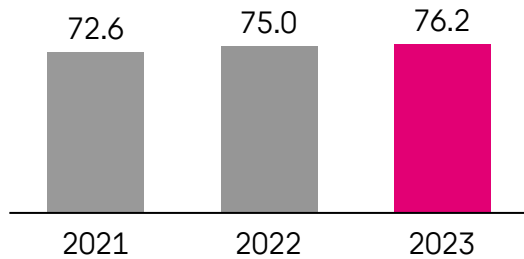


# Society and Environment

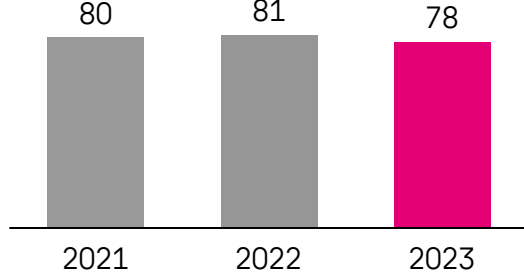
strong ESG performance; energy consumption reduced again

## Societal agenda

Customer satisfaction<sup>1</sup>  
Tri\*M



Employee satisfaction<sup>2</sup>  
%



## Environment

- Climate targets are well on track and new targets now also SBTi approved (same at TMUS and Hungary)
- For 8<sup>th</sup> time in a row A ranked in CDP

## Society

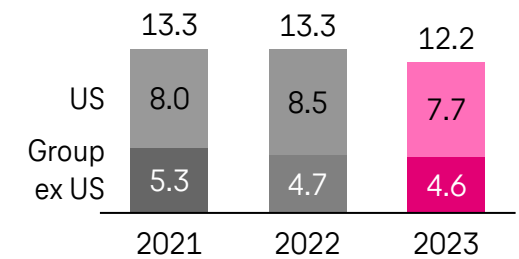
- Grand & Gold Effie for #NoHateSpeech Initiative
- DT is official partner of Special Olympics
- Community contribution €1.5 bn
- Nearly 6mn students connected as part of TMUS' education initiatives
- Share of Digital Experts now increased to 22%

## Governance

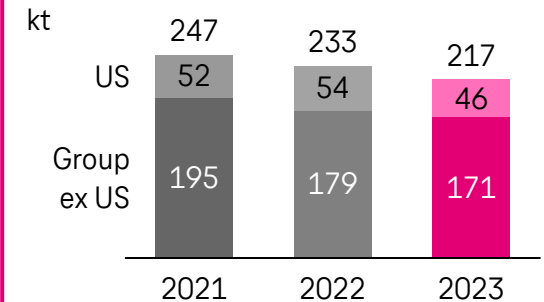
- Share of PPAs at 32.5% on track for 50% target
- German Sustainability Award – Most sustainable German telco
- S&P Global ESG – Best European telco

## Environmental agenda

Energy consumption  
mn MWh



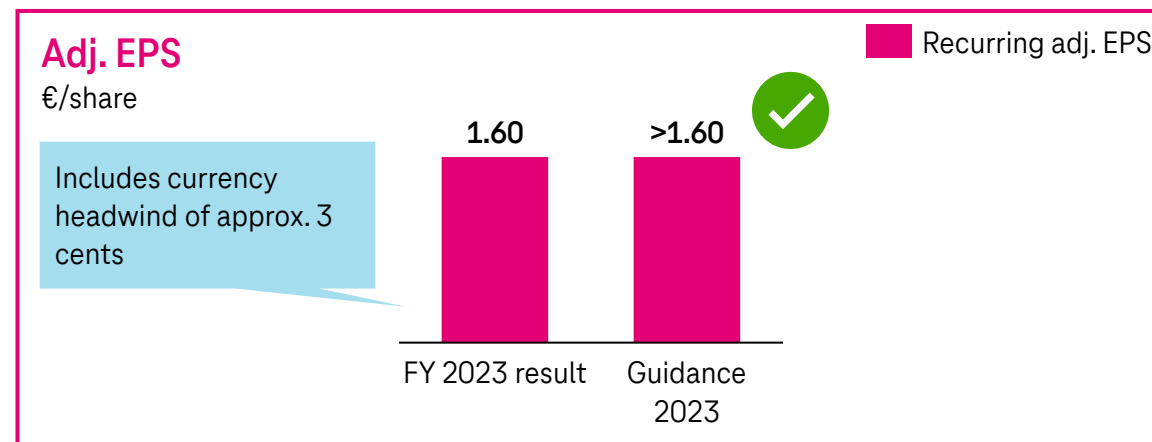
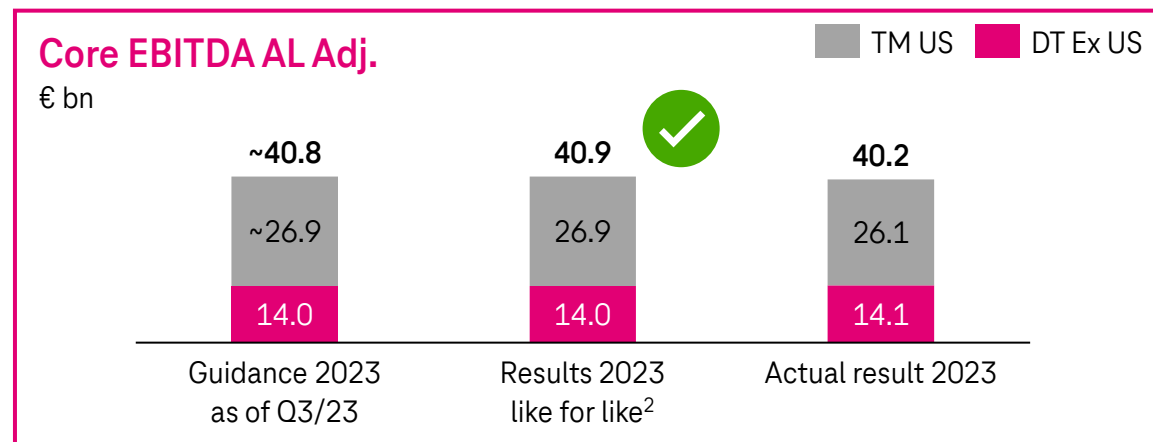
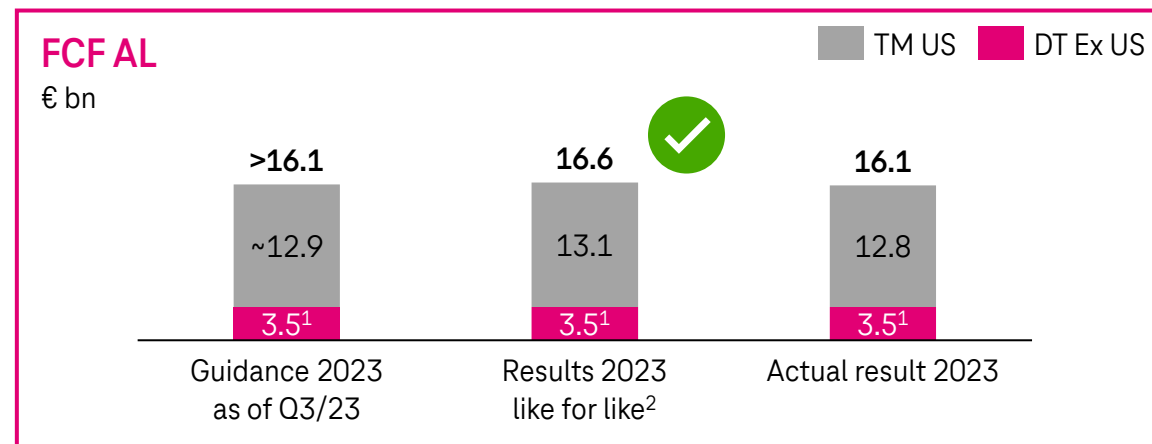
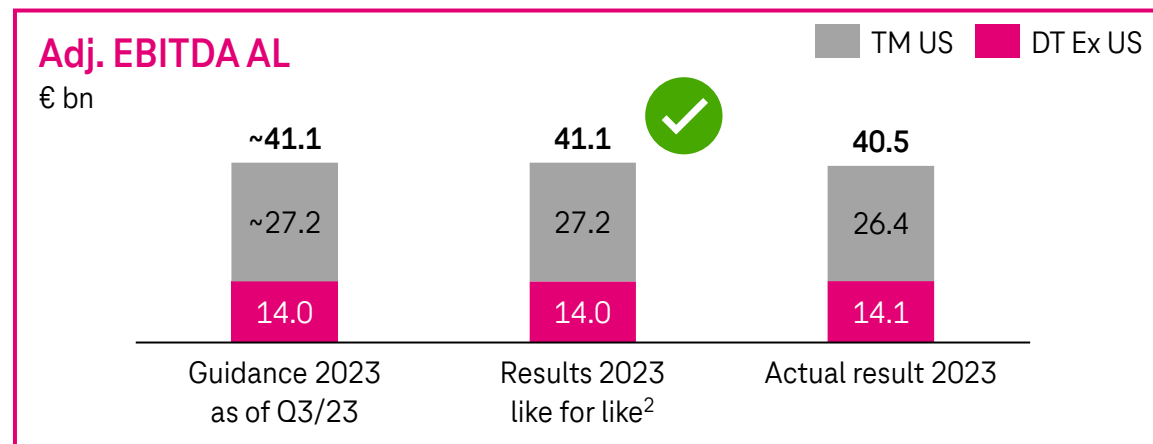
CO<sub>2</sub>e emissions (scope 1+2)



<sup>1</sup> ex US. <sup>2</sup> ex US. Positive answer on employee/pulse survey question: "How do you feel at our company".

# Guidance 2023

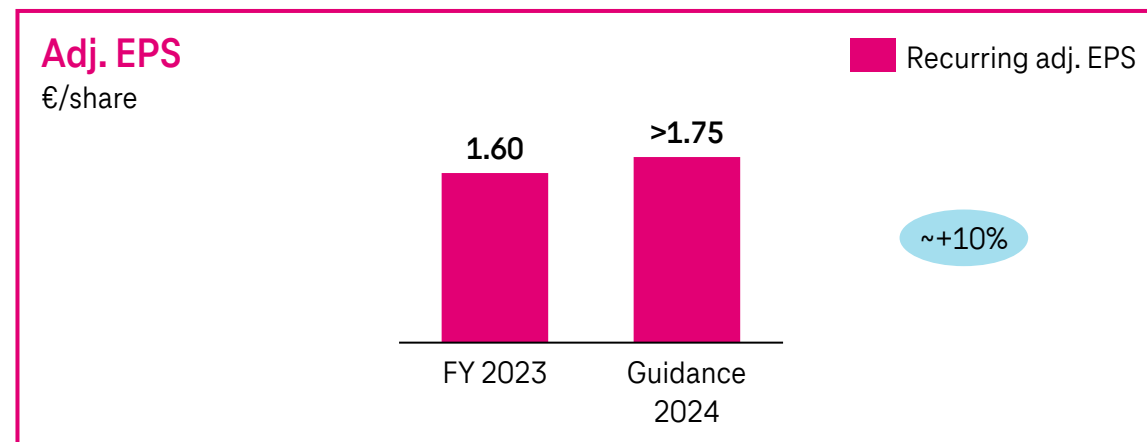
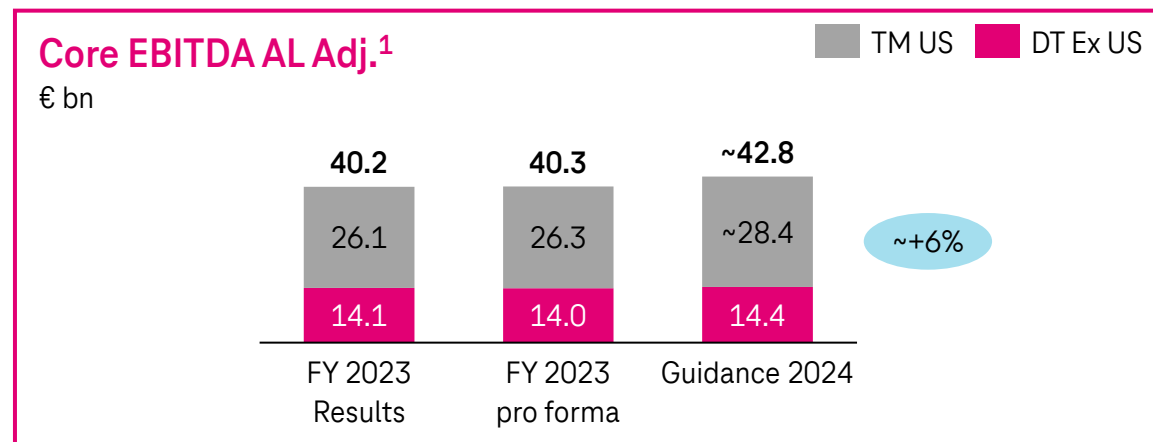
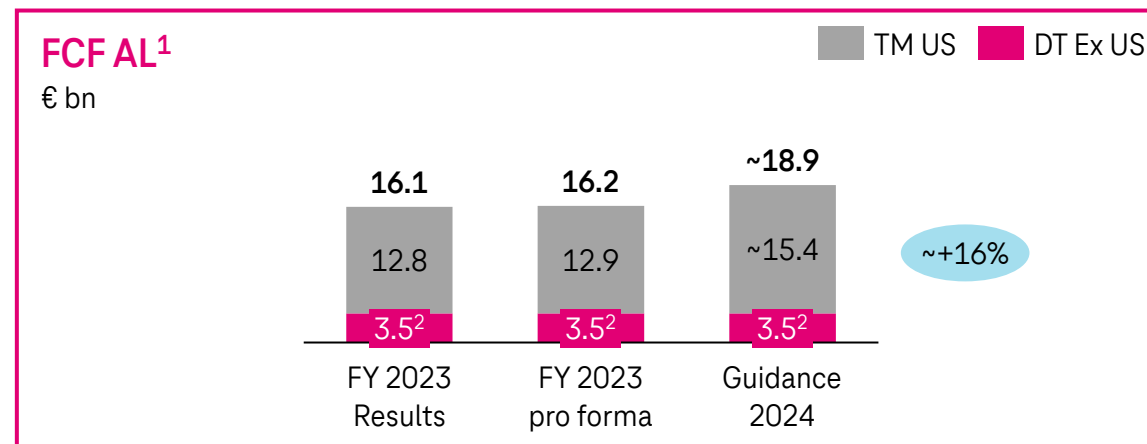
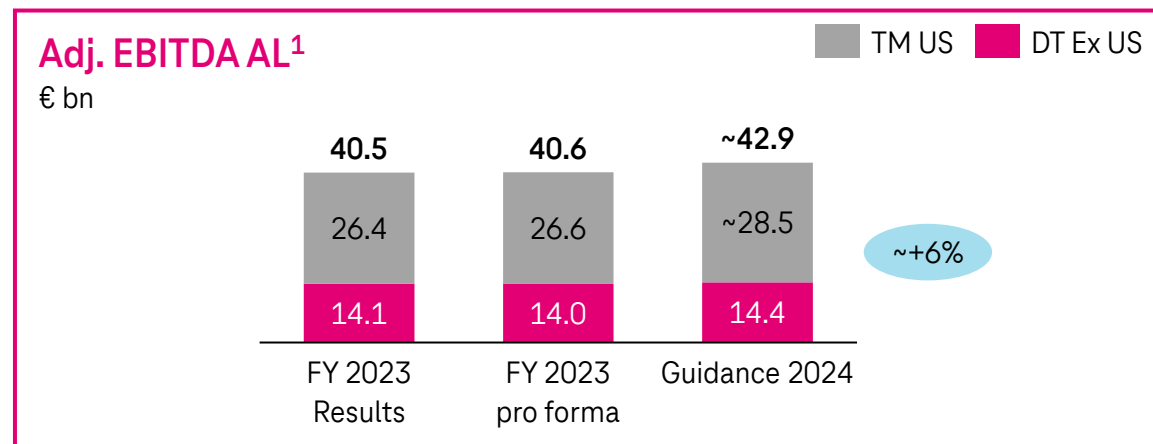
## guidance achieved



