

Qualification matrix ^a

Name	Strategic skills and expertise	Financial skills and expertise	Control skills and expertise	Innovation skills and expertise	ESG skills and expertise	HR skills and expertise
Dr. Frank Appel	✓	✓	✓	✓	✓	✓
Odysseus D. Chatzidis	✓	–	✓	✓	✓	✓
Eric Daum	–	✓	✓	✓	✓	✓
Constantin Greve	✓	✓	✓	✓	✓	✓
Katja Hessel	✓	✓	✓	✓	✓	✓
Lars Hinrichs	✓	✓	✓	✓	✓	✓
Dr. Helga Jung	✓	✓	✓	–	✓	✓
Dagmar P. Kollmann	✓	✓	✓	✓	✓	✓
Petra Steffi Kreusel	✓	✓	✓	✓	✓	✓
Harald Krüger	✓	✓	✓	✓	✓	✓
Kerstin Marx	✓	✓	✓	–	✓	✓
Dr. Ploss, Reinhard	✓	✓	✓	✓	✓	✓
Frank Sauerland	✓	✓	✓	–	✓	✓
Susanne Schöttke	✓	✓	✓	–	✓	✓
Christoph Schmitz	✓	–	✓	–	✓	✓
Nicole Seelemann-Wandtke	✓	–	✓	✓	–	✓
Karl-Heinz Streibich	✓	✓	✓	✓	✓	✓
Margret Suckale	✓	✓	✓	✓	✓	✓
Karin Topel	✓	✓	✓	–	✓	✓
Stefan B. Wintels	✓	✓	✓	✓	✓	✓

^aBased on self-assessment by the Supervisory Board members. In order to respond in the affirmative to one of the six skills and expertise areas, it is not necessary for the members of the Supervisory Board to offer every individual skill in the skills and expertise area in question.