

## Information pursuant to the Commission Implementing Regulation (EU) 2018/1212 for the notification in accordance with § 125 AktG

The table below contains the information in accordance with § 125 (5) sentence 1 of the German Stock Corporation Act (AktG) in combination with Art. 4 (1) Table 3 of the Annex to the Commission Implementing Regulation (EU) 2018/1212. The notice of convocation, together with the original agenda and the associated resolution proposals of the Board of Management and the Supervisory Board, is reproduced in the brochure "Invitation to the shareholders' meeting". It also contains the resume of the candidate proposed by the Supervisory Board under agenda item 6 for election to the Supervisory Board, together with the information described in § 125 (1) sentence 5 AktG. In particular, the brochure "Invitation to the shareholders' meeting" contains the relevant information about the prerequisites for participation in the shareholders' meetings and for voting, and the procedures for postal/online voting and voting by proxy, along with other important information about the shareholders' meeting and the related shareholder rights. In contrast, the information in the table below is primarily limited to the information required by Table 3 of the Annex to the Commission Implementing Regulation (EU) 2018/1212. The complete agenda is reflected.

Type of information		Information
<b>A. Specification of the message</b>		
1.	Unique identifier of the event	Convocation of the shareholders' meeting of Deutsche Telekom AG on April 1, 2021; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: GMETDTE121RS
2.	Type of message	Invitation to the shareholders' meeting; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: NEWM
<b>B. Specification of the issuer</b>		
1.	ISIN	DE0005557508
2.	Name of issuer	Deutsche Telekom AG
<b>C. Specification of the meeting</b>		
1.	Date of shareholders' meeting	April 1, 2021; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210401
2.	Time of shareholders' meeting	10:00 a.m. (CEST); in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 08:00 UTC (Coordinated Universal Time)
3.	Type of shareholders' meeting	The shareholders' meeting will be held in the form of a virtual shareholders' meeting without the physical presence of the shareholders or their proxies; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: GMET
4.	Location of shareholders' meeting	<b>URL of the video and audio transmission on the Internet:</b> <a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> <b>URL of the password-protected Internet Dialog, which can or must be used to exercise certain shareholder rights (see blocks D and F):</b> <a href="https://www.telekom.com/hv-service">https://www.telekom.com/hv-service</a> <b>Location of the shareholders' meeting, in the meaning of the German Stock Corporation Act (Aktiengesetz):</b> Deutsche Telekom AG Headquarters, Friedrich-Ebert-Allee 140, 53113 Bonn, Germany (the physical presence of shareholders or their proxies is not possible)

5.	(Technical) Record Date	March 29, 2021, after the last entry; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210329, after the last entry
6.	Uniform Resource Locator (URL)	All information that must be provided to shareholders prior to the shareholders' meeting is available at <a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> . The wording of the convocation, including the agenda and resolutions proposed by the Board of Management and the Supervisory Board, information about the prerequisites for participation in the shareholders' meeting and for voting, and the procedures for postal voting and for voting by proxy, along with other important information about the shareholders' meeting and about related shareholder rights, are also available in the brochure "Invitation to the shareholders' meeting".
<b>D. Participation* in the shareholders' meeting – postal voting</b>		
1.	Method of participation* by shareholder	Postal vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: EV The video and audio transmission of the full shareholders' meeting is publicly accessible at <a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> .
2.	Issuer deadline for the notification of participation*	Registration for the shareholders' meeting up to midnight (CEST) on March 29, 2021; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210329, 22:00 UTC (Coordinated Universal Time)
3.	Issuer deadline for voting (here: for postal voting)	<b>For postal voting outside the password-protected Internet Dialog:</b> March 29, 2021, midnight (CEST); in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210329, 22:00 UTC (Coordinated Universal Time) <b>For postal voting via the password-protected Internet Dialog at <a href="https://www.telekom.com/hv-service">https://www.telekom.com/hv-service</a> as well as for revocation or amendment:</b> Up to the commencement of voting on April 1, 2021; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210401, up to the commencement of voting
<b>D. Participation* in the shareholders' meeting – voting by proxy</b>		
1.	Method of participation* by shareholder	Proxy authorization through <ul style="list-style-type: none"> <li>granting of proxy authorization and issuing of voting instructions to Company-appointed proxies</li> <li>granting of proxy authorization and possibly – if desired – issuing of voting instructions to an intermediary, a shareholders' association, or a proxy advisor within the meaning of § 134a (1) no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG</li> <li>granting of proxy authorization to third parties (voting instructions are also possible here)</li> </ul> In the format pursuant to Commission Implementing Regulation (EU) 2018/1212: PX The video and audio transmission of the full shareholders' meeting is publicly accessible at <a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> .
2.	Issuer deadline for the notification of participation*	Registration for the shareholders' meeting up to midnight (CEST) on March 29, 2021; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210329, 22:00 UTC (Coordinated Universal Time)