<sup>1</sup> 2023 ex US FCF AL includes 0.1bn of FCF related to tower transaction. Excludes TM US dividend receipts. <sup>2</sup> like for like is at constant currency (€ was assumed at 1.05US\$ in guidance, 2023 actual was 1.08US\$) and no consolidation of GD Towers in 2023 (in 2023 actual GD Towers was consolidated for 1 month).

# Guidance 2024

## on track for CMD 2021 ambition



<sup>1</sup> TM US guidance is based on midpoint of US GAAP guidance of US\$31.4 – 32.0 bn adj. EBITDA; of US\$31.3 – 31.9 bn core adj. EBITDA and of US\$16.3 – 16.9 bn FCF. Guidance assumes a negative bridge of US\$-0.9 bn on adj. EBITDA and core adj. EBITDA upon translation into IFRS. Based on 1€ = US\$1.08. <sup>2</sup> 2024 guidance includes €0.2 bn of cash returns related to tower transaction. 2023 actual includes 0.1bn of FCF related to tower transaction. Excludes TM US dividend receipts.

# **Q4 2023 results**

Review of segments and  
financials

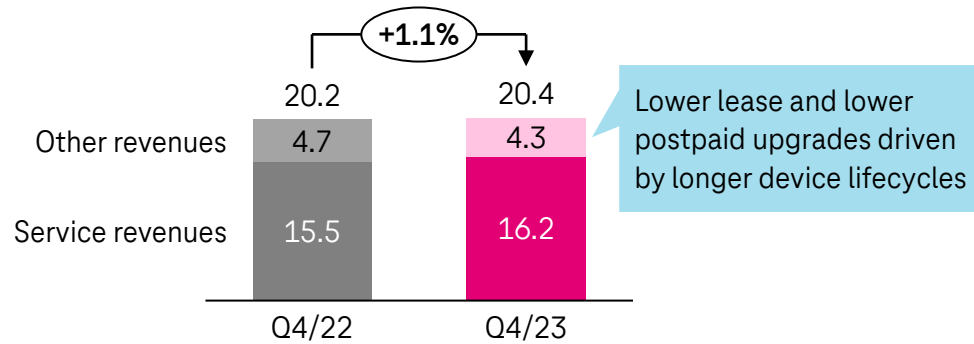
# T-Mobile US

## strong financial growth



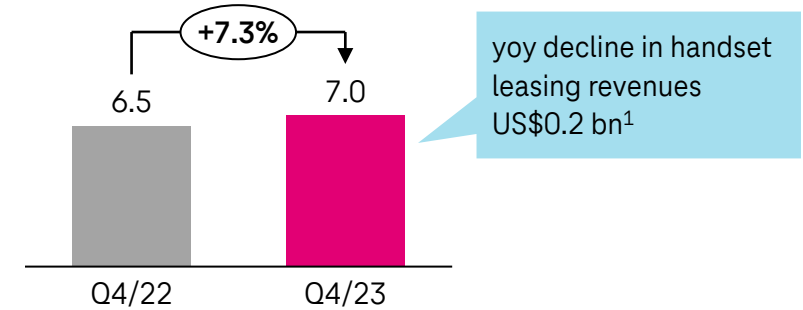
### Revenues (IFRS)

US\$ bn



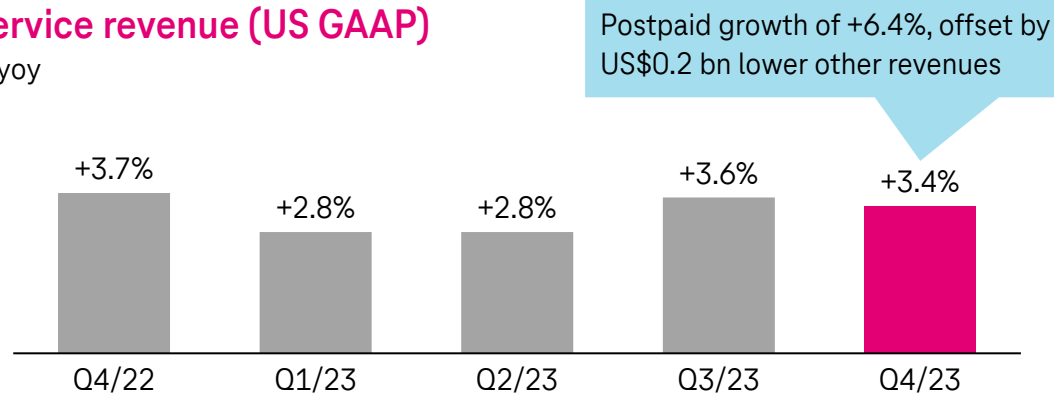
### Adj. EBITDA AL (IFRS)<sup>2</sup>

US\$ bn



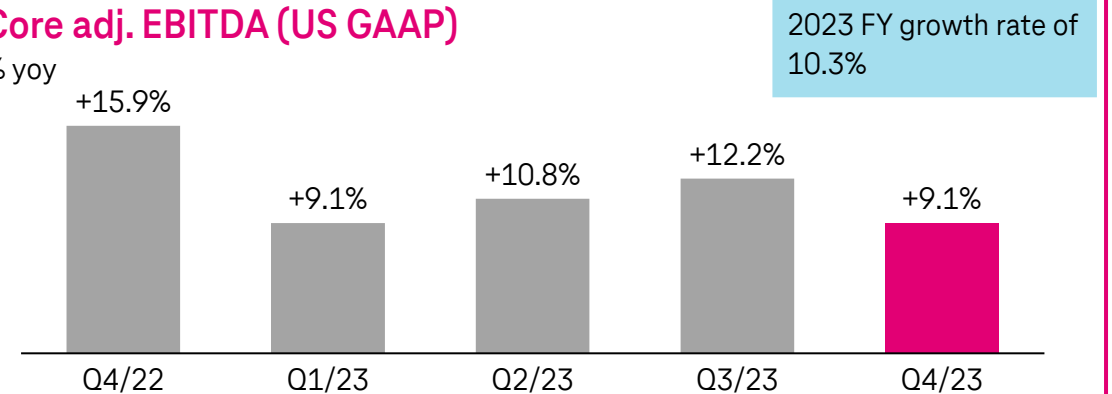
### Service revenue (US GAAP)

% yoy



### Core adj. EBITDA (US GAAP)

% yoy

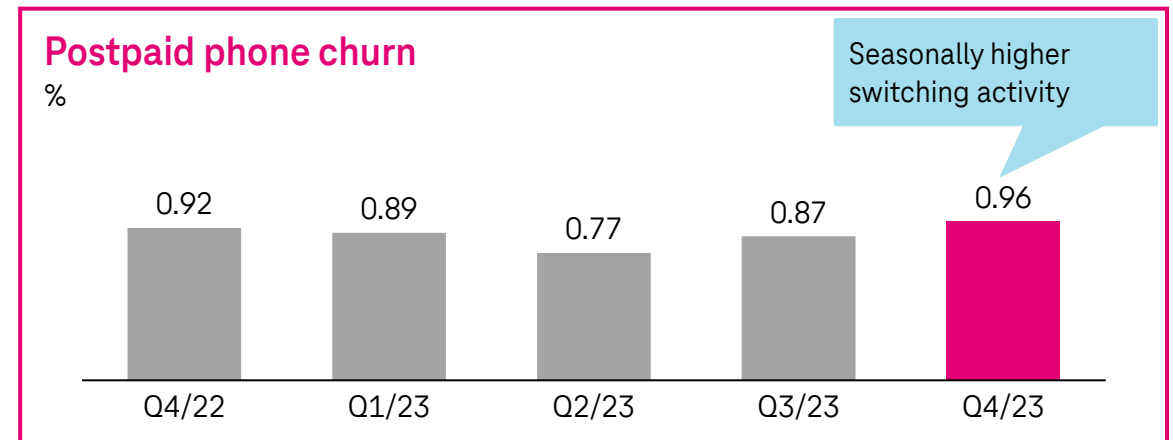
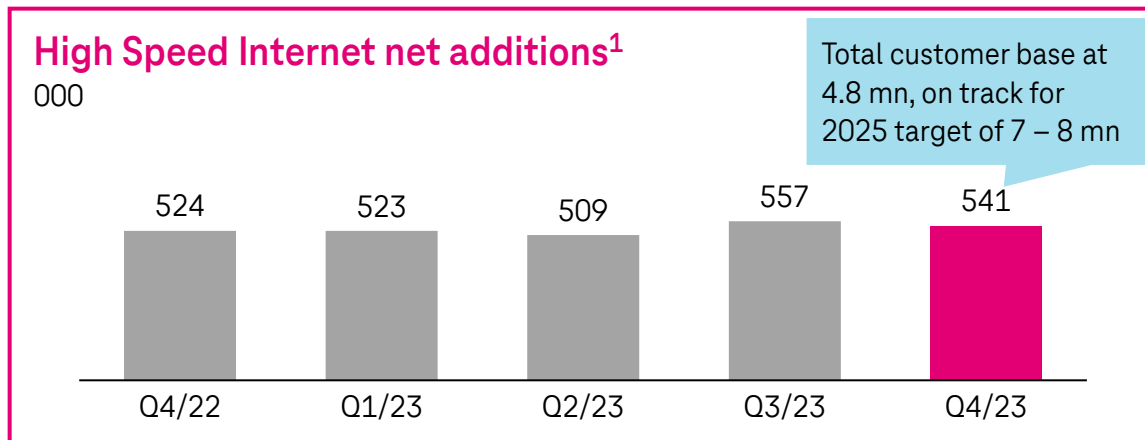
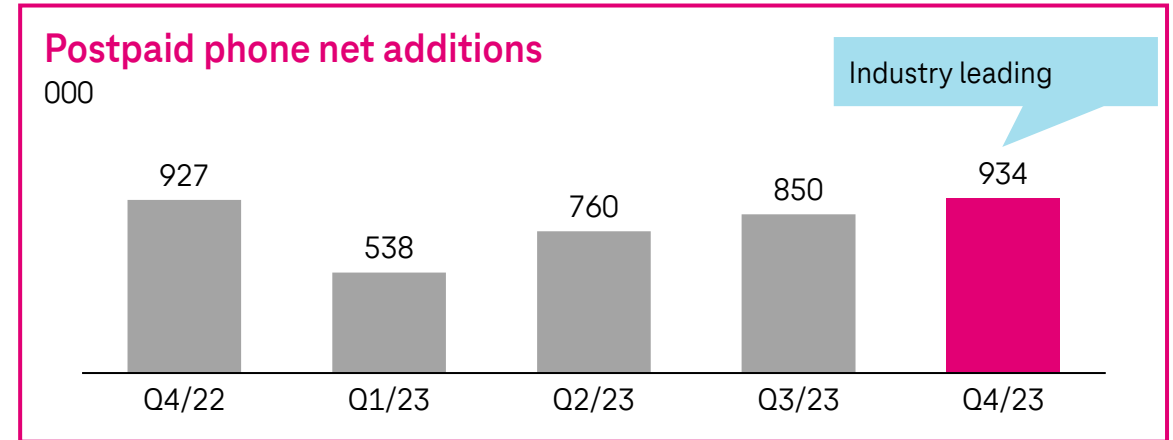
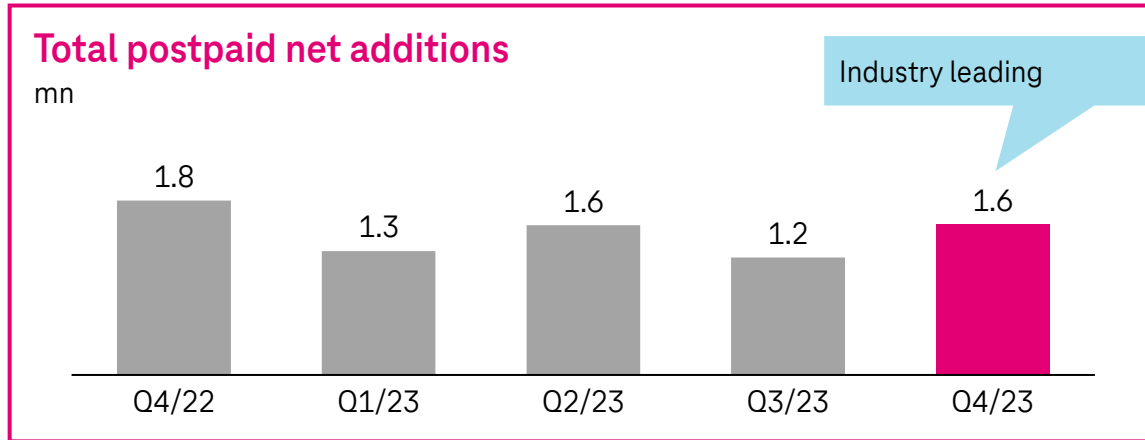


<sup>1</sup> Due to alignment of Sprint customers to the TMUS device financing model post merger, which results in a decrease of handset leasing revenues and a corresponding decline in revenue and EBITDA AL. Service revenues are not impacted.

