



Resolution passed by the Board of Management of Deutsche Telekom AG

- Written voting procedure on April 10, 2024 -

Waiving all forms and deadlines as stipulated by legislation, the Articles of Incorporation, and the rules of procedure, the Board of Management resolves the following:

Amendment of the proposal on the appropriation of net income under item 2 on the agenda for the shareholders' meeting on April 10, 2024.

As a result of changes to the number of shares carrying dividend rights, the proposal for resolution on the appropriation of net income is to be adjusted as announced in the notice of convocation of the shareholders' meeting. Accordingly, the Board of Management recommends the following resolution:

The net income of EUR 12,311,845,259.40 posted in the 2023 financial year shall be used as follows:

- | | |
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| 1. Distribution to shareholders: | Payment of a dividend of EUR 0.77 per
no par value share carrying dividend rights
= EUR 3,816,544,382.42 |
| 2. Transfer to retained earnings: | EUR 0.00 |
| 3. Unappropriated net income carried forward: | The remaining balance is carried forward to the
new account
= EUR 8,495,300,876.98. |
| 4. Unappropriated net income: | EUR 12,311,845,259.40 |

The total dividend and the remaining balance to be carried forward to the new account in the above resolution proposal regarding the appropriation of net income are based on the dividend-bearing capital stock of EUR 12.688.770.933,76, divided up into 4,956,551,146 no par value shares, on April 10, 2024, the day of the shareholders' meeting.

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Deutsche Telekom AG
The Board of Management

Timotheus Höttges
(Chairman)

Dr. Ferri Abolhassan

Birgit Bohle

Srinivasan Gopalan

Dr. Christian P. Illek

Thorsten Langheim

Dominique Leroy

Claudia Nemat