PROPOSAL BY THE BOARD OF MANAGEMENT ON THE APPROPRIATION OF NET INCOME AS PER § 170 (2) OF THE GERMAN STOCK CORPORATION ACT (AKTG):

At the shareholders' meeting on May 17, 2018, the Board of Management will submit the following proposal for the appropriation of net income generated in the 2017 financial year:

1. Distribution to shareholders: Payment of a dividend of EUR 0.65

per no par value share carrying

dividend rights

= EUR 3,082,475,631.95

2. Transfer to retained earnings: EUR 0.00

3. Unappropriated net income: The remaining balance is carried

forward to the new account = EUR 2,844,754,440.45

4. Unappropriated net income: EUR 5,927,230,072.40

The total dividend and the remaining balance to be carried forward to the new account set out in the proposal for resolution on the appropriation of net income are based on the dividend-bearing capital stock of EUR 12,140,211,719.68, divided up into 4,742,270,203 no par value shares, on February 13, 2018.

The number of shares carrying dividend rights may change up to the date on which the vote on the resolution regarding the appropriation of net income is taken. In this case, the Board of Management and the Supervisory Board shall submit to the shareholders' meeting a suitably amended resolution proposal regarding the appropriation of net income, which envisages the unchanged payment of EUR 0.65 per no par value share carrying dividend rights. The adjustment shall be made as follows: If the number of shares carrying dividend rights and thus the total dividend decreases, the amount to be carried forward to unappropriated net income increases accordingly. If the number of shares carrying dividend rights and thus the total dividend increases, the amount to be carried forward to unappropriated net income decreases accordingly.

If the resolution is passed, the following shall apply for payment of the dividend: As the dividend for the 2017 financial year is to be paid in full from the tax contribution account in accordance with § 27 Corporation Tax Act (Körperschaftsteuergesetz – KStG), (contributions other than into nominal capital), payment will be made with no deductions for capital gains tax or solidarity surcharge. Dividends paid to shareholders in Germany are not subject to taxation. Dividends do not entail tax refunds or tax credits. In the German tax authorities' view the dividend payment reduces the acquisition costs of the shares for tax purposes.

Bonn, February 13, 2018

Deutsche Telekom AG Board of Management

Timotheus Höttges			
Adel Al-Saleh	Thomas Dannenfeldt	Srini Gopalan	Dr. Christian P. Illek
Dr. Thomas Kremer	Claudia Nemat	Dr. Dirk Wössner	

This document is a convenience translation of the German original. In case of discrepancy between the English and German versions, the German version shall prevail.