<sup>2</sup> For IFRS bridge please refer to appendix.

# T-Mobile US

consistent growth in all customer categories



<sup>1</sup> Postpaid + Prepaid

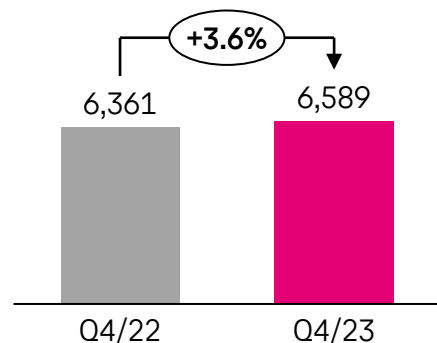
# Germany

## 29<sup>th</sup> consecutive quarter of EBITDA growth



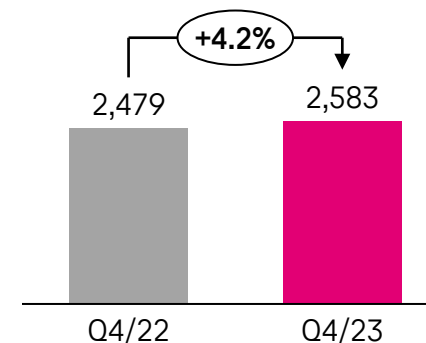
### Revenues (as reported)

€ mn



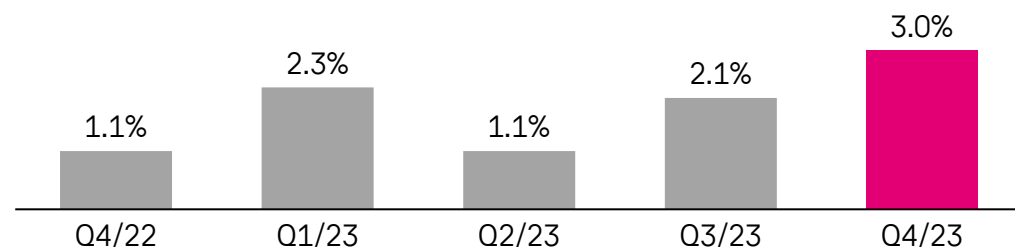
### Adj. EBITDA AL (as reported)

€ mn



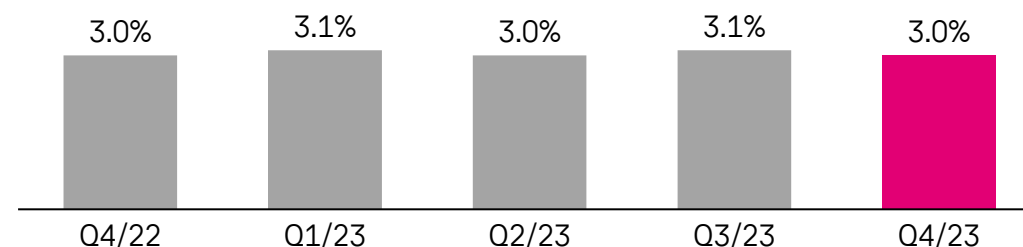
### Revenue growth (organic)

% yoy



### Adj. EBITDA AL (organic)

% yoy



As of Q1/23 the Multimedia Solutions unit (MMS) was transferred from the Systems Solutions segment to the Germany segment impacting revenue and EBITDA AL. In addition, the sale of the tower business impacted EBITDA AL. The organic trend is adjusted for these changes. Organic growth rates for 2022 were not re-stated and remain as previously disclosed.

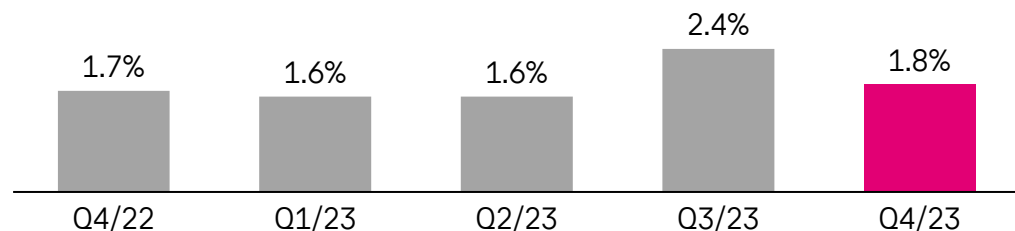
# Germany

## service revenues: growing across the board



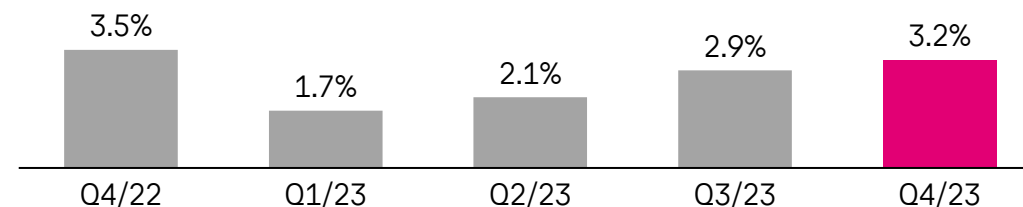
### Total service revenue growth (organic)<sup>1</sup>

% yoy



### Mobile service revenue growth (organic)

% yoy



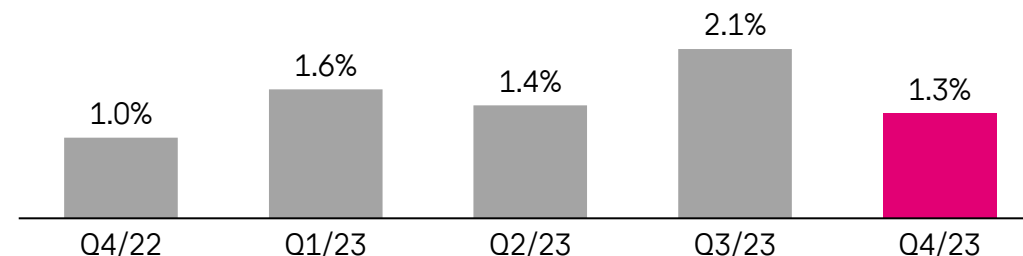
### Revenue growth (reported)

% yoy

- Reported Total Service revenue growth +2.6%
- Reported Fixed Service revenue growth +2.3%
- Reported Mobile Service revenue growth +3.2%

### Fixed service revenue growth (organic)<sup>1</sup>

% yoy



<sup>1</sup> As of Q1/23 the Multimedia Solutions unit (MMS) was transferred from the Systems Solutions segment to the Germany segment impacting revenue (Total and Fixed Service revenue). The organic trend is adjusted for these changes. Organic growth rates for 2022 were not re-stated and remain as previously disclosed.



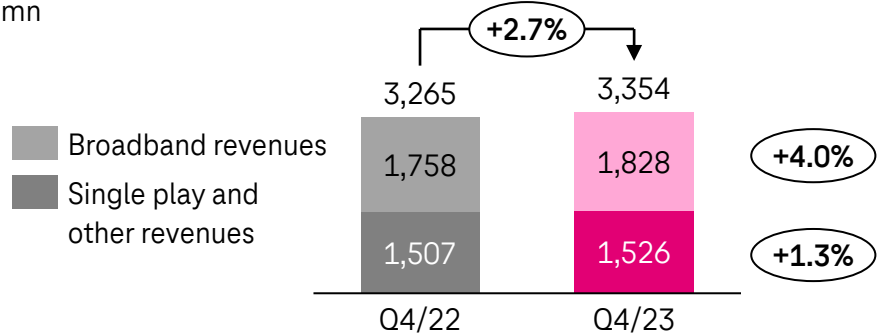
# Germany

## fixed revenues: strong broadband growth



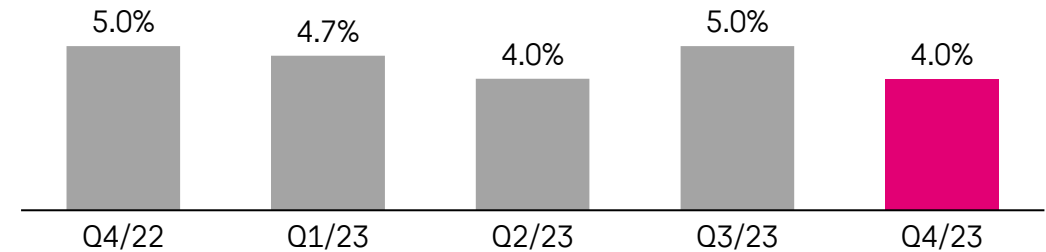
### Retail fixed revenues (as reported)<sup>1</sup>

€ mn



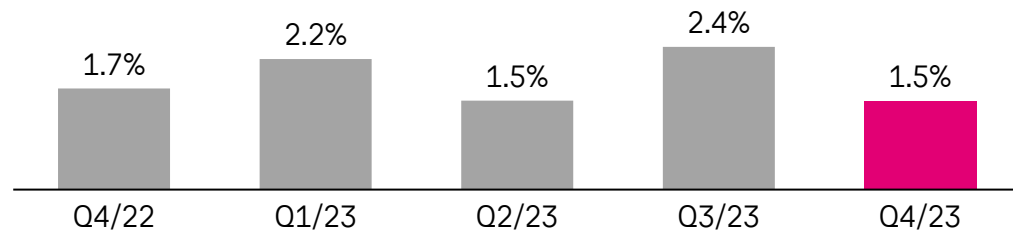
### Broadband revenue growth (organic)

% yoy



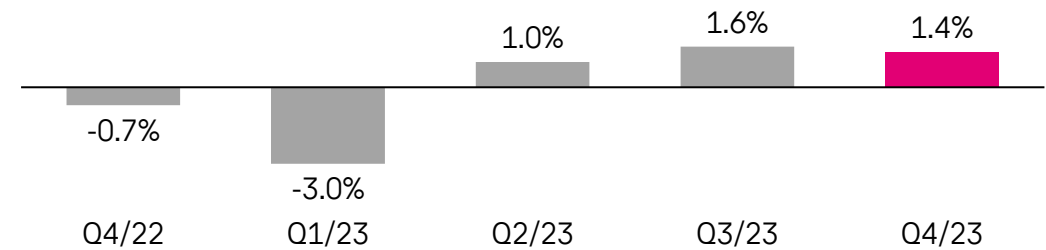
### Retail fixed revenue growth (organic)

% yoy



### Wholesale access revenues (organic)

% yoy



<sup>1</sup> As of Q1/23 the Multimedia Solutions unit (MMS) was transferred from the Systems Solutions segment to the Germany segment impacting revenue (Retail Fixed revenue). The organic trend is adjusted for these changes. Organic growth rates for 2022 were not re-stated and remain as previously disclosed.

# Germany

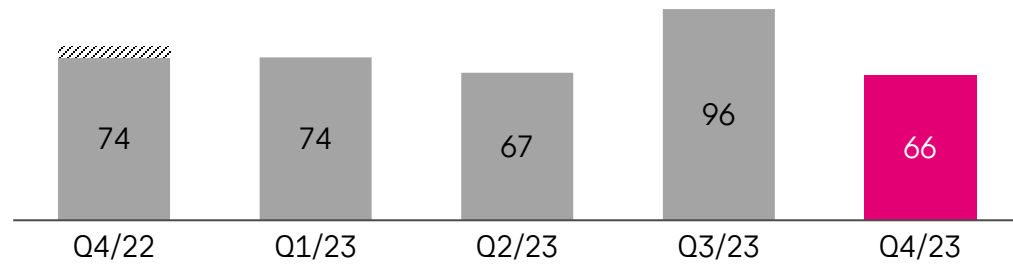


fixed KPIs: almost 300k FTTH customers added in FY

## Broadband net adds

000

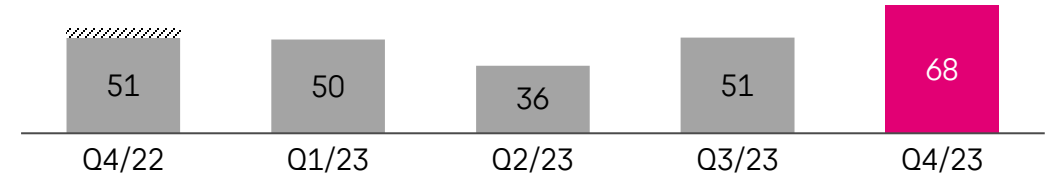
/// impact of TKG



## TV net adds

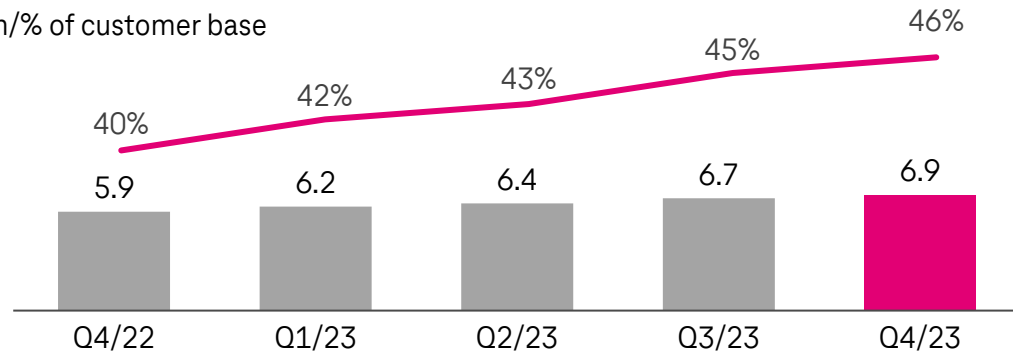
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/// impact of TKG



