

Proposal by the Board of Management on the appropriation of net income

as per § 170 (2) of the German Stock Corporation Act (AktG):

At the Shareholders' Meeting on April 7, 2022, the Board of Management will submit the following proposal for the appropriation of net income generated in the 2021 financial year:

| | |
|--|--|
| 1. Distribution to shareholders: | Payment of a dividend of € 0.64 per no par value share carrying dividend rights = € 3,182,051,787.52 |
| 2. Transfer to retained earnings: | € 0.00 |
| 3. Unappropriated net income carried forward: | The remaining balance is carried forward to the new account = € 2,705,446,460.76 |
| 4. Unappropriated net income: | € 5,887,498,248.28 |

The total dividend and the remaining balance to be carried forward in the above resolution proposal regarding the appropriation of net income are based on the dividend-bearing capital stock of € 12,728,207,150.08, divided up into 4,971,955,918 no par value shares, on February 15, 2022.

If the number of shares carrying dividend rights changes between February 15, 2022 and the day of the Shareholders' Meeting, the Board of Management and the Supervisory Board shall submit an amended resolution proposal regarding the appropriation of net income, which envisages the unchanged payment of € 0.64 per no par value share carrying dividend rights as well as the corresponding calculated amounts for the total dividend and the amount to be carried forward.

As the dividend for the 2021 financial year is to be paid in full from the tax contribution account in accordance with § 27 Corporation Tax Act (Körperschaftsteuergesetz – KStG) (contributions other than into nominal capital), payment will be made with no deductions for capital gains tax or solidarity surcharge. Dividends paid to shareholders in Germany are not subject to taxation. Dividends do not entail tax refunds or tax credits. In the German tax authorities' view the dividend payment reduces the acquisition costs of the shares for tax purposes.

*In the interest of readability, no distinction has been made between male, female and diverse (m/f/d).
All personal designations apply equally to all genders.*



Bonn, February 15, 2022

Deutsche Telekom AG
Board of Management

Timotheus Höttges

Adel Al-Saleh

Birgit Bohle

Srini Gopalan

Dr. Christian P. Illek

Thorsten Langheim

Dominique Leroy

Claudia Nemat

