

# Information pursuant to the Commission Implementing Regulation (EU) 2018/1212 for the notification in accordance with § 125 AktG (German Stock Corporation Act)

The table below contains the information in accordance with § 125 (5) sentence 1 AktG in combination with Art. 4 (1) Table 3 of the Annex to the Commission Implementing Regulation (EU) 2018/1212 (CIR). The notice of convocation, together with the original full agenda and the associated resolution proposals of the Board of Management and the Supervisory Board, is reproduced in the brochure “Invitation to the Shareholders’ Meeting”. It also contains the resumes of the candidates proposed by the Supervisory Board under item 6 for election to the Supervisory Board, together with the information described in § 125 (1) sentence 5 AktG. In particular, the brochure “Invitation to the Shareholders’ Meeting” contains the relevant information about the prerequisites for participation in and voting at Shareholders’ Meetings, and the procedures for postal voting and voting by proxy, along with other important information about the Shareholders’ Meeting and the related shareholder rights. In contrast, the information in the table below is primarily limited to the information required by Table 3 of the Annex to the CIR. The full agenda is reflected.

Type of information		Information
<b>A. Specification of the information</b>		
1.	Unique identifier of the event	Shareholders’ Meeting of Deutsche Telekom AG 2022 In the format pursuant to the CIR: GMETDTE122RS
2.	Type of message	Convocation of Shareholders’ Meeting In the format pursuant to the CIR: NEWM
<b>B. Specification of the issuer</b>		
1.	ISIN	DE0005557508
2.	Name of issuer	Deutsche Telekom AG
<b>C. Information on the Shareholders’ Meeting</b>		
1.	Date of the Shareholders’ Meeting	April 7, 2022 In the format pursuant to the CIR: 20220407
2.	Time of the Shareholders’ Meeting	10:00 a.m. (CEST) In the format pursuant to the CIR: 08:00 a.m. UTC (Universal Time Coordinated)
3.	Type of Shareholders’ Meeting	Shareholders’ Meeting with the physical presence of the shareholders or their proxies In the format pursuant to the CIR: GMET
4.	Location of the Shareholders’ Meeting	<b>Location of the Shareholders’ Meeting with physical presence of the shareholders:</b> World Conference Center Bonn, “Hauptgebäude” entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany  <b>URL of the video and audio transmission on the Internet:</b> <a href="http://www.telekom.com/hv">www.telekom.com/hv</a>

*In the interest of readability, no distinction has been made between male, female and diverse (m/f/d). All personal designations apply equally to all genders.*



5.	Technical record date	April 4, 2022, after the last transfer In the format pursuant to the CIR: 20220404, after the last transfer
6.	Uniform Resource Locator (URL)	All information that must be provided to shareholders prior to the Shareholders' Meeting is available at <a href="http://www.telekom.com/hv">www.telekom.com/hv</a> .  The wording of the convocation, including the agenda and resolutions proposed by the Board of Management and the Supervisory Board, information about the prerequisites for participation in and voting at Shareholders' Meetings, and the procedures for postal/online voting and voting by proxy, along with other important information about the Shareholders' Meeting and the related shareholder rights, are also available in the brochure "Invitation to the Shareholders' Meeting".

#### D. Participation\* in the Shareholders' Meeting – In-person voting on site

1.	Method of participation* by shareholder	In-person voting on site In the format pursuant to the CIR: PH  The location of the Shareholders' Meeting is the World Conference Center Bonn, "Hauptgebäude" entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany. The video and audio transmission of the full Shareholders' Meeting is publicly accessible at <a href="http://www.telekom.com/hv">www.telekom.com/hv</a> .
2.	Issuer deadline for the notification of participation*	Registration for the Shareholders' Meeting up to April 4, 2022, 12:00 p.m. (CEST)  In the format pursuant to the CIR: 20220404, 10:00 p.m. UTC (Universal Time Coordinated)
3.	Issuer deadline for voting (here: personal attendance)	Up to the commencement of voting on April 7, 2022  In the format pursuant to the CIR: 20220407, up to the commencement of voting

#### D. Participation\* in the Shareholders' Meeting – Postal voting

1.	Method of participation* by shareholder	Postal vote In the format pursuant to the CIR: EV  The location of the Shareholders' Meeting is the World Conference Center Bonn, "Hauptgebäude" entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany. The video and audio transmission of the full Shareholders' Meeting is publicly accessible at <a href="http://www.telekom.com/hv">www.telekom.com/hv</a> .
2.	Issuer deadline for the notification of participation*	Registration for the Shareholders' Meeting up to April 4, 2022, 12:00 p.m. (CEST)  In the format pursuant to the CIR: 20220404, 10:00 p.m. UTC (Coordinated Universal Time)
3.	Issuer deadline for voting (here: for postal/online voting)	<b>For postal/online voting outside the password-protected Internet Dialog:</b> April 4, 2022, 12:00 p.m. (CEST)  In the format pursuant to the CIR: 20220404, 10:00 p.m. UTC (Universal Time Coordinated)  <b>For postal/online voting via the password-protected Internet Dialog at <a href="http://www.telekom.com/hv">www.telekom.com/hv</a>-service as well as for revocation or amendment:</b> Up to the commencement of voting on April 7, 2022  In the format pursuant to the CIR: 20220407, up to the commencement of voting