## Retail customers with $\geq 100$ Mbit/s tariff

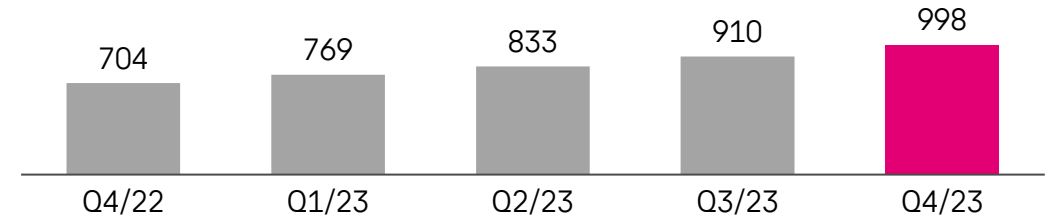
mn/% of customer base



## FTTH Customers

000

In addition:  
~750 k pre-marketed



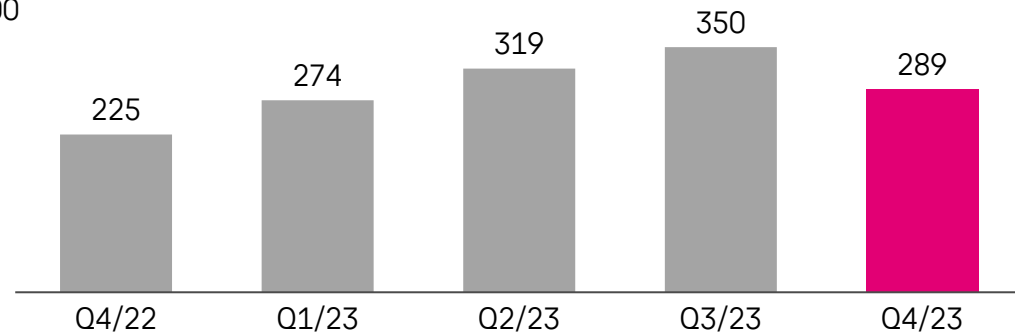
# Germany

## mobile KPIs: strong customer intake in a competitive market



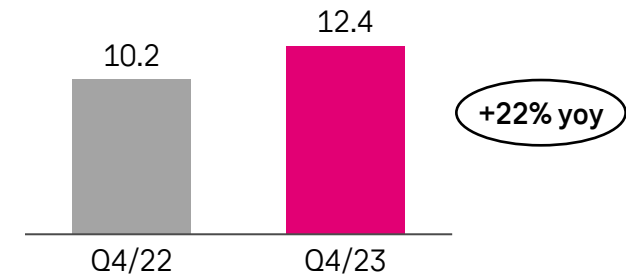
### Branded contract net adds<sup>1</sup>

000



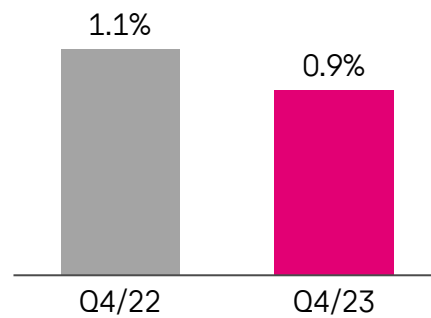
### Data usage<sup>2</sup>

GB per month



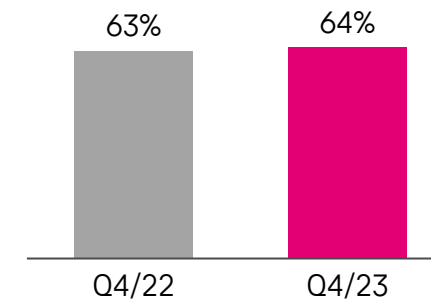
### Churn<sup>2</sup>

%



### Magenta EINS share (mobile)<sup>3</sup>

%



<sup>1</sup> Own branded retail customers excl. multibrand, consumer IoT and "Schnellstarter". <sup>2</sup> Of B2C T-branded contract customers. <sup>3</sup> Of B2C T-branded contract customers.

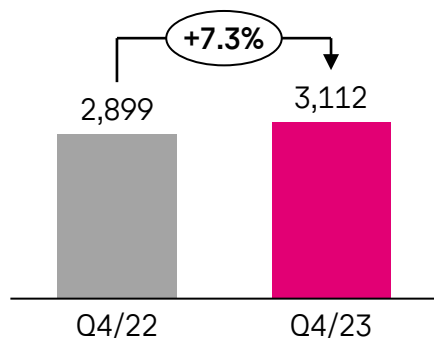
# Europe

## 24<sup>th</sup> consecutive quarter of organic EBITDA growth



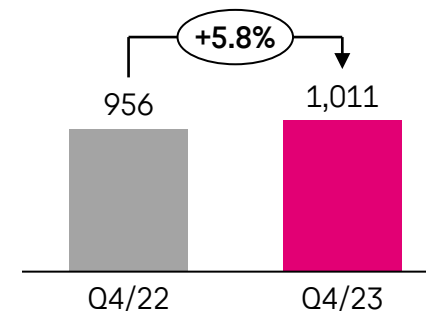
### Revenues (as reported)

€ mn



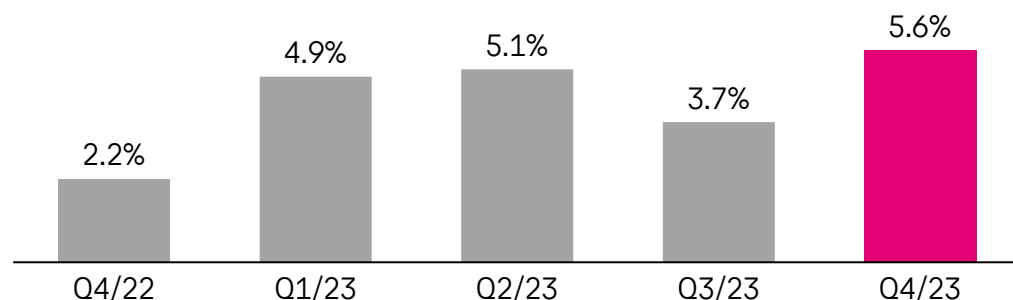
### Adj. EBITDA AL (as reported)

€ mn



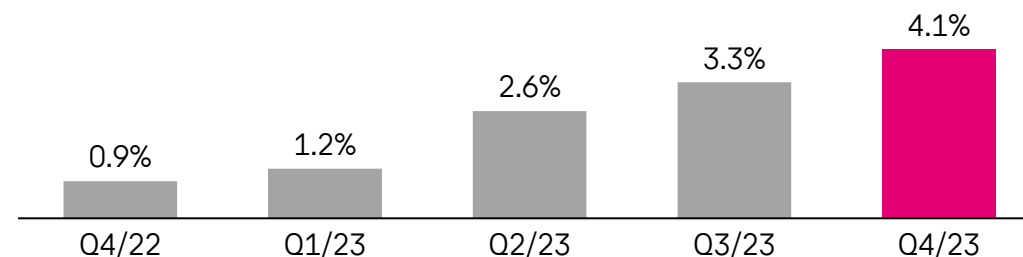
### Revenues (organic)

% growth yoy



### Adj. EBITDA AL (organic)

% growth yoy



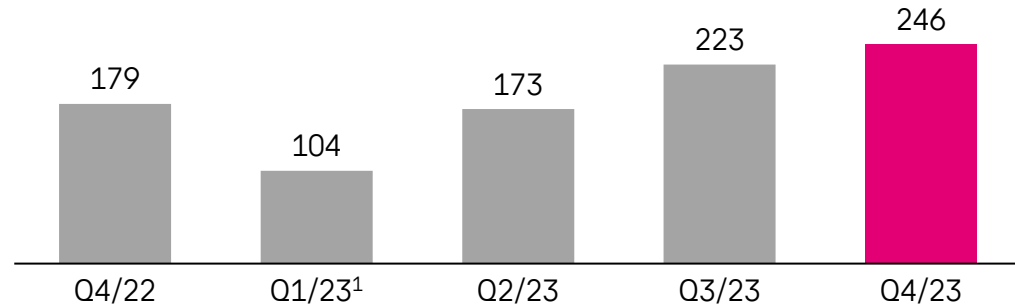
# Europe

## strong commercial performance



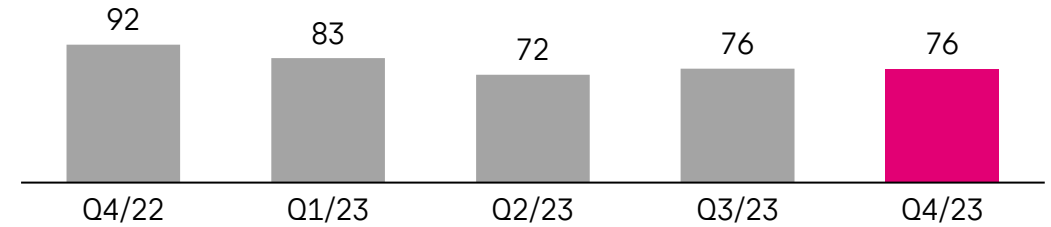
### Mobile contract net adds

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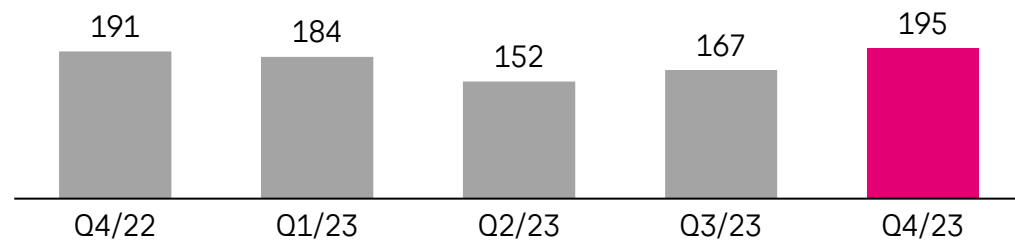
### Broadband net adds

000



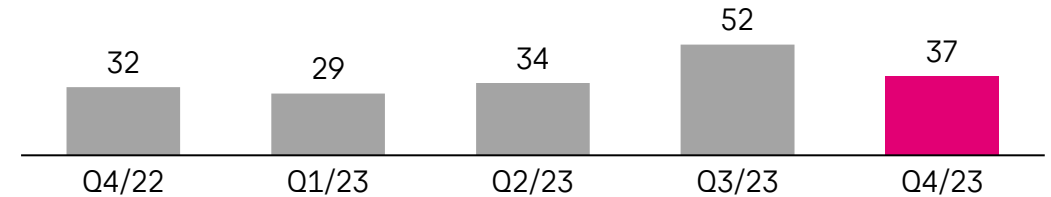
### FMC net adds<sup>2</sup>

000



### TV net adds

000



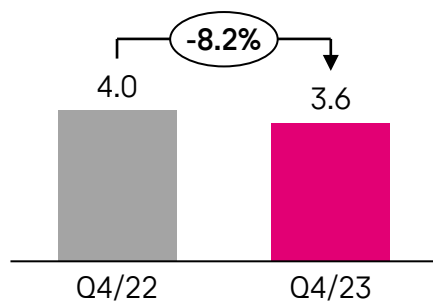
<sup>1</sup> Q1/23 Mobile contract net adds negatively impacted by 33 k re-classifications from contract to prepay in Hungary. <sup>2</sup> Definition alignment in Q3/23. Historic figures have been re-stated.

# Systems Solutions

## positive cash contribution for FY 2023

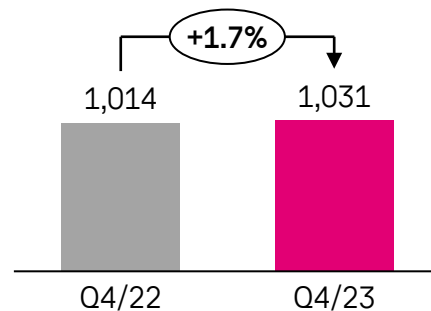
### Order entry (LTM)

€ bn



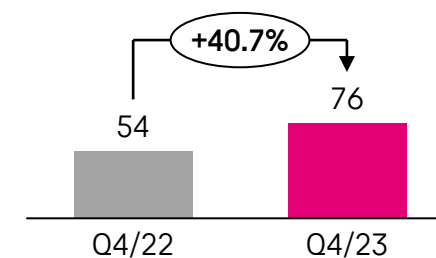
### Revenues (as reported)

€ mn



### Adj. EBITDA AL (as reported)

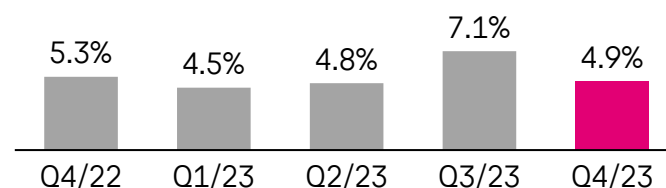
€ mn



- Revenues driven by strong momentum in Digital Solutions and Cloud, overcompensating classic IT business run down
- Achieved positive cash contribution of €11 mn<sup>1</sup> in FY 2023

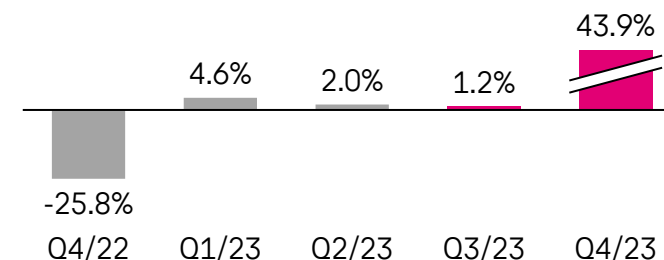
### Revenues (organic)

% growth yoy



### Adj. EBITDA AL (organic)

% growth yoy



<sup>1</sup> Cash contribution = Adj. EBITDA AL – Cash Capex – Special factors (Cash).

As of Q3/22 the Security services were transferred from the Systems Solutions segment to the Germany segment and the revenue recognition for certain customer transactions (principal agent) was changed. Growth rates for 2022 are presented on a restated basis. As of Q1/23 the Multimedia Solutions unit (MMS) was transferred from the Systems Solutions segment to the Germany segment. Figures were not re-stated.

