

# Information pursuant to the Commission Implementing Regulation (EU) 2018/1212 for the notification in accordance with § 125 AktG (German Stock Corporation Act)

The table below contains the information in accordance with § 125 (5) sentence 1 of the German Stock Corporation Act (Aktengesetz – AktG) in conjunction with Art. 4 (1) Table 3 of the Annex to the Commission Implementing Regulation (EU) 2018/1212 (abbreviated below as “the CIR”). The notice of convocation, together with the original full agenda and the associated resolution proposals of the Board of Management and the Supervisory Board, is reproduced in the brochure “Invitation to the Shareholders’ Meeting”. It also contains the resumes of the candidates proposed by the Supervisory Board under agenda item 6 for election to the Supervisory Board, together with the information described in § 125 (1) sentence 5 AktG. In particular, the brochure “Invitation to the Shareholders’ Meeting” contains the relevant information about the prerequisites for participation in and voting at the Shareholders’ Meeting, and the procedures for postal/online voting and voting by proxy, along with other important information about the Shareholders’ Meeting and the related shareholder rights. In contrast, the information in the table below is primarily limited to the information required by Table 3 of the Annex to the CIR. The full agenda is reflected.

Type of information	Information
<b>A. Specification of the information</b>	
1.	Unique identifier of the event Ordinary Shareholders’ Meeting of Deutsche Telekom AG 2024 In the format pursuant to the CIR: GMETDTE124RS
2.	Type of message Convocation of Shareholders’ Meeting In the format pursuant to the CIR: NEWM
<b>B. Specification of the issuer</b>	
1.	ISIN DE0005557508
2.	Name of issuer Deutsche Telekom AG
<b>C. Specification of the Shareholders’ Meeting</b>	
1.	Date of the Shareholders’ Meeting April 10, 2024 In the format pursuant to the CIR: 20240410
2.	Time of the Shareholders’ Meeting 10:00 a.m. (CEST) In the format pursuant to the CIR: 08:00 UTC (Universal Time Coordinated)
3.	Type of Shareholders’ Meeting Ordinary Shareholders’ Meeting (in-person meeting) In the format pursuant to the CIR: GMET
4.	Location of the Shareholders’ Meeting <b>Location of the Shareholders’ Meeting with the shareholders physically present:</b> World Conference Center Bonn, “Hauptgebäude” entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany <b>URL of the video and audio transmission on the internet:</b> <a href="http://www.telekom.com/hv">www.telekom.com/hv</a>

*In the interest of readability, no distinction has been made between male, female and non-binary. All personal designations apply equally to all genders.*



5.	Technical record date	April 5, 2024, 12 midnight (CEST), after the last transfer In the format pursuant to the CIR: 20240405, after the last transfer
6.	Uniform Resource Locator (URL)	www.telekom.com/hv
<b>D. Participation* in the Shareholders' Meeting – in-person voting on site</b>		
1.	Method of participation* by shareholder	In-person voting on site In the format pursuant to the CIR: PH
2.	Issuer deadline for the notification of participation*	Registration for the Shareholders' Meeting up to 12 midnight (CEST) on April 5, 2024 In the format pursuant to the CIR: 20240405, 22:00 UTC (Universal Time Coordinated)
3.	Issuer deadline for voting (here: personal attendance)	Up to the commencement of voting on April 10, 2024 In the format pursuant to the CIR: 20240410, up to the commencement of voting
<b>D. Participation* in the Shareholders' Meeting – postal/online voting</b>		
1.	Method of participation* by shareholder	Postal/online vote In the format pursuant to the CIR: EV
2.	Issuer deadline for the notification of participation*	Registration for the Shareholders' Meeting up to 12 midnight (CEST) on April 5, 2024 In the format pursuant to the CIR: 20240405, 22:00 UTC (Universal Time Coordinated)
3.	Issuer deadline for voting (here: for postal/online voting)	<b>For postal/online voting outside the password-protected Internet Dialog:</b> April 5, 2024, 12 midnight (CEST) In the format pursuant to the CIR: 20240405, 22:00 UTC (Universal Time Coordinated)  <b>For postal/online voting via the password-protected Internet Dialog at <a href="https://www.telekom.com/en/investor-relations/service/internet-dialog">https://www.telekom.com/en/investor-relations/service/internet-dialog</a> as well as for revocation or amendment:</b> Up to the commencement of voting on April 10, 2024 In the format pursuant to the CIR: 20240410, up to the commencement of voting
<b>D. Participation in the Shareholders' Meeting – participation by proxy</b>		
1.	Method of participation* by shareholder	Authorization through <ul style="list-style-type: none"> <li>▪ granting of authorization or issuing of instructions to Company-appointed proxies</li> <li>▪ granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders' association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG</li> <li>▪ granting of authorization to third parties (instructions are also possible here)</li> </ul> In the format pursuant to the CIR: PX
2.	Issuer deadline for the notification of participation*	Registration for the Shareholders' Meeting up to 12 midnight (CEST) on April 5, 2024 In the format pursuant to the CIR: 20240405, 22:00 UTC (Universal Time Coordinated)