<b>D. Participation in the Shareholders' Meeting – Participation by proxy</b>		
1.	Method of participation* by shareholder	<p>Authorization through</p> <ul style="list-style-type: none"> <li>▪ granting of authorization or issuing of instructions to company-appointed proxies,</li> <li>▪ granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders' association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG, or</li> <li>▪ granting of authorization to third parties (instructions are also possible here)</li> </ul> <p>In the format pursuant to the CIR: PX</p> <p>The location of the Shareholders' Meeting is the World Conference Center Bonn, "Hauptgebäude" entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany. The video and audio transmission of the full Shareholders' Meeting is publicly accessible at <a href="http://www.telekom.com/hv">www.telekom.com/hv</a>.</p>
2.	Issuer deadline for the notification of participation*	<p>Registration for the Shareholders' Meeting up to April 4, 2022, 12:00 p.m. (CEST)</p> <p>In the format pursuant to the CIR: 20220404, 10:00 p.m. UTC (Coordinated Universal Time)</p>
3.	Issuer deadline for voting (here: for authorization)	<p><b>For the granting of authorization and issuing of instructions to company-appointed proxies outside the password-protected Internet Dialog:</b> April 4, 2022, 12:00 p.m. (CEST) In the format pursuant to the CIR: 20220404, 10:00 p.m. UTC (Coordinated Universal Time)</p> <p><b>For the granting of authorization and issuing of instructions to company-appointed proxies, as well as their revocation or amendment, through password-protected Internet Dialog at <a href="http://www.telekom.com/hv-service">www.telekom.com/hv-service</a>:</b> Up to the commencement of voting on April 7, 2022 In the format pursuant to the CIR: 20220407, up to the commencement of voting</p> <p><b>For the granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders' association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG, as well as their revocation or amendment outside the password-protected Internet Dialog:</b> No deadline defined by issuer</p> <p><b>For the granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders' association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG, as well as their revocation or amendment, in the password-protected Internet Dialog at <a href="http://www.telekom.com/hv-service">www.telekom.com/hv-service</a> (provided that the intermediary, shareholders' association, or proxy advisor participates in this service):</b> No deadline defined by issuer</p> <p><b>For the granting of an authorization to third parties as well as its revocation:</b> No deadline defined by issuer</p> <p><b>The following applies to all types of authorizations:</b> In cases where the issuer has not defined a deadline, the authorization must be granted by the commencement of voting at the latest. Proxies other than the company-appointed proxies may only cast a postal vote. Timely registration for the Shareholders' Meeting is a prerequisite for exercising voting rights and other shareholder rights by proxy. Refer to number 2 in this block D for information about the registration deadline.</p>
<b>E. Agenda – Agenda item 1</b>		
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Submissions to the Shareholders' Meeting pursuant to § 176 (1) sentence 1 AktG
3.	Uniform Resource Locator (URL) of the materials	<p><a href="http://www.telekom.com/hv">www.telekom.com/hv</a></p> <p>An explanation as to why no resolution is to be passed on agenda item 1 is also contained in the brochure "Invitation to the Shareholders' Meeting".</p>

\* The term "participation" is used here exclusively in the meaning of the CIR and is not identical to participation in the meaning of § 118 AktG.

4.	Vote	None
5.	Alternative voting options	N/A
<b>E. Agenda – Agenda item 2</b>		
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the appropriation of net income
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv The resolution proposed by the Board of Management and Supervisory Board, along with supplementary information, is also contained in the brochure “Invitation to the Shareholders’ Meeting”.
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 3</b>		
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Board of Management
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv The resolution proposed by the Board of Management and Supervisory Board is also contained in the brochure “Invitation to the Shareholders’ Meeting”.
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 4</b>		
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv The resolution proposed by the Board of Management and Supervisory Board is also contained in the brochure “Invitation to the Shareholders’ Meeting”.
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 5</b>		
1.	Unique identifier of the agenda item	5
2.	Title of the agenda item	Resolution on the appointment of the auditor and the Group auditor
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv The resolution proposed by the Supervisory Board is also contained in the brochure “Invitation to the Shareholders’ Meeting.”