# Financials FY/2023 reported

## reported financials impacted by f/x and tower sale

€ mn

	Q4			FY			
	2022	2023	Change	2022	2023	Change	
Revenue	29,800	29,369	-1.4%	114,413	111,985	-2.1%	Impacted by currency and lower device revenues
Service revenues	23,732	23,894	+0.7%	91,988	92,919	+1.0%	Service revenues growing 3.6% organically
Adj. EBITDA AL	9,964	10,009	+0.5%	40,208	40,497	+0.7%	Adj. EBITDA organic +4.0% ytd, Q4 +5.1%
Adj. EBITDA AL (excl. US) <sup>1</sup>	3,548	3,481	-1.9%	14,594	14,088	-3.5%	
Adj. Net profit	1,987	1,826	-8.1%	9,081	7,940	-12.6%	Adj. net profit impacted by positive non-recurring factors in 2022.
Net profit	1,014	-1,035	-202.0%	8,001	17,788	+122.3%	Adj. EPS: excl. non-recurring factors growth of 6% in FY
Adj. EPS (in €)	0.40	0.37	-7.5%	1.83	1.60	-12.6%	
Free cash flow AL <sup>2</sup>	2,026	4,352	+114.8%	11,470	16,141	+40.7%	
Cash capex <sup>2</sup>	5,794	3,348	-42.2%	21,019	16,591	-21.1%	Ex US capex organic +0.2 bn to € 7.5 bn
Net debt excl. leases (AL)	103,733	93,746	-9.6%	103,733	93,746	-9.6%	
Net debt incl. leases (IFRS 16)	142,425	132,279	-7.1%	142,425	132,279	-7.1%	

<sup>1</sup> Decline due to de-consolidation of GD Towers. Organic growth rate of +3.2% in Q4.

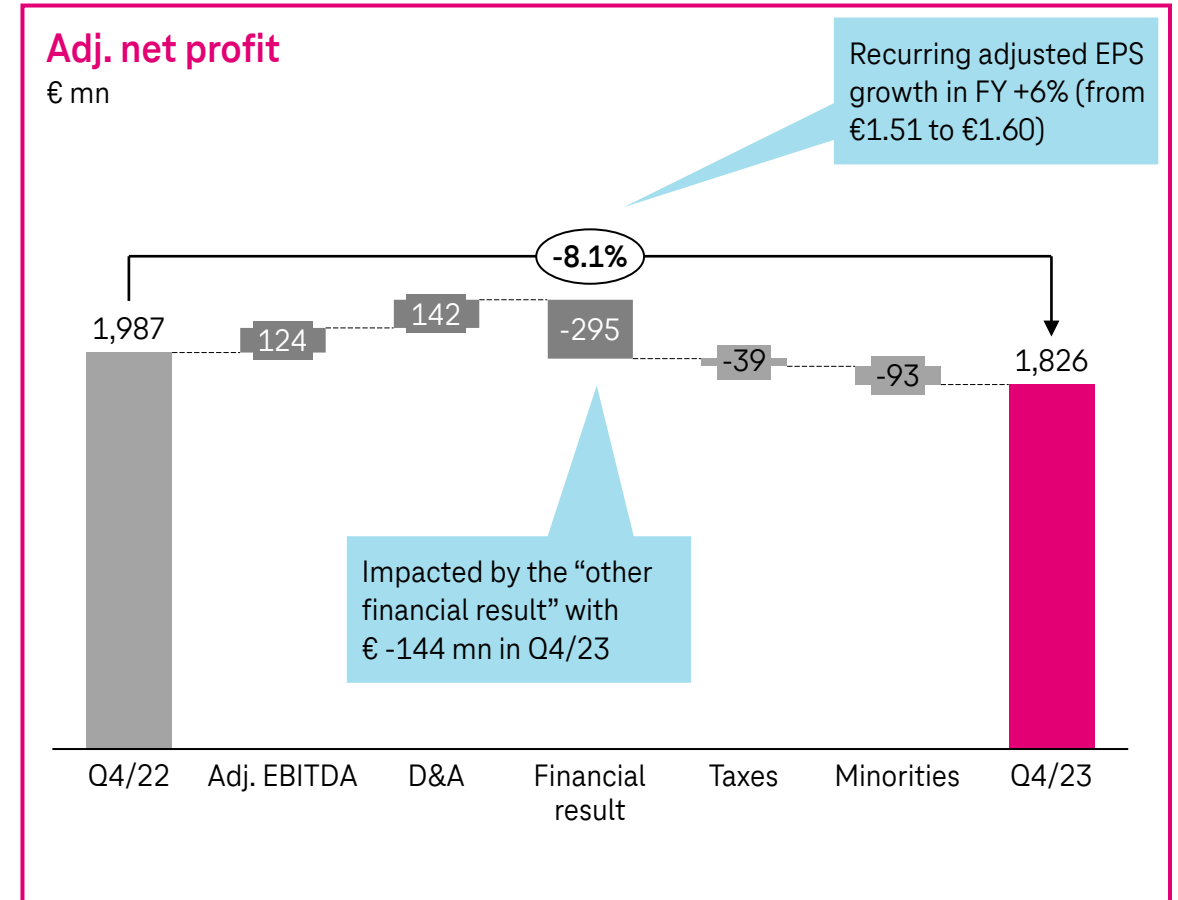
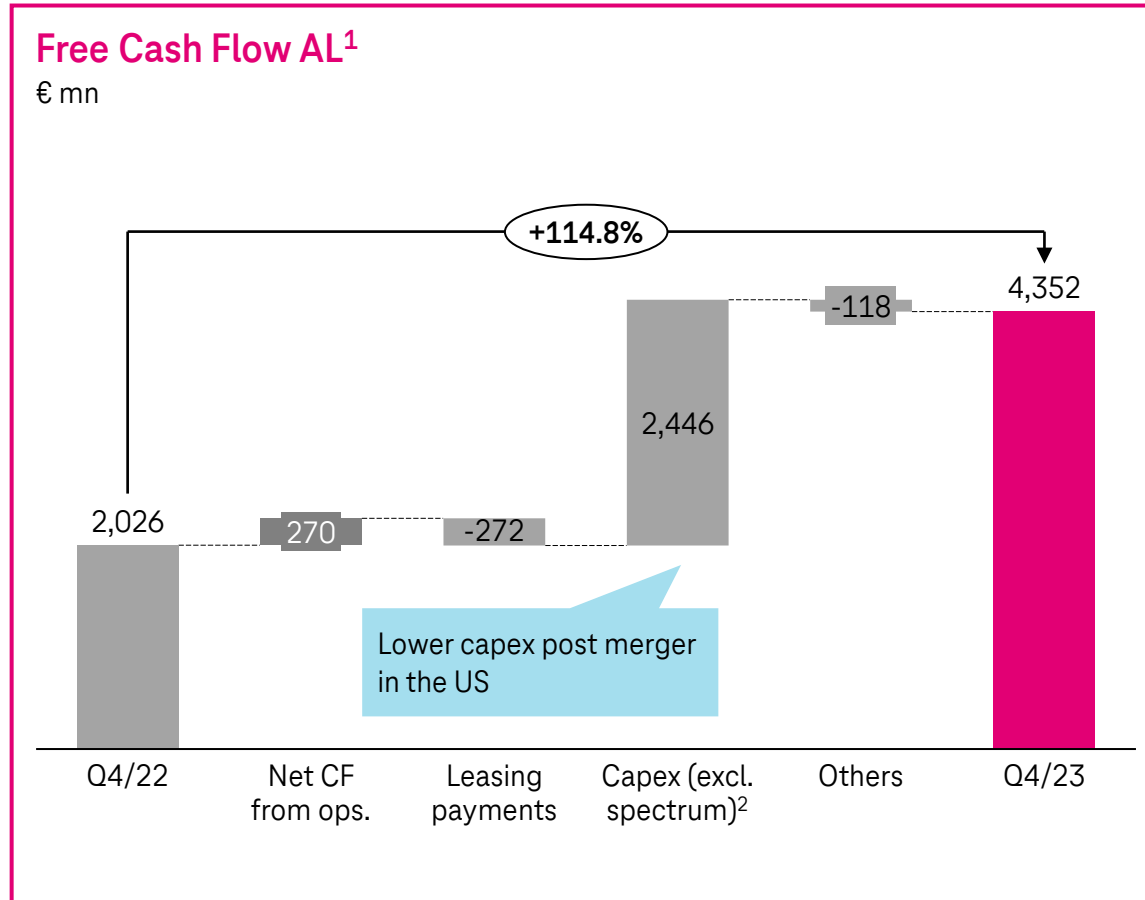
<sup>2</sup> Free cash flow AL before dividend and before spectrum investments. Cash capex before spectrum investment. Spectrum: Q4/22: €112 mn; Q4/23: €816 mn. FY/22: €3,096 mn; FY/23 €1,275 mn.

In this presentation the Group is presented in accordance with the management view: certain key performance indicators like revenue and adj. EBITDA AL are presented as if GD Towers still would be fully consolidated.

This view is different to the consolidated financial statements of DT where GD Towers is treated as a discontinued operation. For more details, please refer to the back-up to this presentation, respectively the annual report of DT both available at [www.telekom.com/en/investor-relations](http://www.telekom.com/en/investor-relations).

# FCF AL and net profit

FCF driven by lower US capex, net profit by other financial result



<sup>1</sup> Free cash flow and FCF AL before dividend payments and spectrum investment. <sup>2</sup> Spectrum: Q4/22: €816 mn; Q4/23: €112 mn.

In this presentation the Group is presented in accordance with the management view: certain key performance indicators like revenue and adj. EBITDA AL are presented as if GD Towers still would be fully consolidated.

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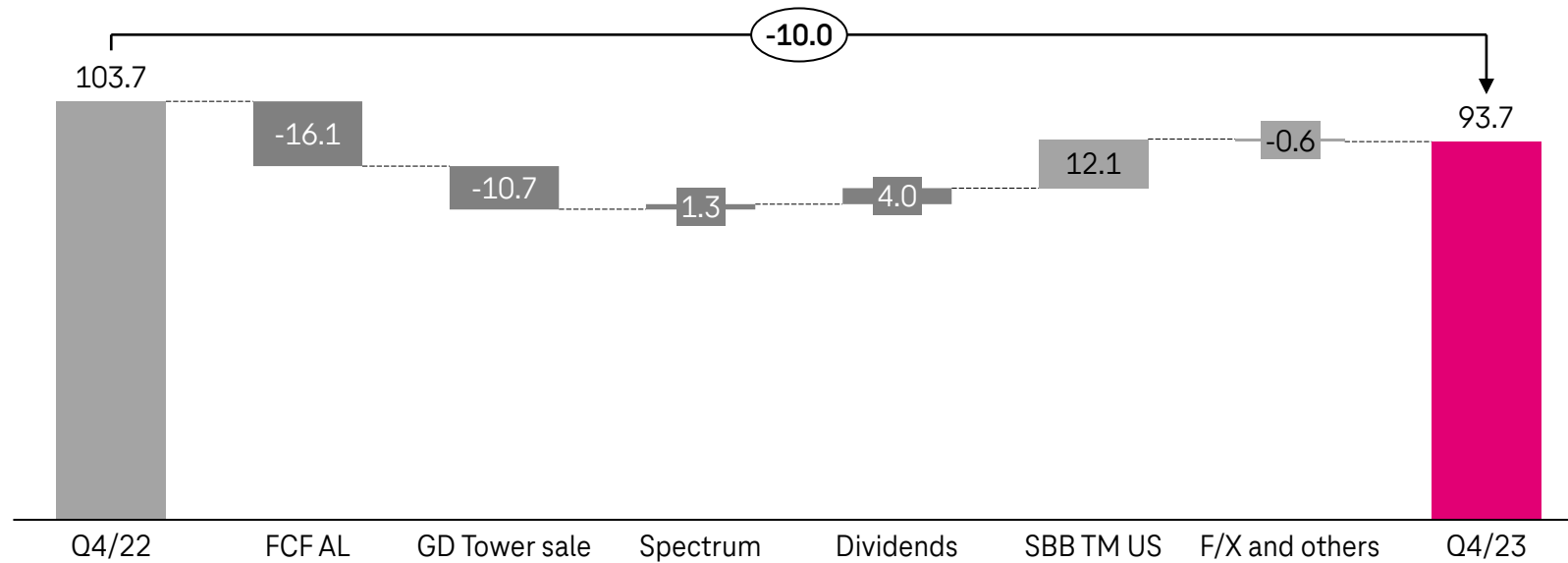