\* The term "participation" is used here exclusively in the meaning of the CIR and is not identical to participation in the meaning of § 118 AktG.

3.	Issuer deadline for voting (here: for authorization)	<p><b>For the granting of authorization and issuing of instructions to Company-appointed proxies outside the password-protected Internet Dialog:</b></p> <p>April 5, 2024, 12 midnight (CEST)</p> <p>In the format pursuant to the CIR: 20240405, 22:00 UTC (Universal Time Coordinated)</p> <p><b>For the granting of authorization and issuing of instructions to Company-appointed proxies, as well as their revocation or amendment, via the password-protected Internet Dialog at <a href="https://www.telekom.com/en/investor-relations/service/internet-dialog">https://www.telekom.com/en/investor-relations/service/internet-dialog</a>:</b></p> <p>Up to the commencement of voting on April 10, 2024</p> <p>In the format pursuant to the CIR: 20240410, up to the commencement of voting</p> <p><b>For the granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders’ association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG, as well as their revocation or amendment outside the password-protected Internet Dialog:</b></p> <p>No deadline defined by Issuer</p> <p><b>For the granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders’ association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG, as well as their revocation or amendment, via the password-protected Internet Dialog at <a href="https://www.telekom.com/en/investor-relations/service/internet-dialog">https://www.telekom.com/en/investor-relations/service/internet-dialog</a> (provided that the intermediary, shareholders’ association, or proxy advisor participates in this service):</b></p> <p>No deadline defined by Issuer</p> <p><b>For the granting of an authorization to third parties as well as its revocation:</b></p> <p>No deadline defined by Issuer</p> <p><b>The following applies to all types of authorizations:</b></p> <p>In cases where the Issuer has not defined a deadline, the authorization must be granted by the commencement of voting at the latest. Timely registration for the Shareholders’ Meeting is a prerequisite for exercising voting rights and other shareholder rights by proxy. Refer to number 2 in this block D for information about the registration deadline.</p>
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**E. Agenda – Agenda item 1**

1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Submissions to the Shareholders’ Meeting pursuant to § 176 (1) sentence 1 AktG
3.	Uniform Resource Locator (URL) of the materials	<a href="http://www.telekom.com/hv">www.telekom.com/hv</a>
4.	Vote	None
5.	Alternative voting options	None

**E. Agenda – Agenda item 2**

1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the appropriation of net income
3.	Uniform Resource Locator (URL) of the materials	<a href="http://www.telekom.com/hv">www.telekom.com/hv</a>
4.	Vote	<p>Binding vote</p> <p>In the format pursuant to the CIR: BV</p>
5.	Alternative voting options	<p>Vote in favour, vote against, abstention, blank</p> <p>In the format pursuant to the CIR: VF, VA, AB, BL</p>

\* The term “participation” is used here exclusively in the meaning of the CIR and is not identical to participation in the meaning of § 118 AktG.