4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 6</b>		
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Elections to the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv  The resolution proposed by the Supervisory Board, along with supplementary information, in particular the resumes of the candidates and information pursuant to § 125 (1) sentence 5 AktG, is also available in the brochure “Invitation to the Shareholders’ Meeting”.
4.	Vote	<b>Re: Agenda item 6 a):</b> Binding vote In the format pursuant to the CIR: BV  <b>Re: Agenda item 6 b):</b> Binding vote In the format pursuant to the CIR: BV  <b>Re: Agenda item 6 c):</b> Binding vote In the format pursuant to the CIR: BV  <b>Re: Agenda item 6 d):</b> Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	<b>Re: Agenda item 6 a):</b> Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL  <b>Re: Agenda item 6 b):</b> Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL  <b>Re: Agenda item 6 c):</b> Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL  <b>Re: Agenda item 6 d):</b> Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 7</b>		
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on the cancellation of authorized capital 2017 and the creation of authorized capital 2022
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv  The resolution proposed by the Board of Management and Supervisory Board, along the corresponding written report by the Board of Management to the Shareholders’ Meeting, is also contained in the brochure “Invitation to the Shareholders’ Meeting”.
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL

<b>E. Agenda – Agenda item 8</b>		
1.	Unique identifier of the agenda item	8
2.	Title of the agenda item	Resolution on the approval of the remuneration system for Board of Management members
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv The resolution proposed by the Supervisory Board, as well as the compensation system for members of the Board of Management, is also contained in the brochure “Invitation to the Shareholders’ Meeting”.
4.	Vote	Advisory vote In the format pursuant to the CIR: AV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 9</b>		
1.	Unique identifier of the agenda item	9
2.	Title of the agenda item	Resolution on the amendment to § 13 of the Articles of Association and the remuneration of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv The resolution proposed by the Board of Management and Supervisory Board, along with the compensation for members of the Supervisory Board, is also contained in the brochure “Invitation to the Shareholders’ Meeting”
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>E. Agenda – Agenda item 10</b>		
1.	Unique identifier of the agenda item	10
2.	Title of the agenda item	Resolution on the approval of the remuneration report
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv The resolution proposed by the Board of Management and Supervisory Board, along with the compensation for members of the Supervisory Board, is also contained in the brochure “Invitation to the Shareholders’ Meeting”.
4.	Vote	Advisory vote In the format pursuant to the CIR: AV
5.	Alternative voting options	Vote in favor, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – Supplementing the agenda</b>		
1.	Object of deadline	Requests for additional agenda items (§ 122 (2) AktG)
2.	Applicable issuer deadline	March 7, 2022, 12:00 p.m. (CET) In the format pursuant to the CIR: 20220307, 11:00 p.m. UTC (Coordinated Universal Time)

<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – Counter motions</b>		
1.	Object of deadline	Submission of counter motions to a specific agenda item (§ 126 AktG)
2.	Applicable issuer deadline	March 23, 2022, 12:00 p.m. (CET) In the format pursuant to the CIR: 20220323, 11:00 p.m. UTC (Coordinated Universal Time)
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – Nominations</b>		
1.	Object of deadline	Submission of nominations (§ 127 AktG)
2.	Applicable issuer deadline	March 23, 2022, 12:00 p.m. (CEST) In the format pursuant to the CIR: 20220323, 11:00 p.m. UTC (Coordinated Universal Time)
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – Right to request information</b>		
1.	Object of deadline	Request for information concerning matters pertaining to the company (§ 131 (1) AktG)
2.	Applicable issuer deadline	April 7, 2022, from the commencement of the Shareholders' Meeting until the restriction of the right to request information by the chair of the meeting In the format pursuant to the CIR: 20220407, from the commencement of the Shareholders' Meeting until the restriction of the right to request information by the chair of the meeting
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – Objection to resolutions</b>		
1.	Object of deadline	Objection to resolutions of the Shareholders' Meeting
2.	Applicable issuer deadline	April 7, 2022, from the commencement of the Shareholders' Meeting until the end of the Shareholders' Meeting In the format pursuant to the CIR: 20220407, from the commencement of the Shareholders' Meeting until the end of the Shareholders' Meeting
<b>F. Specification of the deadlines regarding the exercise of other shareholder rights – Following video and audio of the Shareholders' Meeting on the Internet</b>		
1.	Object of deadline	Following video and audio of the full Shareholders' Meeting on the Internet
2.	Applicable issuer deadline	April 7, 2022, from 10:00 a.m. (CEST) In the format pursuant to the CIR: 20220407, from 08:00 a.m. UTC (Universal Time Coordinated)

Bonn, March 2022

**Deutsche Telekom AG**  
**The Board of Management**

**DEUTSCHE TELEKOM AG**

**Supervisory Board:** Prof. Dr. Ulrich Lehner (Chairman)

**Board of Management:** Timotheus Höttges (Chairman),  
Adel Al-Saleh, Birgit Bohle, Srinivasan Gopalan, Dr. Christian P. Illek,  
Thorsten Langheim, Dominique Leroy, Claudia Nemat

**Commercial register:** Local court Bonn HRB 6794

**Registered office:** Bonn