# Net debt

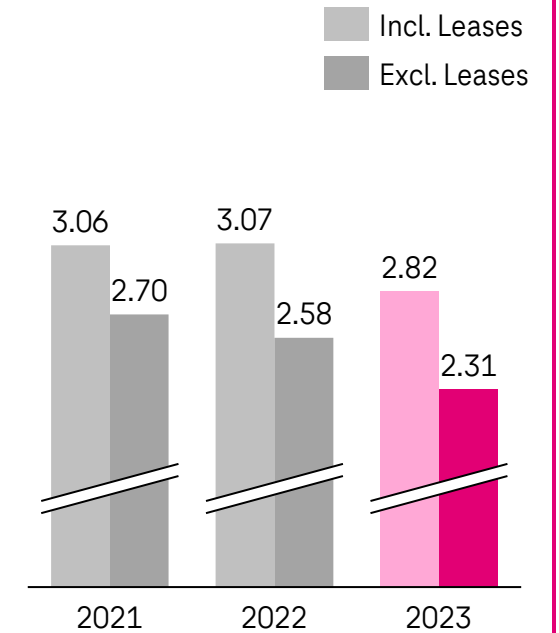
ex leases reduced by ~10%

## Net debt excl. leases (AL)

€ bn

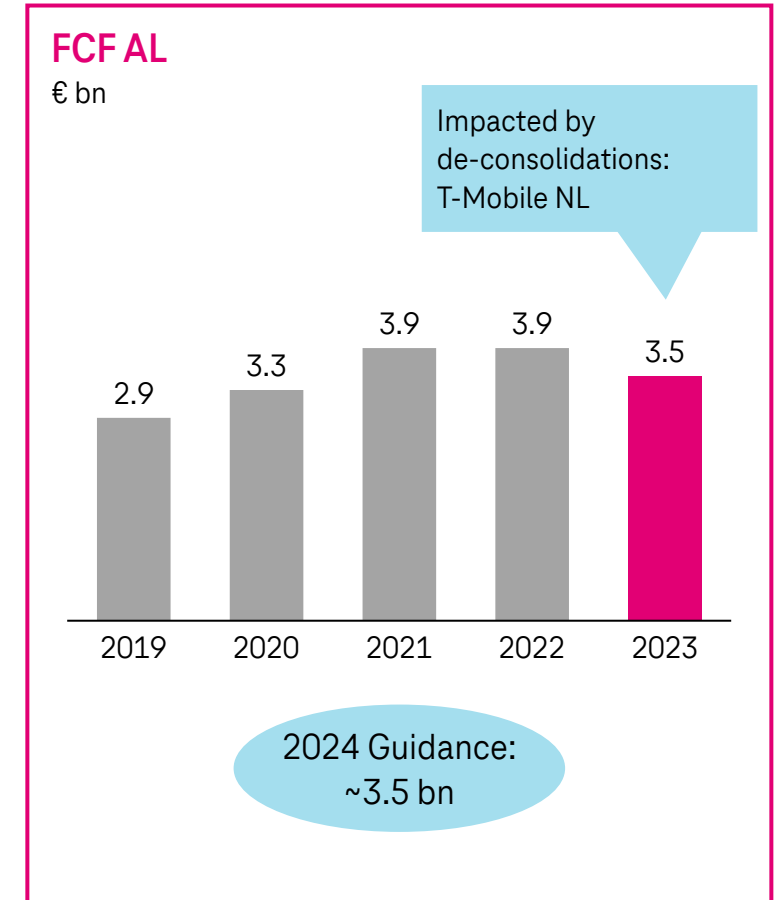
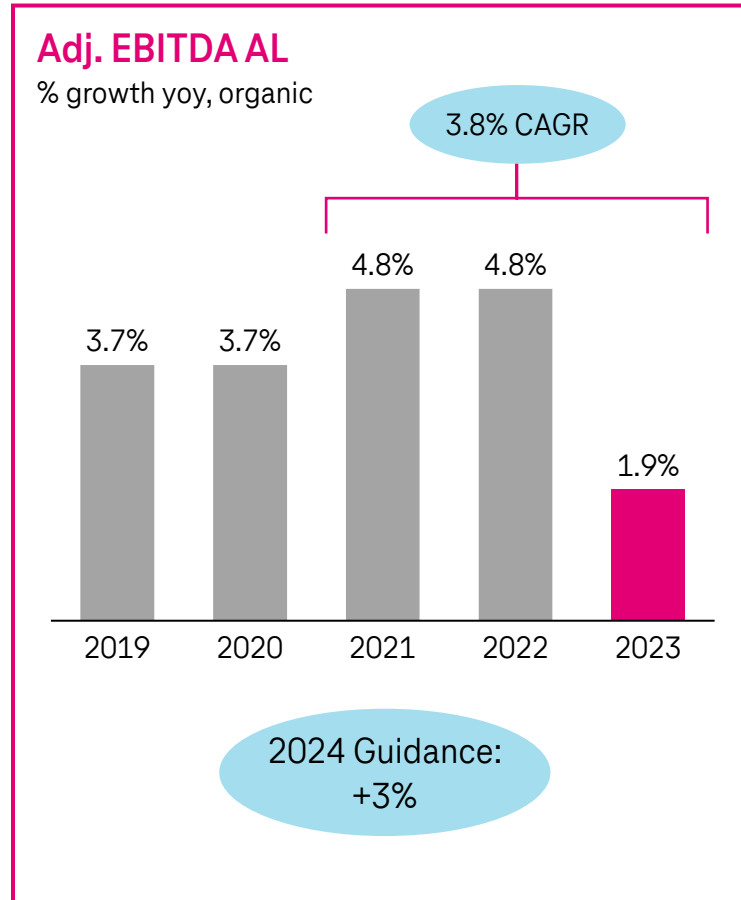
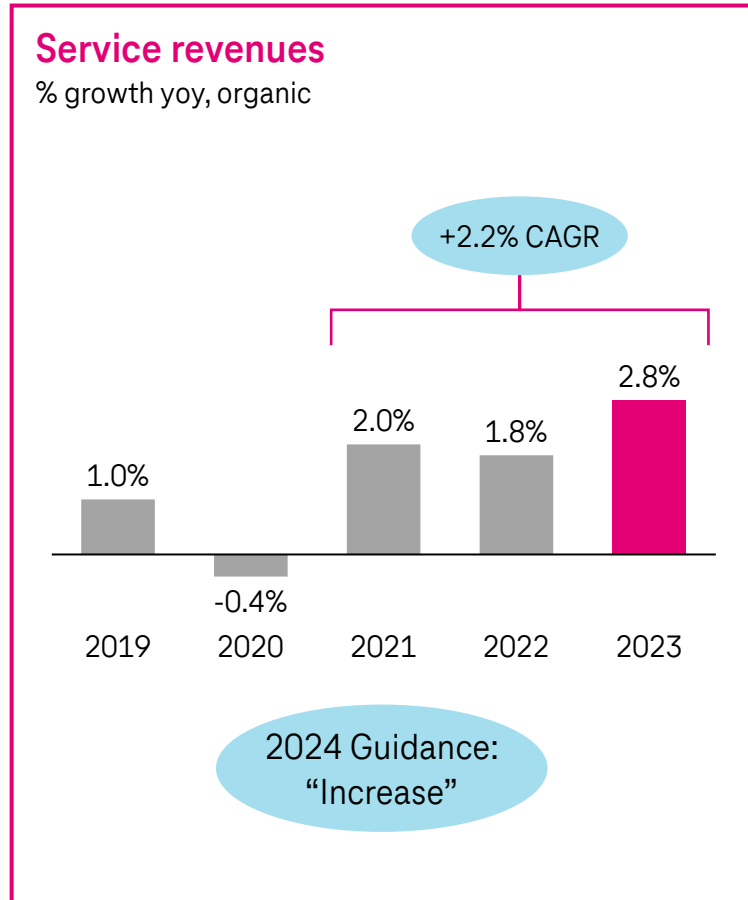


## Leverage ratios



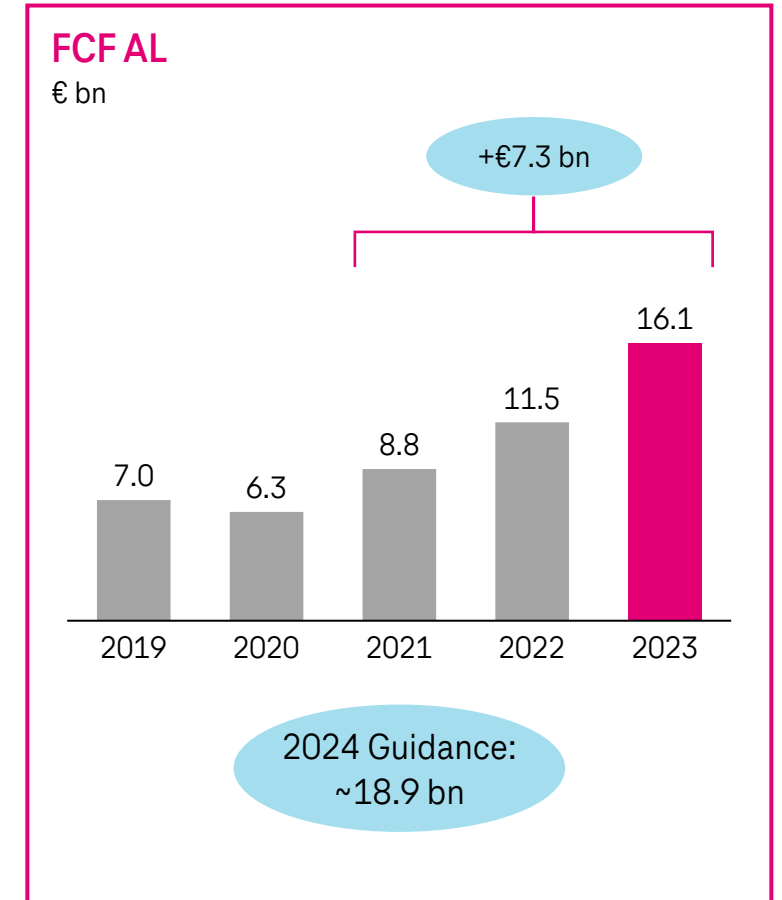
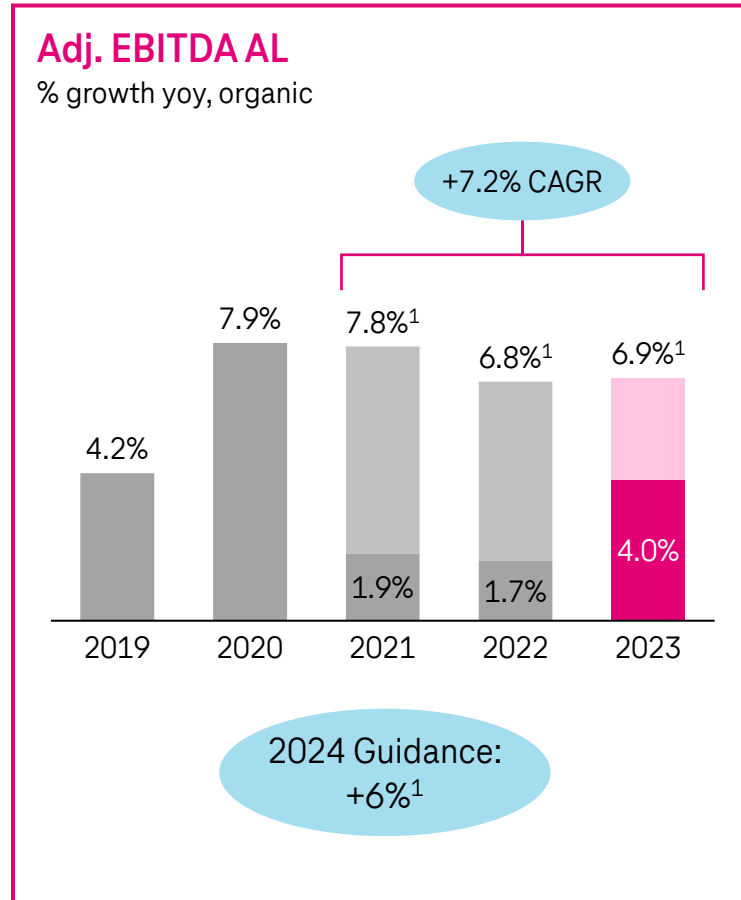
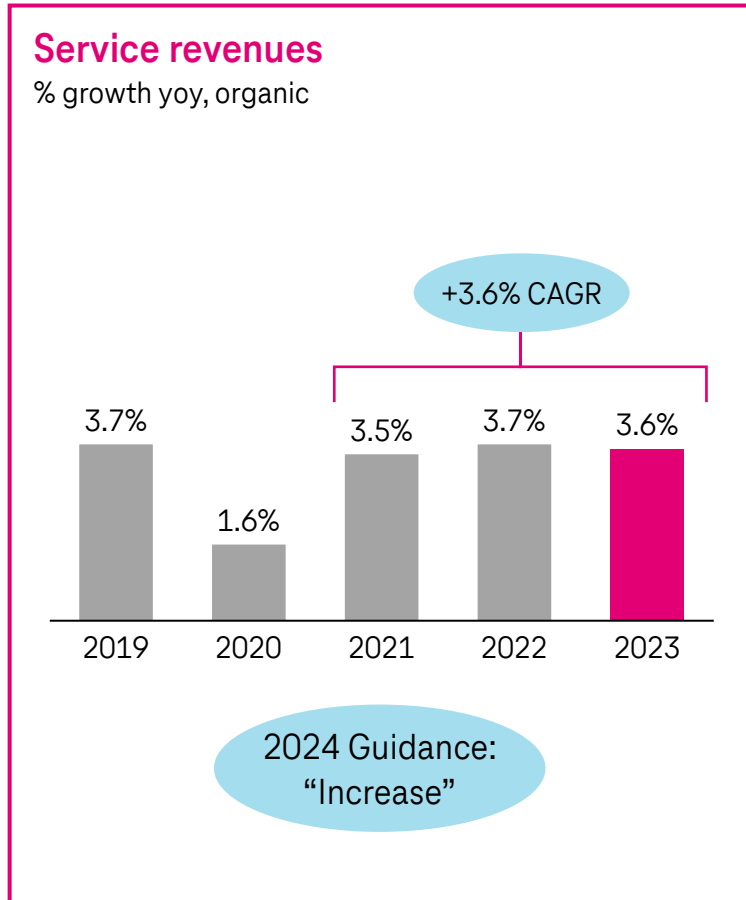
# Ex US Financials 2019 – 2023

## multi-year growth in key financials



# Group Financials 2019 – 2023

## multi-year growth in key financials



<sup>1</sup>adj. Core EBITDA

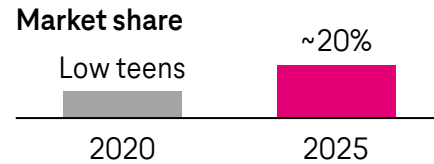
# DT has unique growth opportunities



## United states



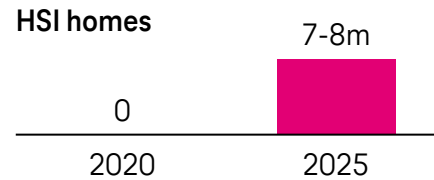
- Clear 5G leader
- Unique SRMA\*



SRMA ~40% of the US



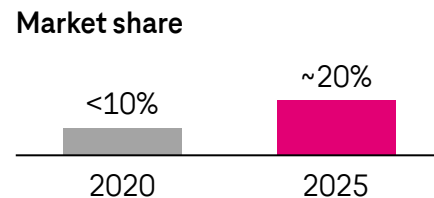
- Unique wireless high speed opportunity