3.	Issuer deadline for voting (here: for proxy authorization)	<b>For the granting of proxy authorization and issuing of voting instructions to Company-appointed proxies outside the password-protected Internet Dialog:</b> March 29, 2021, midnight (CEST); in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210329, 22:00 UTC (Coordinated Universal Time) <b>For the granting of proxy authorization and issuing of voting instructions to Company-appointed proxies through the password-protected Internet Dialog at <a href="https://www.telekom.com/hv-service">https://www.telekom.com/hv-service</a> as well as for revocation or amendment:</b> Up to the commencement of voting on April 1, 2021; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210401, up to the commencement of voting <b>For the granting of proxy authorization and possibly – if desired – issuing of voting instructions to an intermediary, a shareholders' association, or a proxy advisor within the meaning of § 134a (1) no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG, as well as their revocation or amendment outside the password-protected Internet Dialog:</b> No deadline defined by Issuer <b>For the granting of proxy authorization and possibly – if desired – issuing of voting instructions to an intermediary, a shareholders' association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG, as well as their revocation or amendment, in the password-protected Internet Dialog at <a href="https://www.telekom.com/hv-service">https://www.telekom.com/hv-service</a> (provided that the relevant intermediary, shareholders' association, or proxy advisor participates in this service):</b> No deadline defined by Issuer <b>For the granting of proxy authorization to third parties as well as its revocation:</b> No deadline defined by Issuer <b>The following applies to all types of proxy authorizations:</b> In cases where the Issuer has not defined a deadline, the proxy authorization must have been granted by the commencement of voting at the latest. Proxies other than the Company-appointed proxies may only cast a postal/online vote. Timely registration for the shareholders' meeting is a prerequisite for exercising voting rights and other shareholder rights by proxy. Refer to number 2 in this block D for information about the registration deadline.
<b>E. Agenda – Agenda item 1</b>		
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Submissions to the shareholders' meeting pursuant to § 176 (1) sentence 1 AktG
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> An explanation as to why no resolution is to be passed on agenda item 1 is also contained in the brochure "Invitation to the shareholders' meeting".
4.	Vote	None
5.	Alternative voting options	N/A
<b>E. Agenda – Agenda item 2</b>		
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the appropriation of net income

3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> The resolution proposed by the Board of Management and Supervisory Board, along with supplementary information, is also contained in the brochure "Invitation to the shareholders' meeting".
4.	Vote	Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Board of Management for the 2020 financial year
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> The resolution proposed by the Board of Management and Supervisory Board is also contained in the brochure "Invitation to the shareholders' meeting".
4.	Vote	Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 4</b>		
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board for the 2020 financial year
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> The resolution proposed by the Board of Management and Supervisory Board is also contained in the brochure "Invitation to the shareholders' meeting".
4.	Vote	Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 5</b>		
1.	Unique identifier of the agenda item	5
2.	Title of the agenda item	Resolutions on the appointment of the independent auditor and the Group auditor for the 2021 financial year as well as the independent auditor to review the condensed financial statements and the interim management report in the 2021 financial year and perform any review of additional interim financial information; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212 (brief summary): Independent auditor appointments

3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> The resolution proposed by the Supervisory Board, which contains four items for voting, along with supplementary information, is also contained in the brochure "Invitation to the shareholders' meeting".
4.	Vote	<b>Re: Agenda item 5 a):</b> Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV <b>Re: Agenda item 5 b):</b> Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV <b>Re: Agenda item 5 c):</b> Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV <b>Re: Agenda item 5 d):</b> Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	<b>Re: Agenda item 5 a):</b> Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL <b>Re: Agenda item 5 b):</b> Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL <b>Re: Agenda item 5 c):</b> Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL <b>Re: Agenda item 5 d):</b> Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 6</b>		
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Election of a Supervisory Board member
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> The resolution proposed by the Supervisory Board, along with supplementary information, in particular the resume of the candidate and information pursuant to § 125 (1) sentence 5 AktG, is also contained in the brochure "Invitation to the shareholders' meeting".
4.	Vote	Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

<b>E. Agenda – Agenda item 7</b>		
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on the authorization to acquire and use own shares with possible exclusion of subscription rights and any right to tender shares as well as of the option to redeem own shares, reducing the capital stock; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212 (brief summary): Authorization to acquire and use own shares
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> The resolution proposed by the Board of Management and Supervisory Board, along with the corresponding written report by the Board of Management to the shareholders' meeting, is also contained in the brochure "Invitation to the shareholders' meeting".
4.	Vote	Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