<b>E. Agenda – Agenda item 3</b>		
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Board of Management
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 4</b>		
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 5</b>		
1.	Unique identifier of the agenda item	5
2.	Title of the agenda item	Resolution on the appointment of the auditor and the Group auditor
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 6a</b>		
1.	Unique identifier of the agenda item	6a
2.	Title of the agenda item	Elections to the Supervisory Board – Lars Hinrichs
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 6b</b>		
1.	Unique identifier of the agenda item	6b
2.	Title of the agenda item	Elections to the Supervisory Board – Karl-Heinz Streibich
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL

<b>E. Agenda – Agenda item 7</b>		
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on the granting of an authorization to issue bonds with warrants, convertible bonds, profit participation rights, and/or participating bonds (or combinations of these instruments) with the option of excluding subscription rights, the cancellation of the Contingent Capital 2018 and the creation of new Contingent Capital 2024
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 8</b>		
1.	Unique identifier of the agenda item	8
2.	Title of the agenda item	Resolution on the amendment to § 13 of the Articles of Incorporation and the remuneration of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 9</b>		
1.	Unique identifier of the agenda item	9
2.	Title of the agenda item	Resolution on the approval of the remuneration report
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Advisory vote In the format pursuant to the CIR: AV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – addition to the agenda</b>		
1.	Object of deadline	Requests for additional agenda items (§ 122 (2) AktG)
2.	Applicable issuer deadline	March 10, 2024, 12 midnight (CET) In the format pursuant to the CIR: 20240310, 23:00 UTC (Universal Time Coordinated)
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – counter-motions</b>		
1.	Object of deadline	Submission of counter-motions to a specific agenda item (§ 126 AktG)
2.	Applicable issuer deadline	March 26, 2024, 12 midnight (CET) In the format pursuant to the CIR: 20240326, 23:00 UTC (Universal Time Coordinated)
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – nominations</b>		
1.	Object of deadline	Submission of nominations (§ 127 AktG)
2.	Applicable issuer deadline	March 26, 2024, 12 midnight (CET) In the format pursuant to the CIR: 20240326, 23:00 UTC (Universal Time Coordinated)

<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – right to request information</b>		
1.	Object of deadline	Request for information relating to the Company's affairs (§ 131 (1) AktG)
2.	Applicable issuer deadline	April 10, 2024, during the Shareholders' Meeting in accordance with the instructions of the Chairman of the meeting  In the format pursuant to the CIR: 20240410, during the Shareholders' Meeting in accordance with the instructions of the Chairman of the meeting
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – objection to resolutions</b>		
1.	Object of deadline	Objection to resolutions of the Shareholders' Meeting
2.	Applicable issuer deadline	April 10, 2024, from the commencement of the Shareholders' Meeting until the end of the Shareholders' Meeting  In the format pursuant to the CIR: 20240410, from the commencement of the Shareholders' Meeting until the end of the Shareholders' Meeting
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – following video and audio of the Shareholders' Meeting on the internet</b>		
1.	Object of deadline	Following video and audio of the full Shareholders' Meeting on the internet
2.	Applicable issuer deadline	April 10, 2024, from 10:00 a.m. (CEST)  In the format pursuant to the CIR: 20240410, from 08:00 UTC (Universal Time Coordinated)

Bonn, February 2024

**Deutsche Telekom AG**  
**The Board of Management**

**DEUTSCHE TELEKOM AG**

**Supervisory Board:** Dr. Frank Appel (Chairman)

**Board of Management:** Timotheus Höttges (Chairman),

Dr. Feri Abolhassan Pur-Moghaddam, Birgit Bohle, Srinivasan Gopalan,

Dr. Christian P. Illek, Thorsten Langheim, Dominique Leroy, Claudia Nemat

**Commercial register:** Local court Bonn HRB 6794

**Registered office:** Bonn