4.8m homes YE23



- Unique B2B share opportunity

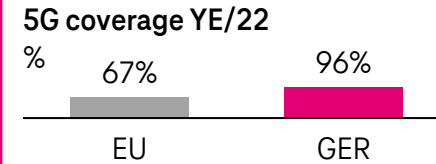


On track

## Europe

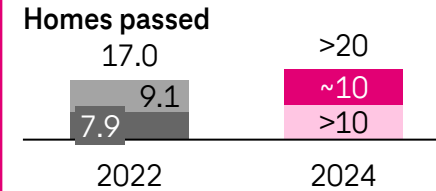


- Clear 5G leader



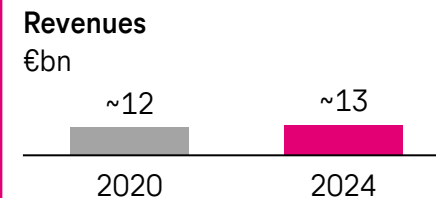
Growth with speed upsell

- Clear fiber leader



Growth with speed upsell

- Clear B2B leader



Growth with digitization

\* Small markets and rural areas

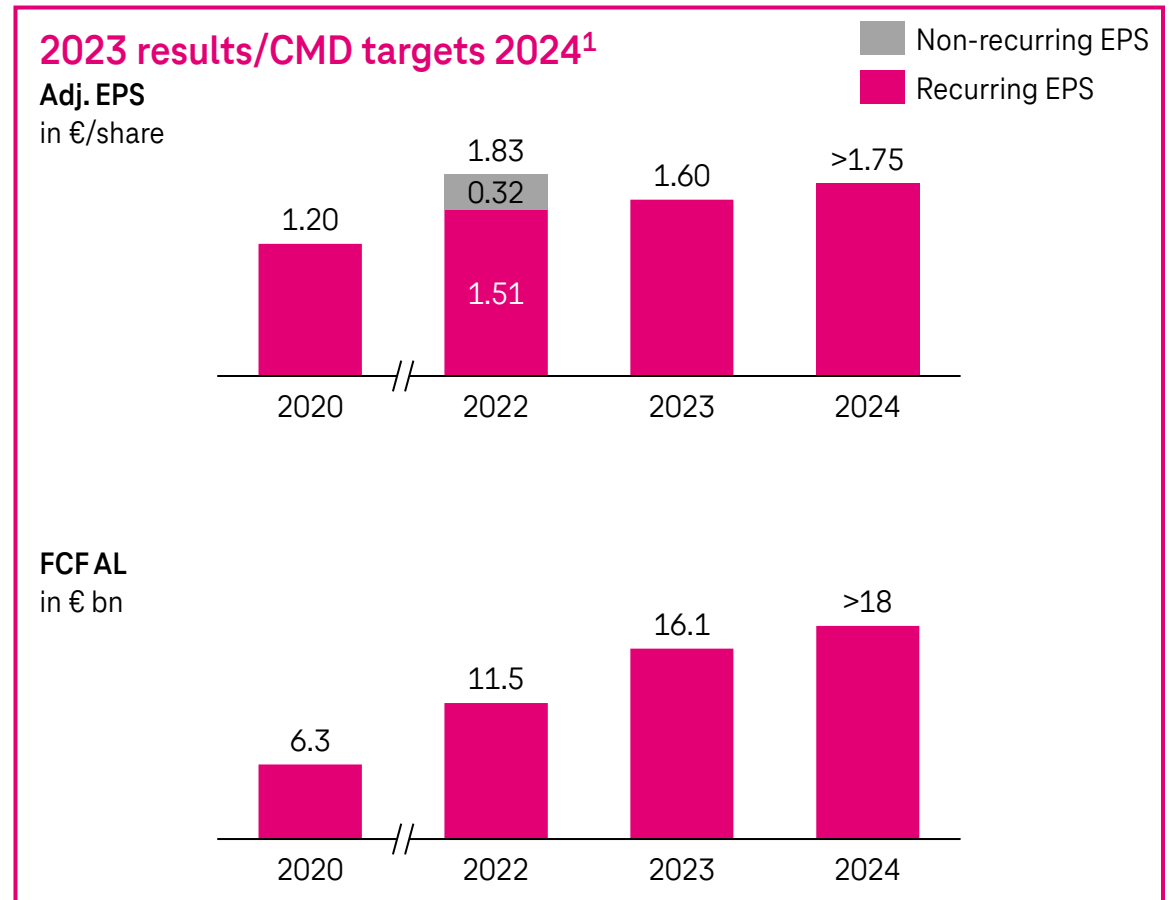
# **FY 2023 results**

Main takeaways

# FY 2023 Key messages

## reliable and consistent growth

- Commercial performance continues unabated in all markets
- Germany on 29, EU on 24 successive quarters of organic EBITDA AL growth
- Raised FY 2023 guidance successfully achieved
- Fiber roll-out on track for medium term targets
- DT stake 50.7% at end of January
- Ex lease leverage down to 2.31x. All 3 rating agencies at BBB+ with stable outlook
- Well on track for 2021 CMD targets
- Attractive shareholder remuneration: DT BoM to propose dividend of €0.77 per DT share; share buyback program of up to €2 bn for 2024<sup>2</sup>



<sup>1</sup> 2024e guidance based on 1€ = 1.14 US\$, 2023e based on 1€ = 1.05 US\$. Guidance assumed no change in the scope of consolidation. <sup>2</sup> subject to necessary board resolutions and AGM approval.

# Q4 2023 results

## Appendix

# Organic growth rates

In %

	<u>Q4/23 over Q4/22</u>	<u>FY/23 over FY/22</u>
Group revenues	+2.6	+0.6
Group service revenue	+4.6	+3.6
Service revenue excl. US	+3.4	+2.8
Group Adj. EBITDA AL	+5.1	+4.0
Adj. EBITDA AL excl. US	+3.2	+1.9
Group adj. Core EBITDA AL <sup>1</sup>	+7.2	+6.9

<sup>1</sup> adj. EBITDA AL excl. TM US handset leases.

In this presentation the Group is presented in accordance with the management view: certain key performance indicators like revenue and adj. EBITDA AL are presented as if Group Development still would be fully consolidated.

This view is different to the consolidated financial statements of DT where Group Development is treated as a discontinued operation. For more details, please refer to the back-up to this presentation, respectively the interim report of DT both available at [www.telekom.com/en/investor-relations](http://www.telekom.com/en/investor-relations).

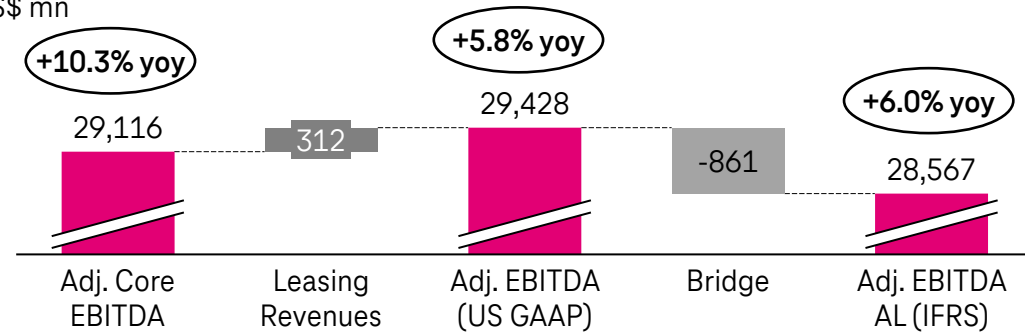


# TM US

## EBITDA reconciliation

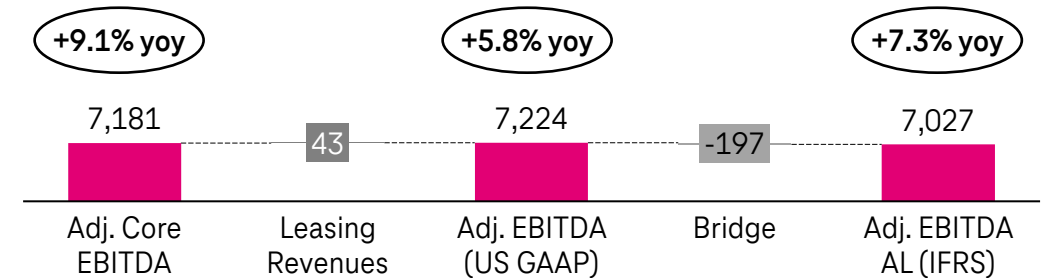
**FY/23**

US\$ mn



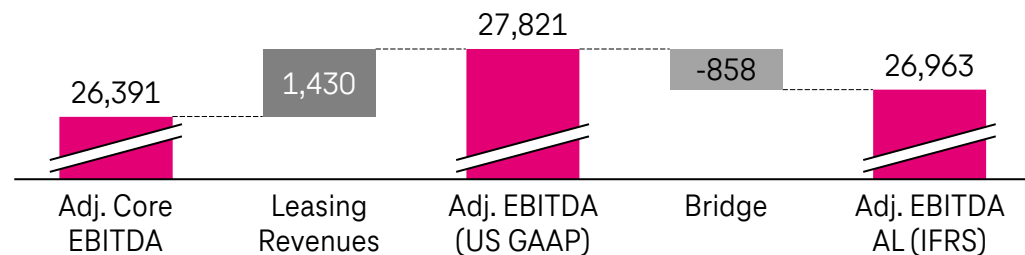
**Q4/23**

US\$ mn



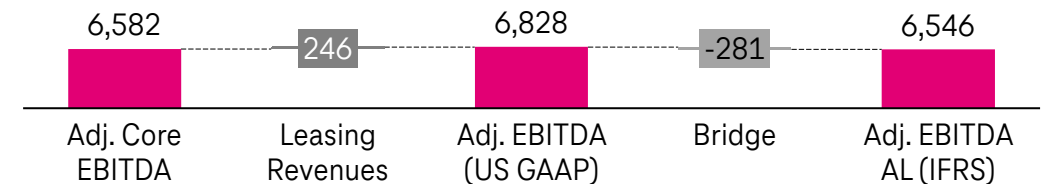
**FY/22**

US\$ mn



**Q4/22**

US\$ mn



# FCF AL excl. US

€ bn

	FY 2022	FY 2023
Adj. EBITDA	15.5	15.5
Leasing opex	-0.9	-1.3
Adj. EBITDA AL	14.6	14.1
Cash Capex	-7.7	-7.5
Proceeds from sale of fixed assets	+0.3	+0.1
Special Factors Cash	-1.2	-0.9
Interest ex leasing	-0.7	-0.7
Cash Taxes	-0.8	-1.2
Other (working capital etc.)	-0.6	-0.4
FCF AL	<b>3.9</b>	<b>3.5<sup>1</sup></b>

adj. EBITDA AL due to de-consolidation of the Dutch business and GD Towers. Organic growth rate of +1.9%

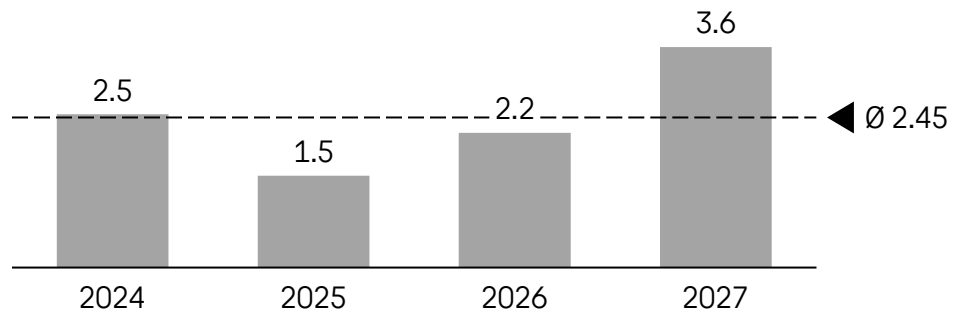
<sup>1</sup> 2023 actual includes 0.1 bn related to tower transaction. Excludes TM US dividend receipts.