<b>E. Agenda – Agenda item 8</b>		
1.	Unique identifier of the agenda item	8
2.	Title of the agenda item	Resolution on the authorization to use equity derivatives to acquire own shares with possible exclusion of any right to tender shares; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212 (brief summary): Authorization to use equity derivatives to acquire own shares
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> The resolution proposed by the Board of Management and Supervisory Board, along with the corresponding written report by the Board of Management to the shareholders' meeting, is also contained in the brochure "Invitation to the shareholders' meeting".
4.	Vote	Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

<b>E. Agenda – Agenda item 9</b>		
1.	Unique identifier of the agenda item	9
2.	Title of the agenda item	Resolutions on the approval of the compensation system for the Board of Management members
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> The resolution proposed by the Supervisory Board, as well as the compensation system for members of the Board of Management, is also contained in the brochure "Invitation to the shareholders' meeting".
4.	Vote	Advisory vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: AV

5.	Alternative voting options	Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 10</b>		
1.	Unique identifier of the agenda item	10
2.	Title of the agenda item	Resolution on the compensation of Supervisory Board members
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> The resolution proposed by the Board of Management and Supervisory Board, along with the compensation for members of the Supervisory Board, is also contained in the brochure "Invitation to the shareholders' meeting".
4.	Vote	Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL
<b>E. Agenda – Agenda item 11</b>		
1.	Unique identifier of the agenda item	11
2.	Title of the agenda item	Resolution on the amendment of § 16 (3) of the Articles of Incorporation of Deutsche Telekom AG
3.	Uniform Resource Locator (URL) of the materials	<a href="https://www.telekom.com/hv">https://www.telekom.com/hv</a> The resolution proposed by Deutsche Schutzvereinigung für Wertpapierbesitz e. V. (DSW), acting on behalf of and by proxy for BayernInvest Kapitalverwaltungsgesellschaft mbH, together with associated reasoning, as well as the statement of and the resolution proposed by the Deutsche Telekom AG Board of Management can be found in the "Addition to the agenda" document.
4.	Vote	Binding vote; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: VF, VA, AB, BL

<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – additional agenda items</b>		
1.	Object of deadline	Requests for additional agenda items (§ 122 (2) AktG)
2.	Applicable issuer deadline	March 1, 2021, midnight (CET); in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210301, 23:00 UTC (Coordinated Universal Time)
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – counter-motions</b>		
1.	Object of deadline	Submission of counter-motions on a specific agenda item (§ 126 AktG) Counter-motions to be made accessible pursuant to § 126 AktG are considered submitted during the meeting if the shareholder who submits the counter-motion has been properly legitimated and registered for the shareholders' meeting.
2.	Applicable issuer deadline	March 17, 2021, midnight (CET); in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210317, 23:00 UTC (Coordinated Universal Time)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – nominations</b>		
1.	Object of deadline	Submission of nominations (§ 127 AktG) Nominations to be made accessible pursuant to § 127 AktG are considered submitted during the meeting if the shareholder who submits the nomination has been properly legitimated and registered for the shareholders' meeting.
2.	Applicable issuer deadline	March 17, 2021, midnight (CET); in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210317, 23:00 UTC (Coordinated Universal Time)
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – submission of questions</b>		
1.	Object of deadline	Submission of questions (only possible through the password-protected Internet Dialog)
2.	Applicable issuer deadline	March 30, 2021, midnight (CEST); in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210330, 22:00 UTC (Coordinated Universal Time)
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – objection to resolutions</b>		
1.	Object of deadline	Objection to resolutions by the shareholders' meeting (only possible through the password-protected Internet Dialog)
2.	Applicable issuer deadline	On April 1, 2021, from the commencement of the shareholders' meeting until the end of the shareholders' meeting; in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210401, from the commencement of the shareholders' meeting until the end of the shareholders' meeting
<b>F. Specification of the deadlines regarding the exercise of other shareholders rights – following video and audio of the shareholders' meeting on the Internet</b>		
1.	Object of deadline	Following video and audio of the full shareholders' meeting on the Internet
2.	Applicable issuer deadline	April 1, 2021, from 10:00 a.m. (CEST); in the format pursuant to Commission Implementing Regulation (EU) 2018/1212: 20210401, from 08:00 UTC (Coordinated Universal Time)

\* The term "participation" is used here exclusively in the meaning of Commission Implementing Regulation (EU) 2018/1212 and is not identical to participation in the meaning of § 118 AktG.

**Bonn, March 2021**  
**Deutsche Telekom AG**  
**The Board of Management**

Deutsche Telekom AG  
Supervisory Board: Prof. Dr. Ulrich Lehner (Chairman)  
Board of Management: Timotheus Höttges (Chairman), Adel Al-Saleh, Birgit Bohle, Srinivasan Gopalan, Dr. Christian P. Illek, Thorsten Langheim, Dominique Leroy, Claudia Nemat  
Commercial Register: Local court Bonn HRB 6794  
Registered Office: Bonn