



Postal/online vote form, proxy authorization, and voting instructions (page 1 of 3)

for the shareholders' meeting of Deutsche Telekom AG at 10:00 a.m. (Central European Summer Time – CEST) on Thursday, April 1, 2021. The shareholders' meeting will take place without the physical presence of the shareholders or their proxies and will be held as a **virtual shareholders' meeting**. Audio and video of the entire shareholders' meeting will be broadcast via www.telekom.com/hv.

Please fill out the entire form, including the voting postal/online vote or voting instructions form if applicable, and return it – except in the case of 2b – to arrive by the specified deadline at DTAG Hauptversammlung 2021, c/o ADEUS Aktienregister-Service-GmbH, 20683 Hamburg. Alternatively, you can also send a scan of the completed form in PDF format by e-mail to hv-service@telekom.de. **Applications for registration must also be filed in due form and time in the case of postal/online vote or proxy authorization. The deadline for registration is on Monday, March 29, 2021, 12:00 midnight (Central European Summer Time – CEST).**

If you have any questions regarding the shareholders' meeting, please do not hesitate to contact the dedicated hotline on +49 (0)228 181-55770 Monday to Friday (except public holidays) from 8:00 a.m. to 6:00 p.m.

Notes on data privacy: Deutsche Telekom AG processes the personal data of shareholders and their representatives in connection with the shareholders' meeting. Further information is available in the invitation to the shareholders' meeting, which is published in the Federal Gazette (Bundesanzeiger) and made available to the shareholders in accordance with § 125 AktG and can also be found online at www.telekom.com/hv-service. We are also happy to provide a printed copy of this information on request.

Please enter your shareholder details and shareholder number here:

Name(s) and first name(s) of the shareholder(s)

Shareholder number(s)

Street and house number or PO box of the shareholder(s)

Zip code, city/town

City/town, country

If you wish to use this form to assign further proxies, please also enter your name and your address here:

Name(s) and first name(s)

City/town, country



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Please fill out in blue ballpoint pen!

In all cases except for 2b, please return all pages of your completed form to us no later than March 29, 2021 (date of receipt by us) using the enclosed reply envelope or use the Internet Dialog at www.telekom.com/hv-service.

1 Postal vote

I/we will cast our vote(s) using the postal voting process, as stated overleaf.

To cast your vote or issue voting instructions, please see overleaf.

2 Proxy authorization

2a Proxy authorization and instructions to Company-appointed proxies

I/we hereby authorize Renate Pohler, Bonn, and Hartmut Krohn, Bonn, each individually, to represent me/us and to exercise my/our voting right(s) at the shareholders' meeting of Deutsche Telekom AG on April 1, 2021 in accordance with my/our voting instructions given overleaf without disclosure of my/our name(s) and without disclosure of the shareholder(s)' name(s)". This proxy authorization includes the right to assign further proxies.

2b Proxy authorization and, if any, voting instructions for an intermediary, shareholders' association, or proxy advisor

I/we hereby grant proxy authorization to the intermediary, shareholders' association, or proxy advisor named below within the meaning of § 134a (1) no. 3 and (2) no. 3 German Stock Corporation Act (Aktiengesetz – AktG) to represent me/us in connection with the shareholders' meeting of Deutsche Telekom AG on April 1, 2021 exercise my/our voting right(s), if applicable, in accordance with my/our voting instructions given overleaf. This proxy authorization includes the right to assign further proxies. Where I/we have not issued instructions overleaf, the right to vote is to be exercised in accordance with the voting recommendations of the intermediary/shareholders' association/proxy advisor.

Name and registered office of intermediary/shareholders' association/proxy advisor

Please send this proxy authorization including – if any – voting instructions to the intermediary/shareholders' association/proxy advisor (within the meaning of § 134a (1) no. 3 and (2) no. 3 German Stock Corporation Act (Aktiengesetz – AktG)) of your choice ensuring they have sufficient time to exercise this authorization. If you wish to grant authorization to an intermediary or proxy advisor, please verify beforehand whether, and on what conditions, they are prepared to represent and execute your voting right. If the intermediary is not prepared to exercise my/our voting rights, I/we hereby authorize the proxies stated in 2a according to the terms specified therein to vote in accordance with my/our instructions as given overleaf, provided that this form is duly forwarded to the Company (this sentence can be deleted if not required).