# Financials

## maturity profile covered by strong liquidity reserve

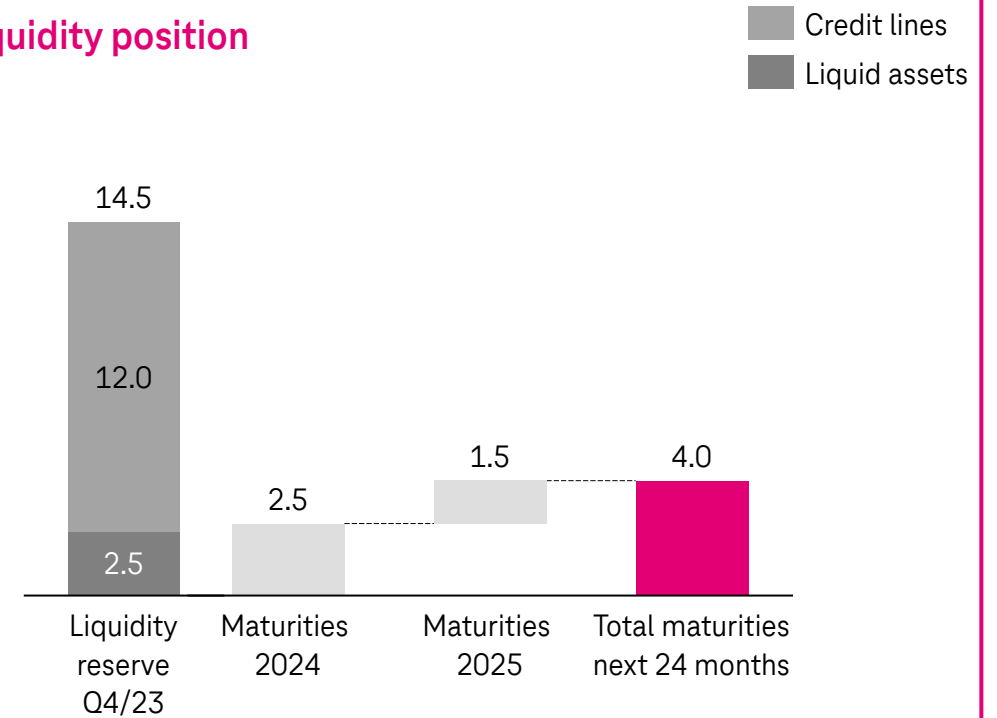
### Ex US bonds maturing

€ bn



### Ex US liquidity position

€ bn



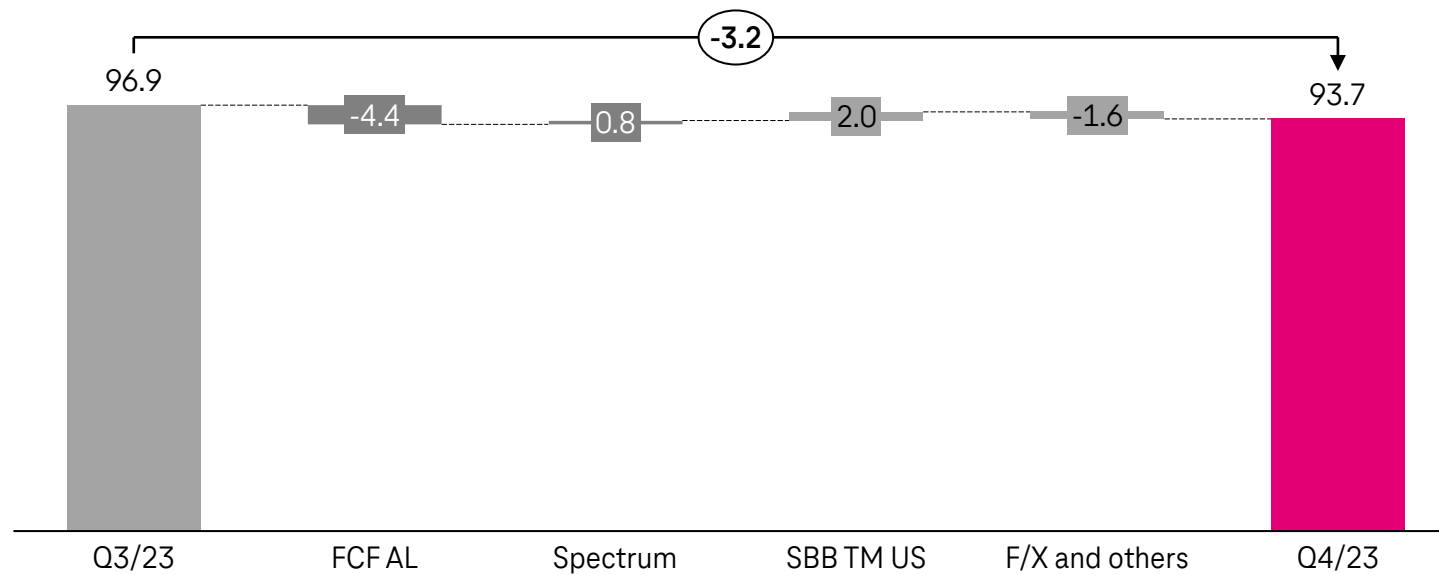
- Additional US\$1.5 bn of outstanding TM US shareholder loans (to be repaid by 2028 at the latest)

# Net debt

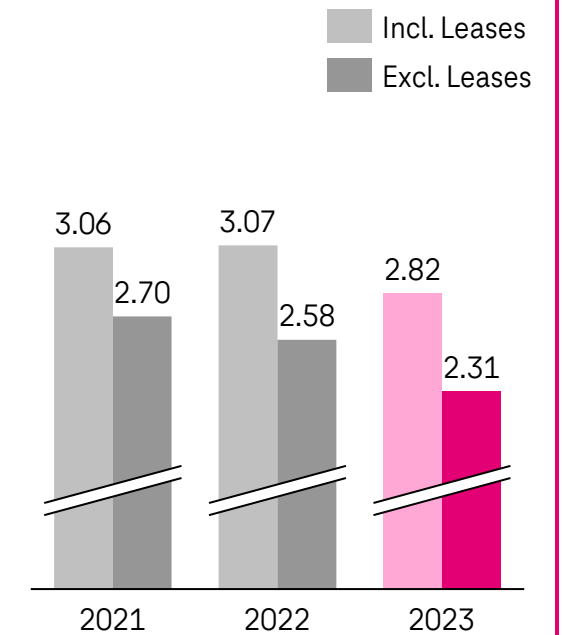
leverage ex leases at 2.31x

## Net debt excl. leases (AL)

€ bn



## Leverage ratios







# Balance sheet

## deleveraging as promised

€ bn

	31/12/2022	31/03/2023	30/06/2023	30/09/2023	31/12/2023
Balance sheet total	298.6	303.8	299.7	302.5	290.3
Shareholders' equity	87.3	98.7	94.4	96.6	91.2
Net debt excl. leases (AL)	103.7	93.0	97.2	96.9	93.7
Net debt excl. leases (AL)/adj. EBITDA AL <sup>1</sup>	2.58	2.31	2.40	2.40	2.31
Net debt incl. leases (IFRS 16)	142.4	133.5	136.9	137.1	132.3
Net debt incl. leases IFRS 16/adj. EBITDA <sup>1</sup>	3.07	2.87	2.94	2.94	2.82
Equity ratio	29.2%	32.5%	31.5%	31.9%	31.4%

### Comfort zone ratios

Rating: A-/BBB	
2.25 – 2.75 Net debt IFRS 16/Adj. EBITDA	
25 – 35% equity ratio	
Liquidity reserve covers redemptions of the next 24 months	

### Current rating

Fitch:	<b>BBB+</b>	stable outlook
Moody's:	<b>Baa1</b>	stable outlook
S&P:	<b>BBB+</b>	stable outlook

<sup>1</sup> Ratios for the interim quarters calculated on the basis of previous 4 quarters.

# Guidance 2024

## compared to consensus

€ bn

	Guidance 2024 in € @ 1.08	Guidance 2024 in € @ 1.09	Consensus in € @ 1.09
<b>Adj. EBITDA AL Group</b>	<b>~42.9</b>	<b>~42.7</b>	<b>42.8</b>
thereof ex US	14.4	14.4	14.4
thereof TM US	~28.5	~28.3	28.4
<b>Adj. Core EBITDA Group</b>	<b>~42.8</b>	<b>~42.6</b>	<b>42.6</b>
thereof ex US	14.4	14.4	14.4
thereof TM US	~28.4	~28.2	28.2 <sup>3</sup>
<b>FCF AL</b>	<b>~18.9</b>	<b>~18.7</b>	<b>19.0</b>
thereof ex US	~3.5 <sup>1</sup>	~3.5 <sup>1</sup>	3.6
thereof TM US	~15.4	~15.2	15.4 <sup>2</sup>
<b>Adj. EPS</b>	<b>&gt;1.75</b>	<b>n.a.</b>	<b>1.78</b>

<sup>1</sup> Includes €0.2 bn of cash returns related to tower transaction. <sup>2</sup> Calculated by using the DT pre-results Group consensus of €19.0 bn and subtracting ex US contribution.

<sup>3</sup> Calculated by using the DT pre-results consensus of US\$ 31.496 bn core adj. EBITDA and subtracting implied consensus bridge of US\$ 0.75 bn.

# Outlook 2024/25 as per annual report 2023 (1/2)<sup>1</sup>

€ bn

	2023 pro forma	2024e	2025e
<b>Revenue Group</b>	<b>112.2</b>	<b>Increase</b>	<b>Increase</b>
Germany	25.2	Slight increase	Slight increase
US (in US\$)	78.6	Increase	Increase
Europe	11.8	Slight increase	Slight increase
Systems Solutions	3.9	Slight increase	Stable
<b>Service Revs Group</b>	<b>93.2</b>	<b>Increase</b>	<b>Increase</b>
Germany	22.1	Slight increase	Slight increase
US (in US\$)	63.6	Increase	Increase
Europe	9.8	Slight Increase	Slight increase
Systems Solutions	3.8	Slight Increase	Stable
<b>Adj. EBITDA AL Group</b>	<b>40.6</b>	<b>~42.9</b>	<b>Strong Increase</b>
Germany	10.2	10.5	Increase
US (in US\$)	28.8	30.8	Strong increase
Europe	4.1	4.3	Slight increase
Systems Solutions	0.3	0.3	Slight increase

<sup>1</sup> See annual report 2023 for additional details.

# Outlook 2024/25 as per annual report 2023 (2/2)<sup>1</sup>

€ bn

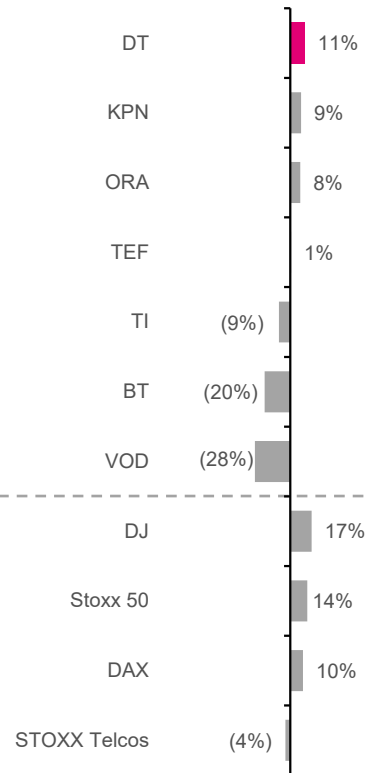
	2023 pro forma	2024e	2025e
<b>Cash Capex Group</b>	<b>16.6</b>	<b>~15.9</b>	<b>Stable</b>
Germany	4.6	Slight increase	Slight increase
US (in US\$)	9.8	Decrease	Stable
Europe	1.8	Slight increase	Slight increase
Systems Solutions	0.2	Stable	Stable
<b>FCF AL Group</b>	<b>16.2</b>	<b>~18.9</b>	<b>Strong increase</b>
<b>Adj. EPS</b>	<b>1.60</b>	<b>&gt;1.75</b>	<b>Increase</b>
<b>Net debt/adj. EBITDA</b>	<b>2.82x</b>	<b>~2.75x</b>	<b>~2.75x</b>

<sup>1</sup> See annual report 2023 for additional details. Adj. EPS and Net debt/adj. EBITDA as reported.

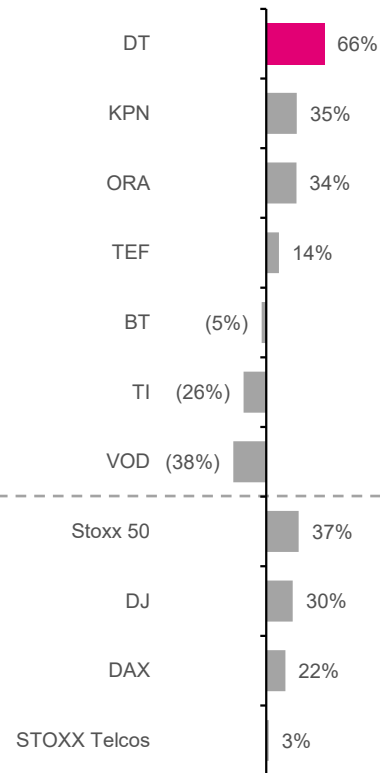


# Longer term TSR comparisons

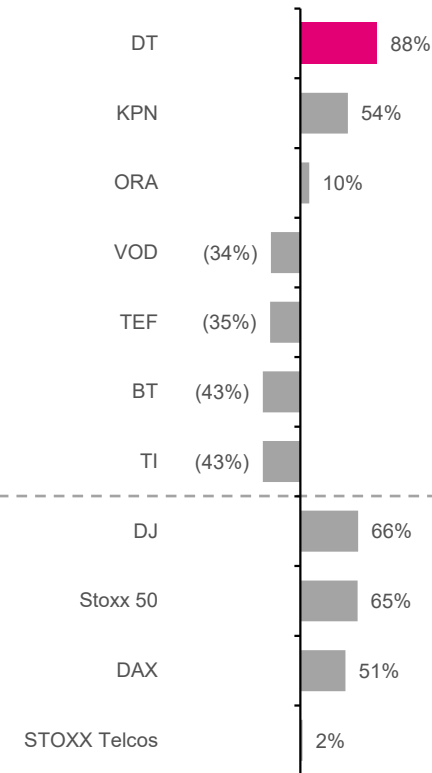
## 1 Year Performance



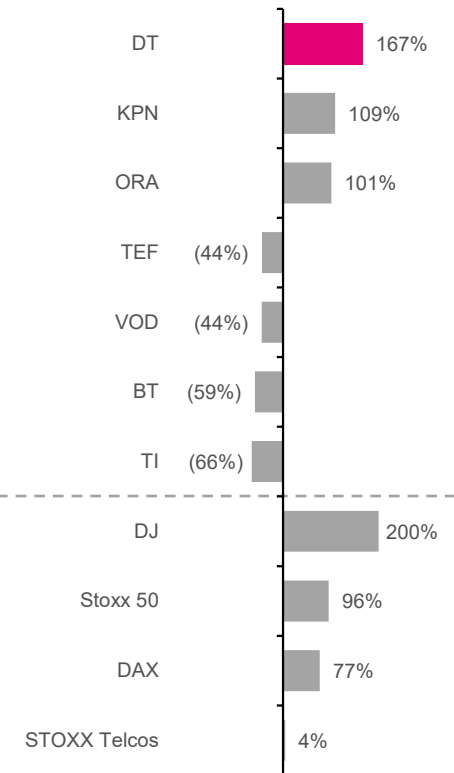
## 3 Year Performance



## 5 Year Performance



## 10 Year Performance



Source: FactSet. Data as per 16. February 2023.

# Investor + Analyst Webcast with Q&A session

The conference call will be held on February 23 at 14:00 CET, 13:00 GMT, 08:00 EST, 05:00 PST, 22:00 JST  
DT Participants: [Tim Höttges](#) (CEO), [Christian Illek](#) (CFO), [Hannes Wittig](#) (Head of IR)



- Live webcast
- Instant replay
- Available on all devices

- Detailed time stamps in video description for slides + Q&A:

Presentation	
👉	Tim Höttges (CEO): Group results + guidance
0:01:11	Welcome
0:01:22	Overview (p#4)
0:03:34	Financials reported: strong growth (p#5)
0:04:30	Financials organic: strong growth (p#6)



<https://dtag.webex.com/dtag/j.php?MTID=m30111ff081da2662cbbaafa113ec6fc5>

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To ask a question, click the “lift hand” function. If you would like to cancel your question, click it again.



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Meeting-ID: 27336993829

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# Further questions

please contact the IR department



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