



Postal Voting, Proxy Authorization and Voting Instruction Form (Page 1 of 3)

Please fill out the entire form including the postal voting and voting instructions form if applicable, and return it – except in the case of 3b – to DTAG Hauptversammlung 2024, c/o ADEUS Aktienregister-Service-GmbH, 20683 Hamburg, Germany by the specified deadline. Alternatively, once you have filled it out, you can scan the form to a PDF file, and send it to us via the password-protected Internet Dialog at www.telekom.com/hv-service or by email to hv-service@telekom.de. Applications for registration must also be filed in due form and time in the case of proxy authorization. The deadline for registration is Friday, April 5, 2024, 12 midnight (Central European Summer Time – CEST).

If you have any questions regarding the Shareholders' Meeting, please do not hesitate to contact the dedicated hotline at +49 (0)228 181-55770 Monday through Friday (except on public holidays) from 8:00 a.m. to 6:00 p.m.

Data protection information: In order to enable the shareholders to exercise the rights to which they are entitled in connection with the Shareholders' Meeting and to meet the statutory provisions associated with the Shareholders' Meeting, Deutsche Telekom AG processes personal data of the shareholders and their representatives. Further information is available at the bottom of the invitation to the Shareholders' Meeting published in the Federal Gazette (Bundesanzeiger) and the shareholders are notified of in accordance with § 125 of the German Stock Corporation Act (AktG) as well as at www.telekom.com/hv-service. We would be happy to send you a printed version of this information on request.

PLEASE ENTER YOUR ADDRESS AND SHAREHOLDER NO. HERE:

Name and first name of shareholder(s)

Shareholder no.

Street and house number or PO box of shareholder(s)

Zip code

City/town, country

1 Proxy authorization

1a | Proxy authorization if unable to attend

I/we hereby authorize the following person to represent me/us at the Shareholders' Meeting of Deutsche Telekom AG on April 10, 2024 and to vote on my/our behalf in case I am/we are unable to attend in person. This proxy authorization includes the right to assign further proxies.

Name and first name of authorized proxy

City/town, country

Since the proxy will not be sent a ticket, the proxy must register at the special desk on the day of the Shareholders' Meeting in order to be able to represent you at the Shareholders' Meeting and to exercise your voting rights.

1b | Ordering admission tickets for proxies

I/we authorize the following person to represent me/us and to exercise my/our voting rights at the Shareholders' Meeting of Deutsche Telekom AG on April 10, 2024. This proxy authorization includes the right to assign further proxies. Please send the admission ticket to:

Name and first name of authorized proxy

Street and house number or PO box

Zip code

City/town, country

When we generate a new ticket, we will cancel any ticket that may have already been sent to you or any ticket you may have generated and printed out yourself or had sent to your smartphone via email using the password-protected Internet Dialog. If you decide at a later date that you would like to attend in person, please register at the special desk on the day of the Shareholders' Meeting.

In the interest of readability, no distinction has been made between male, female and non-binary. All personal designations apply equally to all genders.

This document is a convenience translation of the German original. In case of discrepancy between the English and German versions, the German version shall prevail.

Please also fill out the next page and, if applicable, the instructions form.



Postal Voting, Proxy Authorization and Voting Instruction Form (Page 3 of 3)

Please fill out this form if you

- have selected the option of a postal/online vote (2 on the postal voting, proxy authorization and voting instruction form),
- have authorized a proxy appointed by Deutsche Telekom (3a on the postal voting, proxy authorization and voting instruction form), or
- have authorized an intermediary/shareholders' association/proxy advisor to vote on your behalf (3b on the postal voting, proxy authorization and voting instruction form) and wish to issue specific instructions.

Agenda items as per convocation

Should the numbering below exceed the number of agenda items, please ignore the excess numbers – unless shareholders have requested additional items to be added to the agenda. I/we hereby vote/issue instructions to vote as follows on the motions for resolution from the Company's administrative bodies:

Additional agenda items proposed by shareholders – if applicable

I/we hereby vote/issue instructions to vote as follows on the motions for resolution submitted by shareholders together with the demand for additional items to be placed on the agenda and relating to the relevant additional agenda items (see www.telekom.com/hv):

	Yes	No	Abst.		Yes	No	Abst.		Yes	No	Abst.		Yes	No	Abst.
ITEM 2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 6a	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 9	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 13	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ITEM 3*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 6b	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 10	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 14	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ITEM 4*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 7	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 11	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 15	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ITEM 5	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 8	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 12	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 16	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

* If a separate vote is held on the approval of the actions, as proposed by the administrative body, of each individual Board of Management/Supervisory Board member, I/we hereby vote uniformly in accordance with the marked boxes.

Shareholder countermotions and nominations

Please read the information provided online at www.telekom.com/hv. I/we vote as follows/issue the following instructions with regard to the vote on countermotions and nominations for election from shareholders, which were previously made public on the internet at www.telekom.com/hv and assigned alphabetical letters (provided that a vote is taken in each case):

	Yes	No	Abst.		Yes	No	Abst.		Yes	No	Abst.		Yes	No	Abst.
Motion A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion G	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion J	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion H	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion K	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion I	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion L	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>