

# DEUTSCHE TELEKOM

## INTERNATIONAL WASTE MANAGEMENT FRAMEWORK

Deutsche Telekom is committed to a group wide waste management framework in accordance with the strategy of the EU-Commission to increase resource efficiency by applying the following specific principles in its operations:

- Avoidance of waste and reduction of waste where avoidance is not possible.
- Increasing the reuse of products (e.g. network equipment, terminals).
- Recycling of valuable resources as e.g. precious metals.
- Where reuse or recycling is not possible, reasonable treatment of waste (preferable waste incineration with thermal utilization.)
- Environmentally sound and legal compliant disposal of remaining waste (according to EU-, national and regional legislation).
- Reduction of waste disposal costs and optimization of possible revenues.
- Protection of DT reputation (Group and subsidiaries) by avoidance of reputational risks.

With respect to these overall principles all companies within Deutsche Telekom are requested to implement:

- clear strategies, targets and measures with respect to the reduction of waste, especially the reduction of hazardous waste, including all hazardous substances (beside legal requirements).
- strategies, targets and measures with respect to increase reuse of equipment and recycling of valuable materials. Group companies providing mobile telecommunication services will implement targets and measures with respect to the increased collection of used mobile devices.

Other relevant functions within Deutsche Telekom, as e.g. Procurement or Product & Innovation will get involved in definition of respective targets and the implementation of the necessary guidelines and measures.