2c Proxy authorization for a third party

I/we authorize the person named below to represent me/us in connection with the shareholders' meeting of Deutsche Telekom AG on April 1, 2021, and to vote on my/our behalf. This proxy authorization includes the right to assign further proxies.

Last name and first name of authorized proxy

Street and house number or PO box

Zip code

City/town, country

Name of signatory, incl. first name, if different from person(s) named on page 1

Signature(s) (if desired)



Postal/online vote form, proxy authorization, and voting instructions (page 3 of 3)

Please fill out this form if you

- have selected the option to cast your vote by post/online (point 1 on the postal/online vote form, proxy authorization, and voting instructions),
- have authorized a proxy appointed by Deutsche Telekom AG (point 2a on the postal/online vote form, proxy authorization, and voting instructions),
- have authorized an intermediary/shareholders' association/proxy advisor to vote on your behalf (point 2b on the postal/online vote form, proxy authorization, and voting instructions) and wish to issue specific instructions.

Please fill out in blue ballpoint pen!

Regular agenda items

The number and full title of the agenda items and the contents of the resolution proposals from the Company's administrative bodies can be found in the "Invitation to the shareholders' meeting" brochure. If the subsequent numbering surpasses the number of agenda items in the "Invitation to the shareholders' meeting" brochure, please disregard them unless additional agenda items have been proposed by shareholders. I/we hereby vote/issue instructions to vote as follows on the resolution proposals from the Company's administrative bodies:

Additional agenda items proposed by shareholders – if applicable

For the number and full title of any additional agenda items and the contents of the associated resolution proposals from the shareholders, as well as any resolution proposals from the Company's administrative bodies on the additional agenda items, please refer to a document entitled "Additional agenda items" which is enclosed with the invitation or was sent separately. I/we hereby follows on the resolution proposals submitted by shareholders together with the application for additional items to be placed on the agenda:

| | Yes | No | Abst. | | Yes | No | Abst. | | Yes | No | Abst. | | Yes | No | Abst. |
|----------|--------------------------|--------------------------|--------------------------|---------|--------------------------|--------------------------|--------------------------|---------|--------------------------|--------------------------|--------------------------|---------|--------------------------|--------------------------|--------------------------|
| Item 2* | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 5d | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 11 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 17 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 3** | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 6 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 12 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 18 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 4** | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 7 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 13 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 19 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 5a | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 8 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 14 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 20 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 5b | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 9 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 15 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 21 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 5c | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 10 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 16 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 22 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

* The casting of a vote / issuing of an instruction also applies to any proposal made by the Board of Management and Supervisory Board on the appropriation of net income due to an adjustment in the number of dividend-bearing shares in accordance with the information contained in the invitation
 ** If a separate vote is held on the discharge of each member of the Board of Management or the Supervisory Board, as this is proposed by the Company's administrative bodies, I/we hereby vote uniformly and/or issue the following instructions in accordance with the marked boxes.

Shareholder countermotions and nominations

Please read the information provided online at www.telekom.com/hv. I/we vote as follows/issue the following instructions with regard to the vote on countermotions and nominations for election from shareholders, which were previously made public on the internet at www.telekom.com/hv and assigned alphabetical letters (provided that a vote is taken in each case):

| | Yes | No | Abst. | | Yes | No | Abst. | | Yes | No | Abst. | | Yes | No | Abst. |
|----------|--------------------------|--------------------------|--------------------------|----------|--------------------------|--------------------------|--------------------------|----------|--------------------------|--------------------------|--------------------------|-------|--------------------------|--------------------------|--------------------------|
| Motion A | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion G | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion M | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | _____ | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion B | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion H | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion N | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | _____ | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion C | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion I | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion O | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | _____ | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion D | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion J | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion P | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | _____ | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion E | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion K | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion Q | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | |
| Motion F | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion L | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion R | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | | | | |